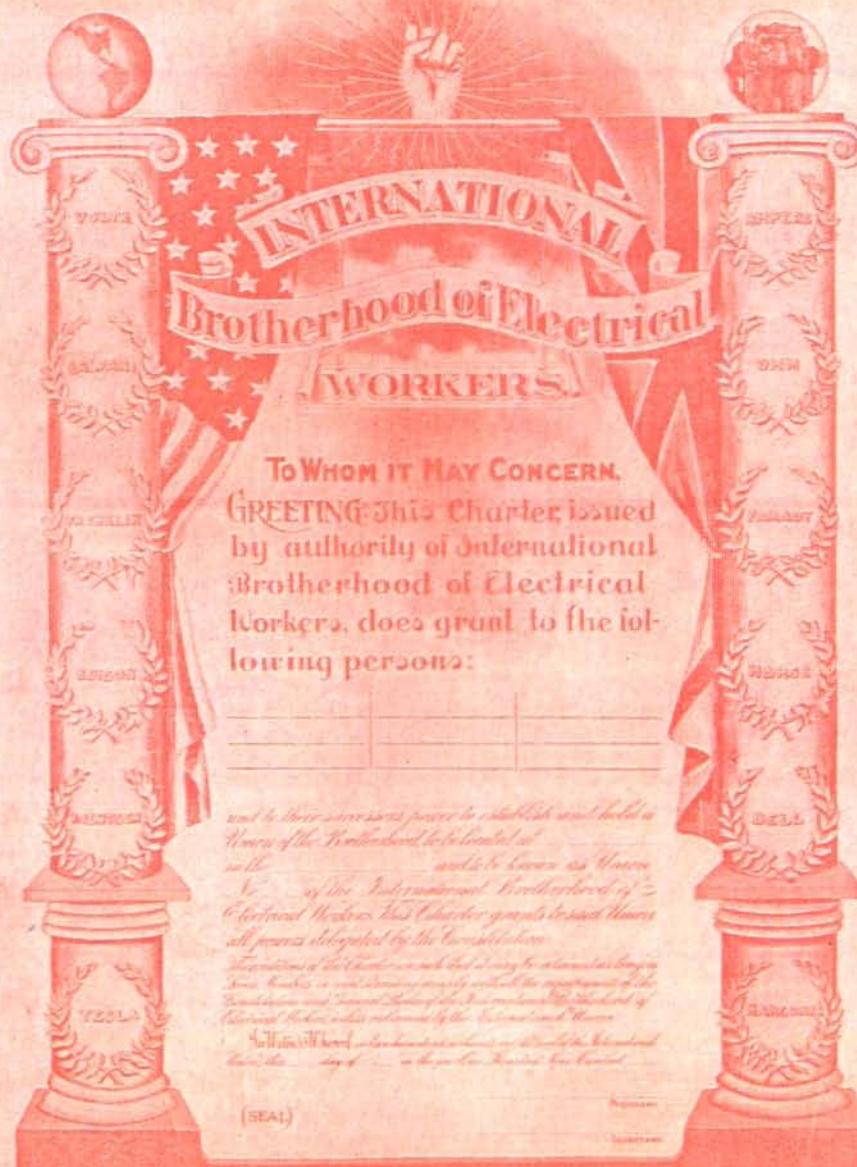


THE
ELECTRICAL WORKER
OFFICIAL JOURNAL
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS.

JAN 1905



JAN 1905

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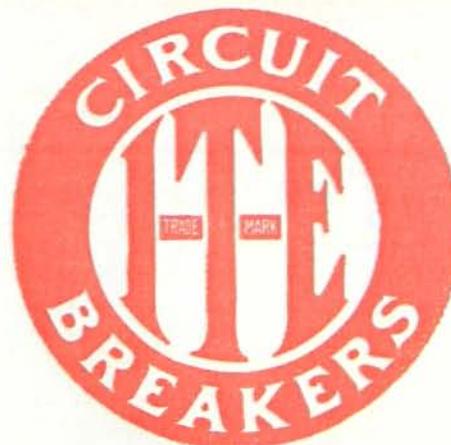
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THE

P.1

ELECTRICAL



WORKER

OFFICIAL JOURNAL OF THE INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS

OWNED AND PUBLISHED BY
The International Brotherhood of Electrical Workers

Edited by H. W. SHERMAN, Grand Secretary

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Washington, D. C.

7/1/1965
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THE ELECTRICAL WORKER

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BROTHERHOOD OF ELECTRICAL WORKERS

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Vol. V. No. 3.

WASHINGTON, D. C., JANUARY, 1905.

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LOOKING BACKWARDS.

AT THE beginning of the new year thinking, serious people realize more than at any other time that the wheels of life are rapidly turning toward the great mystery that lies at the end of the journey across the Border Land, when night comes and the burden is laid down forever. And at such times the questions, Am I doing right or wrong? Am I progressing or failing? comes with new force, and retrospection sits in the halls of memory pointing backwards.

None can measure the possibilities of the future; none can tell what even a day may bring forth. But all can look back upon the pages of the dead year's record, and from that unchangeable chart gather lessons which should help in steering clear of the rocks and shoals that lie in life's restless sea.

As it is with the individual so it is with groups of individuals working together for mutual good, and so with the whole community. Let us take lessons from the past; let us look backwards, and then march forward in the thick of the fray.

The overshadowing interest of man, the great wheel about whose circumference revolves the world's progress, is Labor. Labor *omnes vincit*. This is a good thought, and we recommend it to the millionaire as well as to others, to think in the year's beginning. Since man first came into the world to earn his living in the sweat of his brow the ceaseless round of toil has gone on. He has been compelled

To sweat and groan, to bleed and die,
Beneath the dome of God's pure sky;
To live by strength, by muscle might,
Falling and rising in life's fight.

And to-day, in the year of our Lord 1905, thousands of years since he first began to toil, where is the world's laboring man? So recently out of the depths! So recently have the shackles of bondage been struck from his limbs! Yet he is free! And how? By binding the "reeds of toil" together and thus making a bundle that defies breaking by the combined greed, the Shylocks, of the world.

There are two great organizations—Capital and Labor—both built up by brains (all the brains are not on Capital's side, not by many bushels). Capital finds the money to push the wheels of progress—no. Labor finds everything. Capital sits in its luxurious office and by an unjust order of things, in which Government plays no little part, garners a golden harvest, produced by Labor.

But Labor is slowly but surely forcing Capital to give up the stolen wealth. The fight is a hard one; but as time goes on the clink of the dollar falling into the pockets of the worker is more frequently heard. The might of the producer is asserting itself. Some say his wage is high enough. Is it? If this is so, then why is John D. Rockefeller worth \$600,000,000? Why is Russell Sage worth \$75,000,000? Why are there hundreds of Capital's pets worth

Jan 1905

more than \$1,000,000? Who made it possible for such sums of money to be "cornered?" Labor! If there were a fair distribution of wealth—not a general divide-up among non-producers, etc., but increase of wages or sharing in profits—would such huge sums be owned by any one man? Of course not. One thing will bring about the golden time for the worker—organization and concert in action for the common good.

Organized labor can look back proudly upon its achievements. It has had a stubborn, wily foe to fight, and we know that there is tremendous power in combinations of wealth. Millions of people have been directly or indirectly benefitted by the various organizations; the worker is better housed, better fed and clothed, his children better educated and the product of his labor is more valuable.

In the United States, including Hawaii and Alaska, there are about thirty million people who work, and the various occupations followed are some hundreds in number. Of course, the larger percentage of these people do not belong to labor organizations; but this is in a great measure accounted for in the fact that an immense number—over ten million—follow agricultural pursuits. The wealth contributed to the country through the efforts of these people is enormous, and their products are of direct benefit to themselves in many cases before finding the middleman or the factory, and always convertible into ready cash.

But, in the matter of ratio in number of workers to product there are several business interests ahead of the farming industry. Take electricians, for instance. There are over fifty thousand of these in the United States, and the work with which they have to do often represents many millions of dollars income to a single business. The street railways alone represent an investment of a great deal more than two billion dollars, and one company alone, when it changed its motive power from steam to electricity, issued \$18,000,000 in stock.

AN ELECTRIC FURNACE FOR LABORATORIES.

Heretofore gas has been the only source of heat for scientific work in laboratories. For a long time scientists have been endeavoring to perfect an electric heating system for this purpose. It is announced that Professor Harmon W. Morse, professor of analytical chemistry in Johns Hopkins University, Baltimore, has at last accomplished this end.

In order that satisfactory results may be obtained in the many forms of heating in laboratory practice four conditions must be satisfied. First, the heat must be developed economically; second, it must be possible to obtain definite temperatures; third, it must be possible to maintain constant temperatures for long periods; fourth, products of combustion must not be allowed to come in contact with the substances heated. Chemists have seen that the solution of this problem was to be looked for in the application of the electric current, which yields no products of combustion and which can be developed at a constant and regular rate. Thus far, however, no one but Professor Morse has been able to bring to bear sufficient skill and ingenuity to make it a practical substitute for gas.

Professor Morse's electrical heater employs the usual copper oven, asbestos lined, with air space. The new idea is in the stove which is the source of the heat. The construction of this stove is the ingenious part of the apparatus and requires the highest type of mechanical skill. It is constructed of a number of parallel slabs of soapstone coated with graphite, the soapstone being unaffected by the heat. The graphite must be evenly distributed over the slabs of soapstone, in order that the heat may be developed uniformly over the surface. The oven itself is not so difficult of construction, but the making of the heating apparatus within, through which the electric current is passed, has formed the great stumbling block in the way of

JAN 1905

former investigators. The use of soap-stone in constructing the heater is the result of the inventive genius of Professor Morse.

LABOR IN THE ELECTION.

The results of the last election show that when they make up their minds to exercise their power at the ballot box the workingmen of this country can secure what they go after. In some instances the workingmen were simply a negative force, using their power to punish enemies. In other cases they were a positive force—voting for, instead of against—securing the election of officials, not necessarily to punish opposing candidates, but to place in positions of trust men whose sympathies were known to be with the producers of the country.

The election that was a clear victory for labor was the election of W. L. Douglas as Governor of Massachusetts. Mr. Douglas received over 100,000 more votes than the Presidential electors on his ticket. While the labor vote of Massachusetts was to some extent influenced by the vetoes of Governor Bates of the eight-hour bill and the overtime bill, the great outpouring of labor for his opponent, Mr. Douglas, was due to the known friendship of the latter for the man who toils. Prominent labor leaders of Massachusetts worked hard to secure the election of Mr. Douglas. The reasons underlying labor's support of W. L. Douglas may be found in the report, given in the Boston *American*, of the reception accorded him at his factory on the morning following election day.

At the main entrance he was greeted by Peter B. Moynahan, the workman selected by the employees to tell Mr. Douglas how glad they were he was elected. In his ordinary working garb, Mr. Moynahan stepped forth and shook hands with the governor-elect, extending him the congratulations of his employees and fellow citizens, as follows:

"To-day we are celebrating one of the most glorious victories this grand old state has ever seen. It is a victory for the masses.

"Every laboring man in the state may feel glory and credit in the fact that we have elected one of the finest and greatest champions of labor this state has ever known. We are united to-day in offering congratulations to our great-hearted employer, William L. Douglas."

After several minutes of cheering, music and hand-clapping, Mr. Douglas started to speak. He nearly broke down, so affected was he. Finally, he said:

"You have done me a great honor, and I thank you from the bottom of my heart. I am glad that I am a shoemaker and that my life has been devoted to the welfare of the people and those in my employ. I have endeavored to give you all the best conditions and a full day's pay for a full day's work.

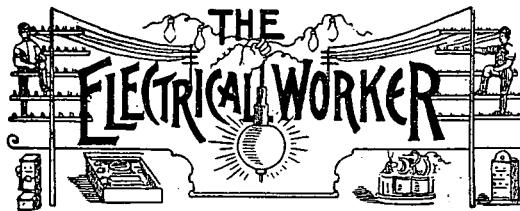
"I have fixed this business so that while I am away from you it will go on as it has in the past. I have made provision that the same good treatment shall go on when I am through this life and that you and your children who shall follow you shall receive the fairest treatment possible."

William Greenow, Jr., has devised a method of electrically heating the third rail above the temperature of the air, and thus melting snow and ice that mechanical means have failed to remove. The invention has been tested in New Haven, Conn.

The development of the dairy industry in the United States is scarcely realized by business men. In 1898 the butter haul over the Minneapolis and St. Louis Railroad was four hundred thousand pounds. Last year it was nearly fourteen millions, the gain coming wholly from developments of creameries along the line of road.

In the United States fifty-three women have been regularly ordained and are doing the full work of ministers. Forty-five of them are married, though some of them were ordained before marriage. Most of them have independent parishes, where they preach, make pastoral calls, and officiate at marriages and at funerals.

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WASHINGTON, D. C., JANUARY, 1905.

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for views expressed by correspondents.*



THE SUDWARTH PRINTING COMPANY.

TREAT your brother right and don't
furnish material for dual organizations
and open shops.

IF SOME member of a labor union
does wrong that does not prove the
whole movement wrong.

NEVER mind the calamity howler; he
who helps form bosses' unions. We
are still doing business.

REMEMBER, the convention is but
nine months off. Get busy with your
amendments; let's talk them over.

EVIL to those who evil think. Don't
convict a brother until he is proven
guilty; give him the benefit of the
doubt.

THERE is no right, legal or moral,
for which the organization of labor
does not stand. There is no wrong
that it proposes to uphold or defend.

GRAND TREASURER SHEEHAN is
now one of the city fathers of New
Britain, Conn. He was elected alder-
man at the last election. Here is wish-
ing him success.

ANY member desiring the full Pro-
ceedings of the American Federation
of Labor Convention can get same by
sending 25 cents to Mr. Frank Morri-
son, 425 G street, northwest, Wash-
ington, D. C.

WE have entered into another year;
1904 is no more. We hope each Lo-
cal will thrive in 1905, that every mem-
ber of our Brotherhood will have suc-
cess and prosperity; regardless wheth-
er friend or foe, we wish them all a
Happy New Year. Men will differ in
opinions; but there must be a limit;
these differences should not become
personal. The editor never fights any
man or set of men, but we have a re-
lentless warfare to wage against con-
ditions; so here's that our conditions
will be improved this year.

THE A. F. OF L. CONVENTION.

For the first time in its history the
American Federation of Labor held a
convention on the Pacific Coast. It is

JAN 1905

THE ELECTRICAL WORKER

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absolutely unnecessary to attempt to give a detailed report of the convention, for it would take up too much space. A great many questions came before the convention that were of special interest to particular trades, that were handled by the convention as best it could. It would be impossible for us to select from the vast number of resolutions offered as far as our own trades craft is concerned. We simply protected what belongs to us, and as no one attempted to take anything away, we had no fight on.

Possibly that which is entitled to the first consideration, and is of the greatest importance to the trade unionists of the country is the fact which is beyond any question of dispute that the past year shows such a marked increase in the number of members enrolled in the trade union movement, and shows also marked increase in the number of agreements and the number of strictly union concerns that are under contract with the unions throughout the United States and Canada. This is so particularly gratifying in view of the fact that some of the newspapers and all the organizations that are opposed to the trade union movement have been raising the hue and cry continuously for the past year that the trade union movement was disintegrating, and to find from official figures and from the reports of the officers of all the unions represented with but very few exceptions the very opposite of these claims to be true was a source of much satisfaction to every delegate present, and we believe the same will be true to the trade unionists throughout the country. The convention took a strong stand in opposition to the actions of Governor Peabody, in Colorado, in deporting citizens who have not been proven guilty of crime. The convention was equally emphatic in demanding the continuance of the exclusion of Chinese coolies and also of Japanese. The findings of the convention regarding the attempt of employers' organizations to enforce what they call the open shop were equally emphatic in defense of the union shop.

While on the Coast it was our pleasure to attend the convention of the Pacific States Council, and we must congratulate the delegates on their businesslike manner of conducting their affairs. It was a pleasure to see inside men and outside men working together, not for the best interest of one branch of the business, but all branches of our trade. The plan of action adopted by them will bring good results. We attended meetings of Nos. 6 and 151, and they were both well-attended. At the solicitation of our genial vice-president, Bro. Sullivan, we attended a meeting of No. 36, at Sacramento, Cal. On account of a large mass meeting held in the Capitol building the same evening the meeting was short. After the meeting we attended the mass meeting in a body.

This meeting convinced us that organized labor is not sleeping in Sacramento. We then attended an open meeting given by Local 250, at San Jose; this Local, although small, is progressive and up-to-date. We then attended an open meeting given by Locals 61 and 116, at Los Angeles, Cal.; then left the land of sunshine and flowers for the snow-covered country.

We extend to the members of our Brotherhood on the Coast our sincere thanks for their hospitality, and hope the day is in the near future when we can reciprocate.

EXECUTIVE BOARD MEETING.

The Executive Board will meet in Washington on Thursday, January 26. Any Local Union or member that has any business to place before the Board can appear in person or send same in writing.

Please send all communications for the Board to the General Office before that date if possible.

The purpose of the meeting is to transact general business.

F. J. McNULTY.

Linemen are requested to stay away from Lafayette, Ind. Very dull.

JAN 1905

INFORMATION WANTED.

Any one knowing the whereabouts of R. D. Ross will notify his brother, Thomas Ross, Webb City, Mo.

Harvey Lakin, 603 South Adams street, Marion, Ind., would like to hear from Bro. E. Y. Maler.

Any one knowing the whereabouts of Ed. Boile or Frank Snider will notify Mike Battle, 4871 Constance street, New Orleans, La.

Any one knowing the relatives of Bro. W. T. Hart will please communicate with C. P. Lofthouse, 505 East 25th street, Los Angeles, Cal.

If C. T. Hale will communicate with the Postmaster at Lincoln, Neb., it will prove of interest to him.

W.M. DRUMMOND, R. S.,
Local 265, I. B. E. W.

Any one knowing the whereabouts of Bro. E. F. (Curley) Pleasents will please notify C. F. Marrs, Financial Secretary, Local Union No. 72, 1215 Baylor street.

Wanted to know the whereabouts of Bros. W. L. Wilds, J. O. Dillard, and Joe Collins. Wilds was last seen walking between Denver and Grand Junction, Col. The above brothers please write to me at the below address.

Fraternally,
G. S. MCBEE.
Fresno, Cal., Dec. 23, 1904.

FROM DELEGATE BURNS.

To the Officers and Members of the I. B. E. W.:

In submitting my report as one of your delegates to the San Francisco convention of the American Federation of Labor, it must of necessity be brief, for this reason: in the early part of the convention our delegation de-

cided unanimously not to offer any resolutions that would invite a contest on jurisdictional or any other lines. I therefore could do nothing but await developments, prepared to defend our organization should there have been an attack made on it, which, I am glad to say, there was not. On the contrary, our delegation was assured by the representatives of more than one organization that they were doing all in their power to make their members respect our jurisdiction and live up to the decisions of the American Federation of Labor heretofore made in our favor. A majority of the delegates seemed to recognize the necessity of making the convention as harmonious as possible, and I believe we succeeded fairly well.

President Gompers' report indicated a growth in membership of the American Federation of Labor in the past year of 210,200. The convention reiterated its loyalty to the principles of trades autonomy and again voiced its opposition to socialism as a part of the labor movement. The entire executive council, from President Gompers down, was re-elected, with little or no effective opposition. During the convention and after its close, in company with Bros. Sherman and Sullivan, I attended a meeting of the Pacific Coast Council; also meetings of the San Francisco, Oakland, Sacramento, San Jose, and Los Angeles Locals. In every Local visited there was evidence of a splendid organization, due in a large measure, I believe, to the good work of the Pacific Coast Council and the grand vice-president of the Seventh District. In closing this report, I desire to express my grateful appreciation of the kindly greeting and of the more than brotherly treatment I received at the hands of our members everywhere in California.

Respectfully submitted,
GEO. BURNS.

LOCAL UNION NO. 20.

All of our brothers are well aware of the fact that a new and dangerous

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enemy to the growth and welfare of unionism is gradually rising, which, if allowed to pass into our ranks, will prove to be very hard to conquer, and that enemy is "The Lack of Interest Taken in Local Affairs," that in itself being the product of not attending to meetings. We all are aware that some of our brothers are just so situated that they cannot attend meetings, and to them a good rule would be to always have a good, paid-up card. It is those brothers, however, who can, but neglect to, attend meetings that encourage the growth of this impending danger. We all know that in order to prosper it is absolutely necessary for all brothers to join in the good work and to do all in their power to help along this good work. We are all working for one common cause, and it is therefore the *duty* of *every* brother to take an interest in the affairs of his Local as it is to our own advantage to see our Local prosper. It is like the story of the aged father, who proved to his sons by means of a few sticks tied together, that "unity was prosperity," and we also should follow that example by joining in the hearty co-operation of building up our Locals. We certainly cannot conduct any business at all for the interest and welfare of our Locals unless we have the majority of our brothers present at meetings, which is the only proof that they are taking an interest in affairs. Let us all bear in mind that we all have some share of the work to perform, and even if one brother does not take an interest in the work, we can at least try to keep as many as possible of the sticks together, as until that point is fixed permanently in our minds, and we make up our minds to live up to our promises to do all we can for the Brotherhood, prosperity will be driven from our doors.

A. STANLEY NATHANSON,
Fin. Secy., Local No. 20.

LOCAL UNION NO. 96.

Work in this city is very quiet, both inside and out. Several men have

been out of work the past few weeks, and no prospects of any big jobs.

Have given out several traveling cards. Many of the brothers that have left Worcester the past year forgot to leave their keys to the room. Please return them.

The dues in No. 96 are 75 cents instead of 60 cents per month, from January 1, 1905.

There have been few changes in our officers. Bro. J. McCarthy was elected treasurer in place of Bro. G. F. Hall.

The last meeting of the Second District Council, held at Salem, Mass., December 11, was the best we have held. Hope to see Connecticut represented at next one; also the eastern cities. Portland, Maine, should be able to reach Lawrence, Mass., the second Sunday in March. We are having very good meetings, but would like to see better attendance.

We wrote to our Congressman, J. R. Thayer, and requested him to see the Secretary of the Navy and try and have the battleship Virginia come to Worcester the coming summer; but he said, "Oh, pshaw, a ship 2,435 feet long could never get up the Blackstone canal."

Happy New Year to all members and their families.

LOCAL 96.
Worcester, Mass., Jan. 1, 1904.

LOCAL UNION NO. 307.

It is the wish of the members of Local Union No. 307, Cumberland, Md., that the following notice be published in the next issue of the ELECTRICAL WORKER regarding a delinquent member of this Local. His name is Geo. Kane, or Kean, and he left this place two years ago without taking out a traveling card, and from that time up to a couple of months ago we knew nothing of his movements. About two months ago he came back to Cumberland and made application for work on a toll line that was being built through this place by the Maryland Telephone Co. When

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asked if he belonged to the Union, he said yes, he belonged to No. 307, but he was behind with his dues; but as soon as he could get the money he would pay up. The foreman, being a good Union man himself, thought he was helping a needy brother, for, of course, Kean did not tell the foreman or any other person that was two years in arrears. However, he got the job with the understanding that he would straighten up with the Union as soon as he received his first pay. Before pay day came, it is said, he was transferred to another foreman. Again his card was demanded, and he gave the hard-luck story again, stating that he would place himself in good standing as soon as possible. That satisfied the other men for the time being, and he was kept working, while good card men were allowed to go unemployed. He got another pay, and again the card question was broached to him. This time the delinquent member mustered courage to show his true colors. He told the foreman and the men who thought they were helping him out that he would not pay his back dues and never intended to.

Now, dear sir, that is what I consider obtaining work under false pretenses. We are not writing this for the purpose of hurting Kean's feelings, but to show the readers of the WORKER how easily a young moss-back can jump up out of the weeds, practice a deception on intelligent men and then retire to some secluded spot to gloat over his achievements.

Wishing the I. B. E. W. all the compliments of the season, I am,
Yours fraternally,

MICHAEL GILL,
President, Local No. 307.
Cumberland, Md., Dec. 30, 1904.

LOCAL UNION NO. 326.

To the readers of our Journal, greeting:

I will ask our Bro. Sherman to allow me a small space in our Journal to answer some of our raffling, grand drawing, and prize-dancing Locals in

regard to their way of conducting, and the regards the Locals get after they are over.

It is very evident that all that some of them want is the money. We, the members of Local Union No. 326, have decided to notify the Unions throughout the country, through the columns of the Journal, that we will not buy any more raffle tickets, etc., from any Local Union unless we are assured of the respect to us of being notified when, where, or at what time such drawing will take place.

We have purchased almost every ticket that we have received and have never yet been informed who was the lucky individual; but for being a little tardy in answering communications concerning drawings, etc., we have received insulting epistles which we cannot swallow.

Now, if you do not want to go to the bother of notifying us who the lucky one is, either through our Journal or by letter, please don't send us any tickets, or they will be turned down.

But hoping to always be able to help needy brothers and their loved ones who may be left behind, through business channels and business conducted on business principles, I remain,

PAUL T. McDONALD,
Bus. Agt., L. U. No. 326, I. B. E. W.
Connellsville, Pa., Dec. 30, 1904.

LOCAL UNION NO. 153

Local No. 153 is still enjoying prosperity. Work in and around here is fair. Have received several letters of late from brothers in distant cities wanting jobs. In reply to these, I will say that it is impossible, as you all know, to secure a position for a man when he is not to be had. There have been several traveling brothers who have secured work here lately and on account of the heavy storms which we have had recently. If you come this way, of course you stand the same chance as all of us do. If men are in demand, you will get work.

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The Central Union is doing considerable toll line work out of here, and I am glad to state that the card men reign supreme on this job. Bros. Sprinfloat and Geisler are working there.

The inside men here are falling in line rapidly. We expect to soon have them organized as strongly as the linemen.

In last month's WORKER we see that a sinking fund is spoken of. In talking to most of the brothers here regarding it, they seem to think very favorably of the scheme, but it is my opinion that if the same went into effect it would be the cause of many members withdrawing from our order and make considerable more organizing to be done, and we all know that when a member drops out it is a great deal more difficult to win him over again. But the man who has seen the good work which our order has done for him will, I believe, be heartily in favor of the promotion of the said assessment of 25 cents per month.

Bro. Frank Knapp was passing around some good stogies last week, on account of plunging himself into the sea of matrimony. Success be with him is our earnest wish, as he is one of our hard-working members.

Bro. Ed. Lyons fell yesterday in Gas City, but do not know how badly he is hurt yet.

Hoping this letter will not take up too much of your valuable space, I remain.

Yours fraternally,
J. O. INGALLS,
Marion, Ind. Pres.-Secy.

LOCAL UNION NO. 251.

I am here trying to organize our craft and have found out this Local has a grievance against one former Bro. J. B. Trescott, who is in arrears for one year. He was a charter member. Hoping you will publish him in the January WORKER, and not have him in any other Local, as he has been a bad element here. Before he was manager for the Pine City Electric Co. he demanded eight hours' work

for \$2.50, and as soon as he became manager he made the men work ten hours for \$2.50 per day.

B. R. BROWN, Pres.
CHARLES HERMAN.

Pine Bluff, Ark., Dec. 28, 1904.

LOCAL UNION NO. 56.

Any Local holding the card of Chas. Cheney (Card No. 19483), please communicate with the Financial Secretary of Local 56, H. Garvin, 1015 Plum street, Erie, Pa., as it is important that we locate this man.

Fraternally,
H. GARVIN, Fin. Sec.,
1015 Plum st.

Erie, Pa., Dec. 29, 1904.

LOCAL UNION NO. 31.

There may be a good reason once in a long time for a financial secretary neglecting or omitting a part of his duties, but I think that no one should accept the office unless he expects to do business in an up-to-date manner and as the constitution directs.

My remarks are aimed at those who fail to make returns from traveling cards deposited or who neglect to answer letters asking for information regarding the standing of former members of their Local. Just an instance: A member of our Local left here in July with a card running through August, and after his card had expired several months, and I had written a number of letters trying to get track of him, a postal arrives in December saying the card had been deposited in September.

I would suggest that Bro. Sherman publish in each WORKER a list of financial secretaries who are apparently not attending to business, and if any one gets his name on this list unjustly a statement to that effect could be inserted the next month. This method would enable members to know that their officers were neglecting their duties.

Yours fraternally,
C. W. HIGGINS, F. S.,
Local Union, No. 31.

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LOCAL UNION No. 20.

Members of Local No. 20, or all other brothers having No. 20 cards will please take notice that P. McLaughlin is no longer a member of the Brotherhood, and that all remittances and communications should be addressed to A. Stanley Nathanson, Financial Secretary, 1285 Nostrand avenue, Brooklyn, N. Y., and same will receive immediate attention.

A. STANLEY NATHANSON,
Financial Secretary.

LOCAL UNION No. 155.

Brothers, you may think that Local No. 155 has fallen by the wayside; but not so—we are still grinding away.

Work has been very slack here for some time and prospects are not the best now, but we hope for a change soon.

All the card men in town are working, and we are all working on the non-card men, and have several promises for the first of the year.

We had the misfortune to lose one of our most devoted brothers, W. R. Shores, on December 16, by in some way coming in contact with a wire carrying 2,280 volts. We worked with him for over two hours, but fate was against us.

Bro. H. M. Cole got one of the most useful Christmas presents that a lineman could get—a companion for life. The Local wishes him success.

We think we have a kick coming against several of our sister Locals, as we seldom hear of a traveling card from here being deposited any place, and we know that they have been put in some place, and time and again we have written letters of business to different Locals and have received no answer. When we write to a brother officer in regard to a candidate and get no answer we feel as though we had not been treated right. Brothers, can you blame us?

Yours fraternally,

AL. WALLER, P. S.

Oklahoma City, Okla., Dec. 30, 1904.

OBITUARY RESOLUTIONS.

The following resolutions were adopted at a regular meeting of Local Union No. 155, of the I. B. E. W., of Oklahoma City, on the death of our worthy brother, W. R. Shores:

"Whereas, it has pleased the Almighty Ruler of the Universe to take from our midst on December 16 our worthy brother, Wm. R. Shores, therefore, be it

"Resolved, That as a Union we bow in meek submission to an Allwise Ruler. Be it further

"Resolved, That we tender to his bereaved relatives our sincere sympathy in their affliction in the loss of one who was a devoted brother and an upright man. Be it further

"Resolved, That we drape our charter for a period of thirty (30) days as a token of respect. Be it further

"Resolved, That a copy of these resolutions be sent to his brothers and a copy be mailed to our Journal for publication; also published in the *Labor Signal* of Oklahoma City, and a separate page be set aside for these resolutions to be spread on the minute book."

T. H. REYNOLDS,
O. A. WALLER,

Committee.

Oklahoma City, Okla., Dec. 21, 1904.

FROM NEW YORK CITY.

All members of the I. B. E. W. are requested to keep away from New York city, as there has been a lockout on for the past five months and no immediate sign of settlement in view, and all inside work at a standstill at present. Fraternally yours,

PAUL McNALLY,
Rec. Secy.

LOCAL UNION No. 366.

All Locals are requested to watch out for Bro. Joseph O'Donnell, Card No. 11486, a member of Local 366, until he settles up with this Local.

Fraternally yours,
CHAS. HOFFMAN,

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A CARD OF THANKS.

The officers and members of Local No. 155, I. B. E. W., wish to thank the ladies who so ably assisted us in the hour of need.

LOCAL No. 155, I. B. E. W.

LOCAL UNION No. 1.

As I have a number of accounts due Local Union No. 1, also money due brothers individually, and my own money in the hands of others, who are well able to pay, I have prepared a list, but will defer publication until the February, 1905, issue of the WORKER.

Last call. A word, etc.

W. S. PEEBLES,
Fin. Secy.

LOCAL UNION No. 56.

Before any Local accepts Bro. Chas. Cheney's card, please notify Local No. 56, Erie, Pa., and oblige,

Fraternally Yours,
ED. HEMMENCE,
Rec. Secy.

NOTICE OF ASSESSMENT.

Washington, D. C., Dec. 10, 1904.

To THE OFFICERS OF AFFILIATED INTERNATIONAL, NATIONAL, AND LOCAL UNIONS:

Dear Sirs and Brothers:

Twenty-five thousand textile workers of Fall River have been on strike now for twenty-one weeks, and they have their families depending upon them. They are resisting a second reduction in wages "from 12½ per cent. to as high as 40 per cent. in some cases." This is the second reduction in wages within a year. The strikers are making a heroic struggle, and are confident of victory, if organized labor performs its duty.

The San Francisco convention of the American Federation of Labor was appealed to, and resolved unanimously to levy an assessment upon all

affiliated International, National, and Local Trade and Federal Labor Unions of one cent per member per week for three weeks.

You are hereby officially notified of the above and urgently requested to promptly send to Secretary Frank Morrison the amount which your organization is required to pay under the levy of this assessment of one cent for each member of your organization for three weeks.

Sincerely hoping for a cordial and prompt response and compliance, in order that it may be helpful to bring the largest measure of success to the striking textile workers of Fall River, I am, Fraternally yours,

SAMUEL GOMPERS, President.

Attest:

FRANK MORRISON, Secretary.

INFORMATION WANTED.

Dutch Zimmerman and Sutton, also (Happy) Smith, Frank Smith, of Marion, Ind., wants to hear from you.

Fred Geisler (Dutch), 604 South Nebraska street, Marion, Ind., wants to hear from "Baldy" Bell.

Chas. Sublette and Joe Ayers please write to J. H. Springfloat, care of Local No. 153, Marion, Ind.

A Four Flush—David M. Parry, Victor L. Bergen, Governor Peabody, Max S. Hayes. Will some one kindly furnish us the name of a man to fill this hand? The devil is barred.

UNION men can do no greater service to the trade union movement just at present than to insist upon the union label of all trade and refuse to purchase anything that does not bear it.

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REPORTS OF GENERAL OFFICERS.

GRAND PRESIDENT.

On the 16th of December I arrived in St. Louis in response to the call of Grand Vice President Witters, who had been in that city for some time on account of the difficulty that existed between Local 199 and the telephone companies, and several other important matters in and around St. Louis, on which he will report.

On the evening of that date we attended the meeting of Local No. 462 and the Executive Board meeting of Local No. 2.

On the evening of the 17th we attended the regular meetings of Locals No. 2 and 59. We also met the Executive Board of Local No. 1 for a short time that same evening.

On the morning of the 18th we met a committee from Local No. 309, of East St. Louis, in regard to a question of jurisdiction of territory that arose between that Local and Local No. 128, of Alton.

In the afternoon we went to Alton and attended a special meeting of Local No. 128, which was well attended. We had a discussion of general nature and decided to make an effort to settle the long-existing difficulty between the Local and the Bell Telephone Co. I think I can truthfully say the meeting resulted in much good for things in general.

On Monday evening, the 19th, we attended a special meeting of Local No. 462, which was not a very great success as very few members attended.

Local No. 1 is at present involved in a struggle to maintain the five-dollar wage scale, which the Contractors' Association is endeavoring to cut to four. Up to the time of my leaving that city No. 1 had the situation well in hand and expected to win out, or rather repulse the enemy in a short time. The Building Trades Council of that city is supporting No. 1 unitedly in the battle, as it recognizes the fact that it is

a forerunner of many that would follow if the electrical contractors were successful in their efforts to reduce the wage scale of Local No. 1. As victory has always come to No. 1 in all of her struggles with the contractors of St. Louis, I have no fear as to the ultimate result of this one.

All traveling brothers should pass up St. Louis, as there are more men there at present than there is work for—in fact, if conditions were in their normal state, there would not be enough work to keep all of the brothers busy that are in St. Louis at the present time.

Local No. 2 is in first-class shape at the present time. Everything is run on business lines, with as near perfect discipline as is possible in any cosmopolitan institution.

Local No. 59 is still working under the heavy handicap that rests on the shoulders of all Local Unions that have to contend with corporations of unlimited capital who are opposed to organized labor. The same old stand-bys are doing all in their power to get the non-union men in line who are and have been opposed to co-operating with the Local in bringing about better conditions for their branch of the business.

Brother Jones, of Local No. 367, called on me while in St. Louis and informed me that the Amalgamated Steel Workers' Organization of Granite City had taken into their fold the Electrical Workers, and refuse to give them up, claiming the right to all men working in and around a steel plant. I instructed Witters to call on the representative of that organization for the purpose of having the men in question transferred to Local No. 367. Brother Witters reported that he could not accomplish anything in this respect, inasmuch as the district official of the Steel Workers claimed the men in question and would not do anything

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unless ordered by his general president. I am going to call on Mr. Schaffer on my way east and endeavor to have him issue the necessary order to this executive officer that will put those members that belong to our Brotherhood in our organization.

I left St. Louis for Cleveland and attended meeting of Local No. 38 on the evening of the 20th. The meeting was a great success. Everyone smoked at the expense of Local No. 38 that cared to do so, while they listened to songs, music, recitations, danced, and had the labor movement explained in its different phases.

I went to Akron, Ohio, on the 21st, where I had an engagement to address the non-union electrical workers of that city. On my arrival there I found out that no arrangements had been made for a meeting. Local No. 89 has been laying dormant for some time, and I was in hopes of reviving the spirit of unionism in the breasts of those who are obliged to follow our business in order to make a living for themselves and those dependent on them. I was much disappointed to find out nothing had been done in regard to holding a meeting. I met Secretary Loomis, who has been doing all he could to hold a Local in that city, even to the extent of using his own money for the necessary expenses. I hired a hall for the 23d and notified several electrical workers of it. I was promised their co-operation, but did not expect very great results —first, because of the weather; secondly, because of Christmas, and third, because of the short notice. Just four showed up, all of them ready to do business. The night was very stormy, so the stay-at-homes had a good excuse. Good results will come of it, however, as I expect to see a new Local in that city inside of thirty days.

I attended the meetings of Locals No. 464 and 39 on the evening of the 22d. The former is a new local of shopmen and is doing remarkably well under the circumstances. Past Grand President Wheeler is a member of it and his advice has been the means of

its advancement in every way. Local No. 39 is in good shape and had a very good meeting indeed.

On the 24th I went to Canton, Ohio, and met several brothers of Local No. 178, who informed me that the proper interest is not taken in its welfare by a great many of its members. I promised to send D. V. P. Allman there for a few days to assist them as soon as I could do so.

I then went to Massillon, Ohio, to endeavor to settle the difficulty that has existed so long between Local No. 35 and the Stark County Telephone Company. I called at the manager's office with Bro. Short, but found he had left for the holidays, so could do nothing until he returned. After talking over the situation with several brothers of Local No. 35, I left for Pittsburg to meet G. V. P. Allman. Just as I got on the car a telegram was handed me calling me to Chicago at once. As I had made arrangements to go there before leaving St. Louis to keep my engagements in Ohio, on the request of Local No. 9, I intended to go from Massillon there.

I arrived in Pittsburg late Christmas Eve and found D. V. P. Allman had been called to Philadelphia. Receiving another urgent call to come to Chicago at once, I left for that city early and arrived there on the 28th.

I attended the meeting of the Advisory Board of Local No. 134 on the evening of the 29th and took up several cases of appeal with them. I attended the regular meeting of No. 134 that evening and had the pleasure of installing the newly-elected officers. I was called to Chicago by Locals No. 9 and 134 and the Advisory Board of that city on account of a dispute as to the jurisdiction of work on a new amusement enterprise which is known as the White City. It is situated on the south side in Chicago. The matter in dispute was acted on by the Advisory Boards of all Locals in Cook county, who rendered a decision. Previous to my going to Chicago I sent G. V. P. Witters there, as I did not know just how soon I could go there

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personally. He also rendered a decision on the question in dispute which was not in accord with that of the Advisory Board.

As this board was given the right to render decisions on questions arising between Local Unions in Cook county in conformity with the constitution, all I could do was to make a personal investigation of the work in dispute, in case an appeal was taken to the G. E. B., so that I could place the question before them in the proper shape. I attended a special meeting of the Advisory Board on the evening of the 2d, and had a committee appointed by that body to go with me to the White City on the 3d. On the 3d the committee, comprising Bro. Cullen, of Local No. 9; Bro. Hickey, of Local No. 49, and Bro. White, of Local No. 134, and yours truly, went to the White City and made an investigation of the work. As I said before, this board was given power to settle disputes arising between Local Unions in Cook county in accordance with the jurisdiction of work as laid down in the constitution, and I could do nothing unless an appeal was taken to the G. E. B. If this is done, I will have more to say on this question later on.

Some time ago I received a request from all Locals in Chicago to send an organizer to Chicago, as there is a great number of non-union men of all branches of our trade in that city. I took up the question with the Advisory Board, and the representative of each Local reported that it was impossible for a business agent to do anything with the non-unionists. Several plans were talked over, and I believe a plan will be adopted whereby an organizer will be put in the field without direct cost to the Brotherhood.

I attended the regular meeting of Local No. 9 on New Year's Eve. After the election of officers I addressed the meeting. My remarks were brought to a rather sudden stop by the blowing of whistles, the ringing of bells, and the shutting off of the electric lights. The meeting was well at-

tended, no empty chairs, and the election passed over without the slightest friction appearing, everyone seeming satisfied with the selection of the majority.

I have a suggestion to offer, which I hope will have the consideration of each and every officer of every Local Union in our Brotherhood. The suggestion is as follows: As soon as you are elected to office make a study of your constitution and ritual; memorize the opening and closing ceremonies, the obligations for new members, and your part of the initiation ceremonies. This may seem too much work to expect from union officers, in your way of thinking, but if you will make up your mind to do it you will find it a very easy task. It is very important that we impress new members when they are admitted to membership, and I know of no way better than by having strict decorum and the ceremonies of initiation gone through properly. I oftentimes wonder how it is that men will take so much interest in the work attached to their fraternal organizations, by studying their rituals, attending rehearsals of their degree teams, etc., and when they are elected to an office of their Local Union, which has been the means directly or indirectly of bettering their conditions in general, they do not seem to take the same interest in its welfare. Any old way to get through is good enough for them; in fact, they do not care whether they follow the ritual or not. During the initiation they allow the members to talk aloud, laugh and carry on to such an extent that the candidate cannot hear the obligation that he is given. Did you ever stop to think of the thoughts that must run through the mind of a man being initiated under those conditions? If you did, you would see to it that at least your part of the ceremonies would be given to each candidate with impression. Put yourself in the candidate's place, being brought into the hall amid what must seem to him, in his nervous state, like a meeting of a debating club assembled in committee of the whole. Your

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mind is at once taken off the ceremony, and you wonder what kind of an organization it can be that allows such conduct to prevail among its members during an initiation. If you have a goat in your initiation, it is all right to give the candidate a ride at the proper time; but while he is receiving the obligation and instructions in the secret affairs the strictest discipline should be enforced.

Some officers will say, well it is not my fault; the members will not pay any attention to me. It is your fault. You have powers vested in you, and unless you use those powers you cannot hope to have the respect of your members. Those powers give you the right to fine any and all offending brothers, after warning them, besides excluding them from the hall. This is something an officer does not like to do, but it is at times necessary.

If the officers of a Local Union would call a meeting after they are installed and go over the initiation ceremonies together, they could make the initiation so impressive that, after a member is admitted, he would pay more attention to the welfare of the Local than he does when initiated amid more or less disorder. Just ponder over this for a few minutes and see if it does not contain a great deal of truth.

F. J. McNULTY.

FIRST VICE PRESIDENT.

As the lockout here in New York is still on and no great amount of work in the market, it can be expected that a settlement of the trouble now existing since the 8th of August, 1904, has no immediate prospects of a settlement. It seems, by communications I receive from other parts of the country, that a great many are of the belief that Local No. 3 is down and out. Such is not the condition. Since the beginning of the trouble, about 425 members having joined the Contractors' Association Union, a great many of them returned to work on account of being in destitute circumstances. It is reasonable

to expect them to return when they again get on their feet; in fact, that is the intention of 60 per cent. of those who apparently deserted No. 3.

The independent electrical contractors have at last woke up and discovered that the Employers' Associations' motives were mainly to get control of all contracts and thereby freeze out the smaller contractors who are not in the trust. Their awakening has started them moving to protect themselves; on December 28, 1904, they formed themselves into an association, elected officers, etc. On that date there were twenty-five electrical contractors who made application and were accepted as members, and they are now and intend to continue to employ union labor.

December 29, Local No. 3 decided to call off the strike of the Tunnell and Trinity buildings, those two jobs being the cause of the lockout, leaving it now up to the employers to raise the lockout if they desire to do so.

On January 20, 1905, Local No. 3 will hold its tenth annual ball and entertainment, at Grand Central Palace, for the benefit of their unemployed members. That in itself proves that they are very much in evidence and intend to remain so as long as there is electrical work to be done in Greater New York, regardless of what calamity howlers and those traitors in the union movement may say or cause to be said to the contrary. As far as the traitors in the movement are concerned, I will promise before long they will not only be known here, but the entire I. B. E. W. will know more of the graft microbe and its effects on the union movement in general; so do not be surprised at anything that may be brought to light from now on.

I was instructed by G. P. McNulty not to be gone long at a time from New York while the trouble existed. I have done as instructed; nevertheless, I have made arrangements for installing two or three Locals in January, and have visited the following Locals:

Dec. 6—Local District Council, No. 1.

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Dec. 7—Local 140; small attendance; the president and vice-president being absent, I acted as chairman.

Dec. 8—Local No. 3; acted as chairman, Bro. Bergen being absent on account of sickness.

Dec. 9—Local 232; small attendance.

Dec. 10—Local 234; small attendance.

Dec. 12—Local 85; fair attendance. This Local was chartered in October with 36 members; now has a membership of 105.

Dec. 13—Local 254; poor attendance.

Dec. 14—Special meeting Local 110 to take up grievance.

Dec. 15—Local No. 3; large attendance.

Dec. 16—Day Executive Board, Local No. 3.

Dec. 17—Afternoon—Special meeting Local 232; good attendance. Evening—Local 267; attendance small.

Dec. 19—Morning—Had conference with manager of the General Electric Company on grievance of one of the Locals, which was settled satisfactorily. Evening—Meeting of Local 252.

Dec. 21—Went to Saratoga Springs, intending to visit Local 261, but found on arriving there that all the members but four were in nearby towns. Found President Patterson, who informed me that this condition existed in the winter, but that in the summer they all returned. Went with the president to see three or four non-union men; met them, and they promised to join. Returned to Schenectady in time to attend special meeting of Local 267; large attendance.

Dec. 22—Local No. 3 Union went in committee of the whole to talk over the present trouble. I acted as chairman of the committee; adjourned at 1:30 a. m.

Dec. 28—Went to meeting of Local No. 52, at Newark, N. J., as per instructions of the Grand President, to investigate appeal of Bro. J. T. Hearty, of No. 3, former member of No. 52.

Have since sent findings of same to the Grand President.

In concluding my report, I desire to ask the Locals in the First District I have not visited to communicate with me, stating the conditions in their locality, the number of members in their Local and the number of non-union men in their city, and whatever suggestions they may deem proper in regard to my assisting them in building up their Local. Respectfully,

F. J. SWECK.

Dec. 1904.

SECOND VICE PRESIDENT.

Dec. 1 I was in New London, trying to bring the members of Local No. 344 together. Saw several of the inside men during the day, and in the evening went over their books. Will say the books were O. K. up until the last time per capita tax was paid in. I then turned my attention to the linemen, and succeeded in meeting all hands together. It seemed there was some strife in their ranks owing to the fact that the inside men outnumbered the outside men. Having arranged to hold a meeting on the 2d, all hands promised to attend, it being my purpose to divide the offices equally between both factions, so that a lineman would hold the chair for one term and an inside man the next. But after all my efforts they failed to attend the meeting and do any business; so I went to Norwich to attend an open meeting Saturday afternoon, which I had arranged a few days previous. I saw several members during the day and we had a nice attendance at the meeting, considering the size of the Local; also added a few more members to the rolls. Will say that No. 343 has a good corps of officers and are looking out for the interests of the Brotherhood at all times. I left there for Meriden, Conn., and dropped off at Hartford to see how No. 186 was getting along. Finding conditions about the same and nothing of special interest in view, I journeyed on to Meriden and saw the few non-union

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men in that city. I left the next day for Norwalk to investigate the reason for the discharge of some union men by the C. R. & C. Co. I secured the men's story, and went to the office of Mr. Wainwright, the manager, who was out of town on business. I then went to the car barns and saw the superintendent of construction, Mr. Edward Boss. (Buffalo Locals will please take notice and report.) He emphatically refused to make any statement on the matter until he saw Mr. Wainwright. He being willing to go to his office with me, I returned to Mr. Wainwright's office and remained until closing-up time; and then left for Bridgeport to attend meeting of No. 146, where I found the same old warriors at the helm, struggling to keep 146 on the firing line. Many of their members were out of town, but they had a fair-sized meeting, considering the number of their members, and are keeping very much alive in behalf of the interests of the I. B. E. W. Bro. Rooney is still gathering bricks for the Labor Temple. I made arrangements to hold an open meeting about two weeks later.

I then went to Meriden and got all hands together, holding an open meeting that afternoon, with a very good attendance; adding a few more new members to the rolls and actually getting 351 to begin on a new start again, some members coming from a distance to attend that meeting. I then left for New Bedford, Mass., saw the officers and held meeting in my room to prepare plans for getting the "nons" to enter the fold in that town. I found that some men had signed an agreement with one firm not to join a labor organization of any description; also found several raw recruits not eligible to become members; in fact, New Bedford is overloaded with the would-be electrician. The journeyman is certainly at the mercy of the young Edisons and Marconis in that city. I gave them a thorough canvassing and sent postal cards to those in the mills of which the walls were so sacred that I could not enter.

I went to Salem on the 11th to attend the meeting of the District Council. There were some new delegates present, but not as many as expected, owing to the heavy expense involved in sending delegates from Locals in the far-distant sections. The meeting was full of life. Some Locals are striving hard to perfect the organization and get all Locals interested, it being the same old cry of the few trying to help the many, and if all the Locals would only send delegates and bring in matters of importance to discuss they would find willing hands to assist in any cause that might benefit them. Resolutions were adopted and many matters taken up in behalf of all Locals in general in the district. As the District Council secretary will send a report to all Locals I will not go into any further detail, other than to ask all Locals to send in any matter of importance that may be of interest in case they are unable to send a delegate to the next meeting.

I returned to New Bedford again and held a meeting that afternoon. As a heavy snowstorm came up during the day, the attendance was not large; however, we got two new members, and some delinquents settled up their arrearages.

I went to Boston on the 13th, having made arrangements to meet the business agent of Local No. 103; but found he had gone to New York on other business. I attended special meeting of the Executive Board that evening, coming to New Haven, Conn., in the morning in behalf of Locals Nos. 90 and 304. I covered the ground as much as I could each day, hunting up "nons," which were quite numerous. Am sorry to say that many delinquent members are finding their way into this state and pretend to be O. K., until you ask for their card, and if they are fortunate in having one, in most cases it is old enough to wear whiskers.

I will also state that I do not get very speedy responses from Locals when I inquire about them. A reply sometimes may benefit the Local as well as the I. B. E. W.

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I held an open meeting on Saturday afternoon, with a pretty fair attendance; the members turned out pretty well; as usual the old stand-bys were on deck and on the alert; we initiated five new candidates, and others filled out applications.

The holidays seem to be a drawback just now to paying initiation fees. There are several more prospective candidates who have signified their intentions of becoming members, and if their promise is fulfilled they will find the door of No. 90 open and a warm welcome; the goat is forever ready to do his duty.

Monday, I canvassed several more buildings, saw several inside men, and got the usual promises. Held open meeting that afternoon; the attendance was not very large, though some delinquents showed up, and when I spoke about sending the charter they concluded to take hold and put new life into Local 304.

Tuesday I went to Bridgeport, attending meeting of No. 146. As the linemen working for the telephone company (ten in number) had quit for good cause, we concluded to hold open meeting on Friday evening, and all hands do a hustle.

Wednesday I went to Hartford and saw some of the members of No. 186 in relation to injunction case. In the evening attended meeting of the Central Labor Union in relation to the same matter. Next morning saw Lawyer Holden and went over particulars in relation to the whole affair. In going over the statutes have come to the conclusion that it would be far better if the American Federation of Labor would take up these statutes with the state branch and make a fight in the Legislature to either have these laws modified or else eliminated from the books entirely; for as they now stand no justice can be had, and it is but little use to fight the matter in the courts.

I then returned to Bridgeport, and with the aid of some of the boys of No. 146 we made a thorough canvass and saw every man who worked at the business in that city. Friday afternoon

held open meeting and had very good attendance, but not as great as we really expected, several delinquents and "nons" failing to attend; yet we succeeded in getting a few new members, and some others settled up arrears.

Saturday, after finishing up some minor details, I journeyed to Boston to spend Xmas at home. Tuesday I came to Quincy, and the balance of the week I spent in doing some work there and in Boston in conjunction with Business Agent Collins, of Local No. 103. It is not advisable to report just at present on the Quincy work, as I am still in that field and will give a more complete account of details in my next report.

Wishing all members of the I. B. E. W. a Happy and Prosperous New Year; I remain,

Fraternally,
E. T. MALLORY.
Boston, Mass., Jan. 1, 1905.

THIRD VICE PRESIDENT.

First of month was in Williamsport, Pa., where I placed a new Local. Left there on 3d, going to Shamokin, Pa., to visit No. 263; but upon arriving there found most of members were working out of city and not enough in city to hold a meeting. With Bro. Morgan we visited all brothers in city, also two men who did not belong, and received promises that they would join first of the year. Sunday, Bro. Morgan and I went to Mt. Carmel; found two ex-members, who promised to pay up, and one man working for light company, who promised to make application next pay day. Monday left Shamokin, stopping in Sunbury to look up some linemen, but only found two—one an ex-member of No. 54, over two years in arrears; he wanted to join as a new member, and No. 54 having since given its consent, I have so notified him. The other one did not belong, nor could I do anything with him. From Sunbury I went back to Williamsport for the night to attend meeting of new Local. I installed the

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members; some of the signers to application did not show up, and some who promised to come around did not. That night had a very good meeting, all the signers showing up and some new ones, and by the way the members took a hold, don't think it will be long before all men working at the electrical business in that city will be members.

From Williamsport to Northumberland, where a new light company was going to build; but only found one lineman and some groundmen setting poles, and the lineman was a card man and said none but card men could climb for him.

From Northumberland back to Sunbury; found two men working for light company, who promised to join No. 263 in January; also two men working for United Tel. Co., who promised to join when men working for light company joined.

From Sunbury to Harrisburg, Pa.; found that several of members working in plants were in arrears, and with Bro. Ebersole went out to steel company plant, but found the men we were looking for had left, so we did not see any of them. We then hunted up some linemen and inside men, getting one application from an inside worker and promises from three more that they would fill out an application the following week. We also received the promise from one lineman that he would give Bro. Ebersole his application the next Saturday, and one lineman working for light company promised that he would join middle of January. also attended No. 53 meeting; not a large membership, but what there is is O. K.

From Harrisburg to York, Pa.; found No. 469 doing good for a new Local. I talked to a few men not members and they promised to join the following week, when Local was going to open its charter. Local had arranged for a smoker on the 20th and was inviting all men working at the electrical business to attend; also had some members of others trades to give a short talk on the advantage gained

by being organized, and hoped to have all the men not members to join.

From York to Altoona, where I found Local was not very strong, and most of members were working in evening; so did not have any meeting; but I promised the members I met to return later and try and hit railroad pay day and endeavor to get linemen working for Pennsylvania railroad and any others to join.

From Altoona I started for Steubenville, but stopped off in Pittsburgh to attend No. 14 meeting. Not much doing just now, but all members working. From Pittsburgh to Steubenville, Ohio; attended No. 246 meeting; had a very good meeting, and as there was a difference of opinion among some of the members on some points in an agreement, also some points in the constitution; I will say before the meeting adjourned all members had a thorough understanding on all points in dispute, and there will be no more arguments on those lines.

While at No. 246 meeting I received a complaint from a brother who claimed he had not been treated right by No. 142, of Wheeling; and as there are two sides to every story, I told him I would visit Wheeling the next day and get the other side. Saturday I went over to Wheeling, met the business agent and several of the members of No. 142, and heard their statements; also saw the minute book. I then returned to Steubenville; but as the train was one and one-half hours late I missed the brother who made the kick, but I told the officers of No. 246 that this brother would have to appear before No. 142 and straighten up with them, for he was in the wrong.

From Steubenville to New Castle, Pa., where linemen working for Bell Telephone Company had a kick because a man who had scabbed in Pittsburgh was sent there to work. When I arrived ther I found all brothers working and that company had shipped the man in dispute out. I then called a special meeting for the next night to explain the constitution and have a talk in general on all things of interest to

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the electrical worker. At the time for the meeting there were very few there, but after meeting was partly through the other men working in city came in, and as it happened to be pay day, we did not have a very long meeting, and several things that should have been taken up were overlooked.

From New Castle to East Liverpool, Ohio; found their meeting was not until the week following. I visited all the brothers in the city and a couple of men who did not belong, and they promised to join.

From East Liverpool to New Brighton, Pa., and found that their next meeting would be January 5, 1905. I then visited what brothers I could find there and in Beaver Falls, and promised to return as soon as possible.

From New Brighton to Pittsburg, and when I went to No. 5 meeting I received a telegram calling me to Philadelphia that night. I stayed over for No. 5 meeting and heard agreement read as agreed to by a committee from No. 5 and the electrical contractors, which was about the same as the last one, but the contractors could not sign same until it was approved by the Builders' League, which would meet the following Wednesday.

Left Pittsburg at 3 a. m. for Philadelphia, and arriving there, fixed up everything satisfactorily. I then went to Boston, Mass., to try and fix up a case that had been hanging for about three years against a man who had worked unfair in Pittsburg and who owed No. 5 a fine of \$150, and was working in and around Boston. Arriving in Boston on morning of the 25th, I spent most of day finding officers of No. 103, but in afternoon was successful, and they called a meeting of their Executive Board for Monday night. On that night the Board of No. 103 met, and the ex-brother promised to pay the fine to No. 5 at the rate of \$5 per week.

From Boston to Trenton, N. J., where inside men of No. 29 had been called off work from the Adams Electric Company; but when I arrived

there I found five of the six men had returned to work. With business agent of B. T. Council we visited two of the men who had returned to work, and while talking to one of them met their employer, who invited us to his office to talk the trouble over. Just as we started for his office we met the Secretary of B. T. Council, who we invited to accompany us, and when we entered the contractor's office were introduced to several gentlemen, who we were told were members of the Employers' Association. The B. T. Council of Trenton has a sympathetic strike clause in all its agreements, and the Employers' Association said it would do business with all trades if the sympathetic strike was cut out.

That night attended No. 29 meeting, and told the linemen to continue to work for the Public Service Company, as their agreement did not expire until April. I also received an appeal from the five men who had returned to work and had been fined by No. 29 without charges being preferred in writing.

I explained the constitution, and the action taken was wiped off the books and charges were preferred according to the constitution and the men furnished with a copy.

From Trenton to Pittsburg, and on arriving there received a call from No. 212, of Cincinnati, to come there, as their agreement had expired. Before leaving Pittsburg I met committee of No. 5, who were to get an answer from contractors, and the reply they received was that the Builders' League would stand for nothing only the universal agreement they had presented, and it is worse than none at all. I will say, unless the contractors back up, there will be a strike in Pittsburg this week.

Arriving here, I met committee from No. 212, and together we visited several of the contractors, also the committee from the contractors' association; and if no hitch occurs between now and next Wednesday night I think everything will be settled up satisfactory to both sides.

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In closing, I would advise all inside men to stay away from Cincinnati and Pittsburg; also linemen to stay away from Lafayette, Ind., where the Independent Telephone Co. is unfair and advertising for men.

Respectfully yours,
E. P. ALLMAN.

Cincinnati, Ohio, Jan. 1, 1905.

FOURTH VICE PRESIDENT.

On closing my last month's report I was in Baltimore, Md. The strike there was progressing nicely when I left on the 16th; the strike at that time had lasted seven weeks, and the contractors of Baltimore failed to find a man that had taken the obligation of No. 28 that would say I will do as my master bids me, but instead they were all true blue and none refused to work on any committee or do any work that was assigned them. But the contractors filled the town with supposed wiremen from New York and Philadelphia; but the men they got were doing us more good than they were the contractors, for on one job they put in a 10-ampere fuse wire to carry 200 lamps; another place they were in a fine residence doing some wiring, and I suppose their eyes were wandering around the room looking for something they could carry off, and they failed to see a piano; so the result was a new piano, for they filled the one that was there full of plastering. I think the contractors of Baltimore have learned a good lesson, which others will learn; for they should know that all good men are working, and will not go and work in time of trouble.

I received several telegrams while in Baltimore informing me that there was trouble on in Columbia, S. C., and trouble expected in Birmingham, Ala. So, on December 16, I left for Columbia, arriving there at noon on the 17th. Had a meeting called for 1 p. m.; found the men were out against the Southern Bell Telephone Company; they were getting \$2.25 per day, and the local manager told them to go to work for \$50 per month or quit. Af-

ter hearing their side, a committee and myself called on the manager, and could do nothing; so I left at 5 o'clock for Atlanta, Ga., to see the general manager, arriving there the morning of the 18th; but found he had not returned from New York, but would be back Thursday, the 20th. I left at 4:15 p. m. for Birmingham, arriving next morning. No. 227 had called a special meeting for that night, which was well attended. I found the Bell Telephone Company working nine hours and off at 3 o'clock on Saturdays, and the Light Company and Home Telephone Company working ten hours. A committee was appointed to act with me on the 22d, and on that day I went to Atlanta again and found Mr. Gentry had not yet arrived and would not until the 24th. I went back to Birmingham, Ala., and saw the manager of the Home Telephone Company after two days. He agreed to give us 3 o'clock off on Saturday, and would let us know on the 30th, after he saw the stockholders, about the nine hours. Well, on the 24th I went to New Orleans to visit my family, after being away for several months.

On the 28th I left for Atlanta and found Mr. Gentry at the depot, leaving, and had no time to take up anything with him; but have an appointment with him for the 4th of January. Then I came here and met the manager of the Home Telephone Company again, and we have come to no agreement yet, but think things will come out O. K. I have had no meeting with the Electric Light Company yet, but expect to tomorrow; do not know about the outcome of the meeting.

On the 29th I visited No. 136, with very good attendance; will do some work for them the first of the week. After their meeting went to the ball given by No. 227, which was a grand success.

I will close my last report for the year 1904, and I wish to thank the members of the Fourth District for the way they have worked to bring our Brotherhood to the top, and sincerely hope the year 1905 will bring us to the

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top round of the ladder. Wishing all brothers success, and with the best of wishes for the Brotherhood, I am,

Fraternally,

DALE SMITH,

G. V. P.

Birmingham, Ala., Jan. 1, 1905.

SIXTH VICE PRESIDENT.

On December 1, I went from Fort Worth to Dallas. I was working on the non-union men and the delinquent members of No. 69 until the 13th. I then went to Shreveport, La., attended meeting of Local No. 194, and found that the outside and the inside men were not getting along as they should; some of the inside men wanted a separate charter; but as there were only a few of them present I had them call another meeting for the 16th and notified everyone that I would return to Shreveport on that date and take the matter up with them.

I had been informed that there was quite a number of men working in Monroe, La. I went over there, and found six men that were eligible, two of them being card men, but in arrears. I learned that there would be a number of men in there in a few days for the telephone company; also that the construction of a street railway system would start about the first of the year, which would make work for a few men. Thinking it best to wait a while before organizing, I left a blank application for a charter with one of the brothers, with instructions as to how to get them together, etc., which he promised to do just as soon as possible. I then returned to Shreveport, and attended meeting of No. 194 that night for the purpose of taking up the inside men's case; but as there were only a very few of them present we did not accomplish anything. It was decided that they remain in No. 194.

I then went to Alexandria, La., to try and form a Local there; but on investigation found only four men that

were eligible. Two of them were very anxious to get in, and I advised them to send their applications to Local No. 194, which they promised to do.

I then went to Baton Rouge, La.; found that Local No. 315 had not attempted to do anything since it was organized. I made three attempts to get enough of the members together to hold a meeting, but only two or three would show up. I think they are afraid they will lose their jobs if they take too much hand in the union. I left the matter with one of the card men there; he promised to keep after them and try to get them to pay up their per capita tax. I am in hopes he will succeed.

I then went to New Orleans and attended regular meeting of Local No. 130. We had a good meeting with a good attendance. Work, both inside and out, is very scarce in New Orleans and I would not advise any brother to go that way. I knew it would be useless to try to do any business, as everybody was thinking of Christmas. So I decided to spend Christmas in New Orleans. On Monday I was with G. V. P. Smith most all day. In the evening I left New Orleans for Beaumont, Tex., where I attended a joint meeting of Locals No. 221 and 308, which was very poorly attended. There is quite a lot of construction work going on in and around Beaumont at present.

Thinking the 28th was Local No. 66's meeting night, I went to Houston; but found after I arrived there that it was not. I went from Houston to Galveston; called a meeting for that night, but as some of the boys were working we failed to get enough together for the purpose. I returned to Houston with the hope of doing something with the telephone men working in this city.

Wishing all brothers success and a Happy and Prosperous New Year, I remain,

Yours fraternally,

J. P. CONNER, G. V. P.

Houston, Tex., Dec. 31, 1904.

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SEVENTH VICE PRESIDENT.

November 28, Grand Secretary Sherman, Bro. Burns, of Local No. 17, and I went to Sacramento to attend the local meeting of the Electrical Workers. On arriving there, we found that Bro. Sherman had been booked to speak at a mass meeting, which was held in the assembly rooms in the Capitol Building.

On meeting the members of the Brotherhood, we came to the conclusion that we would cut the speeches short and go in a body to the assembly room, which we did.

During my visit there I instructed Bro. Hutton and the Trustees of Local No. 340 to get the books of the Local and audit them, which was done. The committee has since reported to me that they found everything O. K.

Nov. 29—We left Sacramento on the 7 a. m. train, arriving in San Francisco at 10:45. We left here on the 3 p. m. train for San Jose, where we arrived at 4:45 p. m. We spoke at an open meeting at Liberty Hall, which was well attended.

Nov. 30—We left on the 9:25 train for Los Angeles, where we arrived at 10:45 p. m. We were met at the train by Bro. Scott, of Local No. 116, of Los Angeles, who made our stay in that burg as pleasant as it was possible for a man to make it.

Dec. 1—The Locals held an open meeting, at which Sherman, Bill Mahon, the general president of the Amalgamated Association of Street Railroad Employees; Wignall, the fraternal delegate from England; Orr, the secretary-treasurer of the Amalgamated Association of Street Railway Employees; the old reliable Burns, of Local No. 17, and I spoke in the order named. The meeting was a good one, and I want to pay a compliment to the boys who attend those meetings in Los Angeles. They certainly deserve a great deal of credit, considering that there are a great many of our traveling members who come to Los Angeles and go to work who have not the courage to acknowledge they are

members of the Brotherhood, and I hope that the Locals in other parts of the country will take note of what I say and will, on finding out that those individuals have been working in Los Angeles without depositing their cards, treat them as they should be treated, as the "scabbiest" of the "scabs."

Dec. 2—We left on the 9 p. m. train and I bid good-bye to Delegates Sherman, Burns, Mahon, and Orr at 7:20 p. m., on the 3d, at Benson, Ariz.

Dec. 4—I left Benson on the 6:20 train for Douglass, Ariz., where I arrived at 11 a. m. I found that the members of the Local are scattered all over the country, there being about nine members employed in the town of Douglass, and as those members worked on different shifts, it is impossible for them to get enough members together to hold a meeting, unless they have some of the members from the surrounding country in town. They have three members in Naco, three in Nacosara, Mex., and four in Bisbee, Ariz. Bro. Bunning and the other members whom I met are old members of the Brotherhood and showed me that they were up-to-date. I left Douglass on the 7 a. m. train on the 6th for La Cananea, Mex., where I arrived at 2:30 p. m. I went immediately to the smelters of the C. C. C. Co.; met Bro. Selig, who introduced me to the members employed at the smelters. Here I found a condition that made me put on my thinking cap. Every electrical worker, with one exception, employed by the mines or smelter is a member of the Brotherhood. They were and are well satisfied with the conditions. The company had been renting them a hall and harmony seemed to prevail from the time they organized a year ago until September of this year, when they were notified by the mayor of the town that the vice-president of the Republic, who had been paying the town a visit, did not approve of labor organizations, and as the law was, according to his opinions, against us, he advised that we should not hold any more

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meetings. I did not have an opportunity to meet His Honor, but was informed by the members and by the Americans whom I met there that he is a gentleman, and everybody seemed to think that he was not to blame. It was necessary to get things straightened out, so we held an informal meeting of the boys on the evening of the 7th. We decided to seek a conference with the officials of the company, and a committee of two was appointed to accompany me to the office. Bro. Brown, president of the Local, made arrangements for the meeting, which took place on the 9th. The company was represented by Mr. Kirke, who is manager of the mine and the vice-president of the company, and Mr. Lloyd, who is the manager of the smelter. They assured us that the company was not responsible for the action taken by the mayor. I told them I thought an agreement entered into by the company and our Local would be a mutual benefit, and they advised that I communicate with the general manager, Mr. Dwight, who was in New York; and as Mr. Kirke assured us that it was possible to straighten it out in this way, and the boys have the greatest confidence in him, I decided to follow his advice.

On the 10th I left La Cananea and arrived in Bisbee, Ariz., late that night. As there was not a Local there I spent the most of Sunday looking up the boys. We arranged to hold a meeting at my room in the hotel on Monday, the 12th. We had a heart-to-heart talk on conditions in general and obligated a new member. I advised that the minutes of the meeting should be approved or disapproved by referendum vote, because of the scattered condition of the Local, and that any member having anything of importance to submit should have the privilege of submitting same to referendum vote.

Dec. 13—I rounded up a couple of card men who were working for the Improvement Company, whom the boys did not know were in town. Left Bisbee on train that morning,

bound for California. I met Bro. Massy, of La Cananea, at station; he was bound for home. We traveled as far as Naco together. I arrived at Riverside at midnight.

Dec. 14—I found the new Sublocal to No. 61 doing business in up-to-date style. They have forty-two members in good standing. That prince of good fellows, Jack Walters, is president, and Charlie Elmore, who ran against G. P. McNulty at the last convention, is secretary. They are getting in new members at every meeting and they assure me that those who are initiated by their degree team will never forget their obligation. Their superintendent, Charlie Ross, showed me the town. He has an automobile and handles it to perfection. Charlie has a withdrawal card from the Brotherhood. He is one who has not forgotten his obligation. He is loyal to the men and the company and is turning out more work and a better quality of it than is being done any other place in the South. Our old friend, Cal Waggoner, formerly of No. 77, of Seattle, is his assistant. They are demonstrating that good men are the cheapest in the long run.

Dec. 16—I arrived in Los Angeles. Bro. Lofthouse and I worked together that day on ex-members, with poor success. I wish to inform the members that Los Angeles is improving steadily. We have her pretty well surrounded now and are getting new members in Los Angeles itself right along. We have a Local at Santa Barbara, one at Pasadena, one at San Diego, and the Sublocal at Riverside.

I left Los Angeles at 4:45 p. m. on the 15th and arrived in Bakersfield at midnight. The morning found me hunting around to try and locate Bros. Collins and Murray, whom I located at their work. Through them I learned that the Local was prosperous. It has never been blessed with a large membership, and at times, since the settlement of the strike, there has been a doubt whether they had enough members to keep their charter or not;

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but as per-capita has been paid to the general office for the required amount of members, they are now in good condition, having everybody who is working at the business in town, with two exceptions. I hunted those parties up and found that one of them was an ex-member of No. 61, of Los Angeles, who had dropped out some three years ago, as he had not been working at the business. He informed me he would, if he remained in the business, come back into the Brotherhood. The other one had a grievance with Local No. 217, of Seattle. After he explained his side of the story, I could not see where his kick came in. There being nothing more to do in Bakersfield, I took the evening train for Fresno, where I arrived at midnight. Sunday morning I located Bro. Frank Ashbury, who brought me around to see several of the "hikers." Recognizing the fact that Sunday was a day of rest for the boys, and feeling that I should retire to my room to do some writing, I left them and spent the day writing.

The 19th, 20th, and 21st were spent in rounding up ex-members and non-union men. We held an open meeting on the evening of the 21st, which was well attended. The town is well organized, everybody who knows anything about the business is working, and there is only one man who is outside of the ranks who refused to come in.

The 22d I left Fresno on the 10:35 a. m. train for 'Frisco, where I arrived at 5 p. m. I found everything going along smoothly here.

I am a delegate to the State Federation of Labor, which meets at Sacramento on Monday next. I have had three bills framed to regulate the running of wires and am going to try and get the State Legislature to adopt them. I have been busy working on these bills since my arrival.

I have been requested on several occasions to construe Section 13, of Article 14, of the Constitution, and as I have had the case of Bro. W. P. White,

in which he has appealed against the action of Local No. 77, of Seattle, in holding up his traveling card, I have rendered the following decision, which has since been approved by G. P. McNulty:

"In the case of Local No. 77 vs. Bro. W. P. White, the brother having appealed against the Local's action in holding up his traveling card under Article 14, Section 13, of the Constitution of the I. B. E. W., my construction of the clause is, that it was not inserted for the protection of money lenders or partners in business ventures. The only circumstances under which a Local should become a collection agency are:

"1. When a member contracts a board bill which he fails to pay.

"2. When a member, by appealing to a brother member for financial aid to enable him to secure the necessities of life, secures money from, or induces the member appealed to, to assume responsibility for a board bill, doctor's bill or medicine, or for clothing necessary to enable him to make a decent and respectable appearance.

"I cannot construe the aforesaid section thirteen for the protection of any and all creditors that may crop up after a man has left a place, as by so doing a very great injustice might be done to a brother member, possibly compelling him to relinquish a position and return to his former place of living, at great expense, in order to oppose a claim which was entirely void of merit. My decision, therefore, is: Bro. White must pay the sixteen dollars for meals furnished him by one Ben Medole. He must square up with No. 7 for any dues, fines, and assessments which are charged against him on the books of that organization. On complying with the above ruling, he shall be granted a traveling card, if he desires one."

Fraternally,
M. J. SULLIVAN,
G. V. P., 7th Dist., I. B. E. W.
San Francisco, Dec. 29, 1904.

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REPORT OF GRAND SECRETARY FOR DECEMBER.

No.	P. C.	Int.	Sup.	But.	Totals.	No.	P. C.	Int.	Sup.	But.	Totals.
1	258 00	4 00	...	...	262 00	108	10 20	8 00	...	...	18 20
2	96 90	10 00	5 00	...	111 90	109	10 80	2 00	...	...	12 80
4	18 60	...	2 50	...	21 10	110	27 00	4 00	...	...	31 00
5	168 00	6 00	5 00	...	174 50	112	60	...	1 25	...	1 85
6	73 40	...	27 50	...	95 90	114	11 40	2 00	...	...	13 40
8	9 60	...	...	...	9 60	116	18 10	4 00	3 00	50	25 10
9	75 00	...	...	...	75 00	117	12 90	4 00	...	...	17 40
10	142 50	22 00	2 50	...	167 00	118	12 00	...	...	2 25	12 00
12	11 70	...	...	...	11 70	119	8 40	10 00	1 00	...	21 65
13	7 20	...	...	...	7 20	121	31 50	6 00	...	...	37 50
14	95 20	6 00	2 50	...	101 20	122	19 40	...	...	...	19 40
15	22 50	6 00	2 50	...	31 00	123	9 30	2 00	...	...	11 30
16	16 20	2 00	1 00	4 50	23 70	125	15 00	1 00	4 50	75	21 25
17	41 70	...	2 00	1 50	45 20	126	9 60	3 00	1 00	...	13 60
18	...	...	3 75	...	3 75	127	13 80	2 00	...	...	15 80
19	13 20	4 00	...	...	17 20	130	11 70	10 00	3 75	4 50	29 95
20	23 10	4 00	3 75	1 50	32 35	131	8 00	...	...	...	8 00
21	49 30	12 00	...	...	61 30	132	12 60	...	2 00	...	14 60
22	7 10	...	...	...	7 10	136	4 20	...	25	...	4 45
23	41 10	4 00	30	...	45 40	138	16 20	...	1 25	...	17 45
24	29 10	12 00	6 00	...	47 10	139	12 60	4 00	...	...	16 60
25	14 10	...	...	...	14 10	140	13 80	...	2 50	...	16 30
26	40 50	...	...	...	40 50	141	16 80	12 00	...	...	28 80
28	42 00	...	5 00	...	47 00	142	31 80	14 00	...	...	45 80
29	21 00	2 00	...	...	23 00	143	5 70	...	...	...	5 70
32	...	...	50	...	50	145	35 40	2 00	...	...	37 40
33	20 ¹⁰	...	...	...	20 10	147	13 80	...	50	...	14 30
34	18 30	6 00	1 25	...	25 55	149	13 50	6 00	2 75	...	22 25
36	...	...	2 00	...	2 00	150	13 50	2 00	...	...	15 50
37	19 20	...	50	...	19 70	151	15 20	6 00	1 00	...	158 20
38	56 10	...	1 00	...	57 10	153	15 90	6 00	50	...	22 40
39	27 00	6 00	1 50	...	34 50	154	2 40	4 00	50	...	6 90
40	19 80	12 00	2 00	...	33 80	155	13 50	2 00	7 25	...	22 75
41	85 80	8 00	1 00	...	94 80	156	35 70	10 00	50	...	46 20
42	13 50	2 00	...	...	15 50	157	20 10	...	...	...	20 10
43	165 90	14 00	...	...	179 90	159	7 70	2 00	...	...	9 70
44	37 80	...	3 75	...	41 55	161	9 60	...	...	...	9 60
45	26 40	2 00	25	...	28 65	162	5 40	...	...	...	5 40
47	10 50	...	...	...	10 50	163	16 50	...	...	...	16 50
48	2 40	...	...	...	2 40	165	10 80	2 00	...	...	12 80
49	17 80	2 00	75	...	20 50	166	19 80	6 00	2 00	...	27 80
50	6 00	...	25	...	6 25	167	4 50	...	...	...	4 50
52	34 20	2 00	...	...	36 20	168	5 10	...	...	...	5 10
53	8 70	...	...	...	8 70	173	4 80	...	1 00	...	5 80
54	31 80	4 00	1 50	...	37 30	174	4 80	2 00	...	...	4 80
55	52 20	24 00	7 00	...	83 20	176	18 00	2 00	1 00	...	21 00
56	36 60	4 00	2 00	...	42 60	177	2 10	2 00	...	...	4 10
57	55 80	...	...	...	55 80	178	24 30	2 00	...	...	26 30
58	5 10	...	...	...	5 10	179	15 00	4 00	1 00	...	20 00
59	...	...	25	...	25	180	10 50	...	2 50	...	13 00
60	8 40	...	1 50	...	9 90	182	22 20	12 00	...	...	34 20
61	46 10	12 00	2 25	...	60 35	183	7 20	2 00	...	...	9 20
62	11 10	...	1 50	...	12 60	184	4 20	...	...	...	4 20
63	12 60	...	...	...	12 60	185	22 20	2 00	...	...	24 20
65	28 50	...	3 00	...	31 50	186	...	...	2 25	...	2 25
66	38 10	2 00	4 50	...	44 60	187	15 00	...	...	...	15 00
69	...	...	3 50	...	3 50	190	15 30	...	...	...	15 30
71	3 60	...	25	...	3 85	191	6 60	...	...	...	6 60
72	4 20	...	1 25	...	5 45	192	11 70	...	...	...	11 70
73	21 30	...	...	...	21 30	193	39 90	...	...	...	39 90
75	4 50	2 00	50	...	7 00	195	...	4 75	...	...	4 75
77	38 70	4 00	...	...	42 70	198	19 50	...	...	...	19 50
80	...	...	50	...	50	199	24 60	...	...	...	24 60
81	25 50	2 00	2 50	...	30 00	201	9 00	...	...	...	9 00
83	12 30	...	1 00	...	13 30	204	9 60	...	50	...	10 10
84	23 70	16 00	8 00	...	47 70	205	15 30	...	50	...	15 80
85	27 00	...	...	...	27 00	206	11 10	...	...	...	11 10
86	34 50	10 00	1 00	...	45 50	207	15 90	...	50	...	16 40
87	18 60	...	...	...	18 60	208	10 50	2 00	2 00	...	14 50
88	...	...	1 75	75	2 50	209	17 60	...	25	...	17 85
90	...	2 00	...	...	2 00	210	16 20	...	...	...	16 20
91	9 30	...	50	...	9 80	211	3 30	...	...	...	3 30
92	5 40	...	75	...	6 15	212	39 60	2 00	...	...	41 60
93	6 90	...	75	...	7 65	213	32 40	6 00	50	...	38 90
94	10 00	2 00	...	...	12 00	214	6 90	...	...	...	6 90
95	6 60	...	...	...	6 60	215	7 80	2 00	...	...	9 80
96	15 60	4 00	2 50	...	22 10	217	23 40	...	...	...	23 40
97	7 50	...	...	...	7 50	218	7 80	...	...	...	7 80
98	56 10	2 00	...	...	58 10	224	3 60	4 00	...	...	7 60
99	12 60	2 00	50	...	15 10	225	12 30	2 00	...	...	14 30
102	8 10	2 00	75	...	10 85	226	1 80	...	...	...	1 80
103	137 10	34 00	8 00	...	179 10	227	23 70	8 00	1 75	75	34 20
104	99 90	16 00	2 50	...	118 40	228	2 40	...	50	...	2 90
106	11 70	...	1 75	...	13 45	229	5 10	2 00	50	...	7 60

Report of Grand Secretary.—Continued.

NOTE.—In the Grand Secretary's report of last month the item of \$7.00 for watch charms, \$6.00 of this was from 194 Shreveport and \$1.00 from 166 Winnipeg.

Fraternally submitted,
H. W. SHERMAN,
Grand Secretary.

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GRAND TREASURER'S REPORT FOR DECEMBER.

ITEM	AMOUNT	ITEM	AMOUNT
EXPENSES.			
John Morrison, com. on advertising.....	\$295 00	F. F. Brown, salary 5 weeks.....	\$75 00
E. T. Mallory, November expenses.....	78 85	B. B. Goebel, " "	60 00
D. Smith, " "	90 84	B. H. Goldsmith, " "	60 00
F. J. Sweek, " "	12 40	A. E. Malone, " "	60 00
F. L. Witters, " "	71 50	R. Kerns, " "	71 25
J. P. Conner, " "	65 85	C. Thom, rent	30 00
M. J. Sullivan, " "	23 25	Janitor	3 00
W. B. Moses & Sons, Transfer Cases.....	2 55	Geo. Burns, Bal. exp. to A. F. of L. Con.	41 10
Smith Premier Co., 1 box paper.....	1 85	L. G. Anthier, printing Constitution in French	100 00
C. F. Sudwarth, printing G. O. supplies.....	250 00	Postage	76 68
Per Capita to A. F. of L., Oct., Nov., Dec.	315 00	Office supplies	7 50
J. Baumgarten & Sons, Seals	27 45	Mailing Worker	40 00
Death Claim 486, J. Campbell, L. U. 162.	100 00	C. F. Sudwarth, printing L. U. Supplies E. W.	204 80
487, B. D. Hall	100 00	Telephone	662 00
488, Wm Flanary	100 00	Express	4 00
489, Thos. Waldron	100 00	Telegrams	21 89
490, C. Kienhofer	100 00	H. W. Sherman, exp. to A. F. of L. Con.	7 08
Whitehead & Hoag Co., Badges.....	4 42	.....	240 00
E. Morrison Paper Co., Office Supplies.....	1 60		
Elliott Co., Stencils	9 63		
Assessment for Textile Workers.....	210 00		
F. J. McNulty, salary, December.....	166 00		
H. W. Sherman, " "	166 00		
F. J. Sweek, " "	125 00	Amount on hand December 1, 1904.....	\$25,714 95
E. T. Mallory, " "	125 00	Receipts for December.....	7,215 18
E. P. Allman, " "	125 00		
D. Smith, " "	125 00		
F. L. Witters, " "	125 00	Expenses for December	32,930 13
J. P. Conner, " "	125 00		5,031 49
M. J. Sullivan, " "	125 00		
M. K. Clinton, " 5 weeks.....	100 00	Amount on hand January 1, 1905.....	\$27,898 64

Fraternally submitted,

F. J. SHEEHAN,
Grand Treasurer.

FROM "BALDY."

To the Editor of the ELECTRICAL WORKER:

No. 1 is still on earth, and one of the five things of the times and one of the brightest stars in the constellation of labor. There are more thoroughly good union men in proportion to any organization I ever saw. Some discussion occurs, but every one shows a proper feeling—only have different ways to accomplish an object. December 27, 1904, the night of election, was fraught with more good feeling than ever, the choice of the body being in nearly all cases unanimous. Bro. Steven Garrigan, who has served before, and also been a very active member for a long time, was chosen president by the vote of the recording secretary, which shows how well he behaved before.

Bro. Wm. Hildebrand, with his few inches less than seven feet, will preside

in the high chair as vice-president. Big Bill is a member beyond reproach and of "long standing."

The Little Giant, Bro. H. J. Morrison, will again push the quill; he is very unassuming, but gets there, just the same.

Bro. Geo. Weller still continues to take the money away from the man that takes it from the brothers, and the evidence is conclusive that it has all been accounted for.

The trustees are properly named, and are trustworthy: Bro. J. T. Kelly holds over, and judging from his past the Local has no better stock, and has been placed in good company with Bro. E. M. Rust and Bro. Ed. Boeck. There may be a few political questions discussed at the meetings of the trustees, but the Local will lose nothing.

The executive board is comprised of some of the fittest. Before mentioning the names I must caution the public

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that it is not a body of Fenians, but the business end of Local Union No. 1, I. B. E. W., and the brothers will find the names, that they have heard, if they don't know the individual, and I defy any to pass unfavorable judgment on them. They are: Bro. J. J. Dooley, who has been tried and never found wanting; Bro. G. A. Kelly, who may be a dude but has a level head, and is like a pet pug; you may coax him; but drive him, never. Bro. Thos. Callahan, with his well-proportioned frame and the smile that never wears off, will certainly be a factor in the settlement of any very difficult question. Bro. W. D. McSorley, with his silver locks and golden opinions, will be a stumbling block to any violators of our code. Bro. C. H. Provost, corpulent, pleasant, but hard to control by force, always on the side of the weak and weary, is last to be mentioned, but by no means least to be considered.

Bro. Thos. Smith will see that no scabs enter our hall during meetings.

Bros. J. H. Davison and G. H. Johnson will be ready to eject objectionable characters.

Your humble servant is in harness yet and will be expected to cajole the money from the brothers and turn same over to the treasurer. With a coterie of such officers the prospects for success in all undertakings is very nearly assured.

As an individual alone, but very active, and as it were, scapegoat for all union men, ever ready to do a favor or give the greatest a fight, must not be forgotten Brother Patrick Coughlin, who is as well known as any member of the Brotherhood, was again chosen as business agent, and if flowery language and sensible argument will win, he surely will be a heavy winner, unless some one should tie his hands, for there seems to be harmony of action between them and his tongue.

The Business Committee of the Union handling the lock-out is deserving of special mention, but space will not permit doing them justice, so I will have to say they are O. K.

One strange feature, and the best, is that with all the good in the men the majority have been brought to a fine polish by having a good helpmate; most of our stanchest members are either married or about to be, and those that are neither are simply Union cranks, like yours, in the cause of the I. B. E. W.

BALDY.

LOCAL UNION NO. 250.

During the holidays work is slack. Several of the inside men have been idle for the past few weeks. The new interurban line to Los Gatos has been completed and all the "gainers" discharged, with the exception of Bro. McGregor, who will work with Forman Koy on general repair and rebuilding. Franchises have been granted for a network of electric railroads throughout this county and in San Mateo. Just when work will commence it is hard to say, but when it does there will be plenty for those who desire and have the necessary paid-ups.

Construction Superintendent Cooper for the U. G. & E. has a gang at work building a lead from San Mateo to Milbrae. This will be completed shortly, but it is expected that other estimates will be ready soon. The Sunset is doing but little work at present, other than taking care of its toll and suburban lines. Rumor has it that many changes will take place and many promotions made the first of the year with the 'phone people. Bro. Chas. Moore, who recently became a benedict, took his traveler from 250 to deposit it in Santa Barbara, where he has charge of the construction gang.

A reception was tendered Grand Secretary Sherman upon the occasion of his visit to this city. There was a large attendance and the remarks of Bro. Sherman made a deep impression

CHAS. H. HARRISON.

LOCAL UNION NO. 100.

Wishing you all a Happy and Prosperous New Year! Let us try and make this a banner year for the Broth-

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erhood; make a resolution to bring about a good feeling between employer and employee; try and wipe out all ill-feeling that exists between the members of the Local. If a brother has a fault, be it either eating or drinking, go to him in a brotherly way and try to show it to him. If he will not heed, you have done your part. Beware of the man who carries a card only because he has to—who is afraid to show his union principle! Watch the members who are always sweet on the boss; they are generally wolves in sheep's clothing; they do more harm by telling of the funny little things that happened at the meeting last night—what this fellow said, and, well, they have not violated their obligation, have they? Let us consider: Have we lived up to our obligations? Have we played false to our brothers? Have we tried to elevate our trade any? Look back in the year just passed, and let us resolve to blot out the errors and try to be men. Be loyal to your obligations. Your employers will think more of you for it. Let us get together; stand up for the right. There are lots of men who come without cards, and the tales they tell would make you laugh. All southern Locals are requested to look after these kind; they play 'hide and seek, and when caught up with put the blame on the secretaries; well I know we sometimes don't get the answer off before they write us. Again let me say to all secretaries: Answer all communications promptly, because it's important news we are after when we write.

Cards have been deposited with us this month: From No. 1, by Bros. Bloxhane, White, and Hare; Anderson, from Paducah, Ky.; by Linemen Sam Burch and L. M. Taylor, out of 84; Joe Hamilton, of 84; Tom Rogers, of 88; A. G. Murray, cable splicer, out of general office; A. J. White, of Pensacola, Fla.

President Dargan, of 88, has just arrived to pipe the P. O.

Pay your dues; carry your card; be loyal to your obligations; be a union man in all the word implies. Respect

your employers' rights at all times, but don't stoop to do a dirty act to curry favor with them. They will respect you all the more for it.

We mention those who deposit their cards only. E. J. McD. Jacksonville, Fla., Dec. 30, 1904.

FROM "OLD CRIP."

The suggestion offered in Bro. McNulty's letter in regard to creating a sinking fund, to be used exclusively for defense purposes, is, I think, a good one. Armed with from one to two hundred thousand dollars, we would command much more respect from the Citizens' Alliances, et al. who have essayed to put us out of business.

Brothers, let us try to see how good we *can* be during 1905! We can each increase our usefulness in many ways. Let us practice what we preach. Let us have more of the example of the Golden Rule in this grand organization. I've been laying helpless for 109 months, but I am more than ever determined to do good to everything and everybody.

Work is fairly good; wages getting better in places.

"Baldy," your letters should be read by all men.

I'm suffering, and must close. Best wishes to all good members.

Sincerely and fraternally,

ROBERT G. WRIGHT.

Denton, Tex., Dec. 29, 1904.

HOW TO HELP THE FLOATER.

If you should meet a scamp,
Who some people call a tramp,
Never frown and turn away.
If the goods he can produce
That shows he is worthy of a boost.
Give him a hearty grip,
In his hand a dollar slip;
Wish him luck upon his trip.
Remember, that the floater has to live.

EARL BOWEN,
Local No. 78.

Atlanta, Ga.

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DISCIPLINE ESSENTIAL.

Many unionists view the trades union movements in a superficial way. The improvements gained and the policy which secured them the power the union interposes between the employers and a reduction in wages is invariably overlooked in the desire to secure added increases in wages and other betterments. The obstacles standing in the path of the union and preventing its fulfilling the aspirations of this get-betterments-quick-element of all unions are not seriously accounted.

Not the least of these obstacles, although one most apt to escape attention and be given not due importance by the unthinking is lack of discipline, lack of individual support and a steadfast holding together in a common cause. The obstacles presented by employers disposed to be unfair and antagonistic; employers' associations taking advantages of every opportunity and weakness of organized labor to reduce wages, retard union progress and later swoop down upon it and exterminate it; citizens' alliances, anti-boycott and anti-union societies, satisfied with nothing less than the annihilation of unionism, are given more or less consideration, but the obstacles within the ranks of unionism are passed over.

These latter are the real serious obstacles that oppose the efforts of officers and active unselfish workers and the execution of any successful policy that may be devised. By some miraculous process the officers are supposed to accomplish the objects of the union in the face of factions, dissenters, internal strife and lack of discipline which negatives their work and in some localities and districts makes improved conditions impossible. Nevertheless, in those localities the national organization is scoffed at and censured because improvements do not immediately follow the wishes of those elements in the union that are responsible for obstructing the way to success.

The higher wages, shorter hours, improved conditions and union shops prevailing in some localities are actu-

ally used as an argument against the national organization for not securing similar improvements in the other localities.

In those localities where the highest wages and best conditions prevail, this satisfactory state of affairs can be invariably traced to the fact that the workers are effectively organized and well disciplined and the local union working in harmony with the national policy. Where the lower wages and poorer conditions prevail, this undesirable state of affairs can be invariably traced to the fact that the local union is not, and makes no attempt to be, self-helping. Its most prominent features are factional fights, dissensions, knocking, malignity to and obstruction of the work and policy of the national union. The portents of the times do not impress these personal and factional squabblers. Instead of well-disciplined, effective locals, capable of benefitting and improving the work day conditions of their members along the successful lines laid down by the parent organization, there exists an undisciplined, ineffective, useless organization, incapable of uniting on and carrying out any successful policy. This practice is suicidal.

Each local and national union must introduce and enforce a more effective system of discipline. Between the local union and parent organization, and on the part of the entire membership, there should be a thorough appreciation of the necessity of intelligent discipline—at least working discipline that would enable the adoption of ways and means and carrying out the policies made necessary by the growing menacing attitude of employers' associations and anti-union societies. If this is not done, organized labor, locally particularly, and in some instances nationally, will receive a sound thrashing.

The organized opposition to organized labor is growing in power and ability to carry out its destructive designs, not because it claims public sympathy or support to its cause, nor because its efforts to alienate public sym-

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pathy from organized labor have been successful, but rather because it has succeeded in gaining local victories against local unions whose personal and factional squabbles, dissensions and lack of discipline have rendered them impotent, both offensively and defensively.

This has been accomplished by well-directed movements backed by a powerful, disciplined organization pulling together in the carrying out of an established policy.

If organizations of labor expect to successfully meet the attacks of employers' associations, defeat further encroachments and preserve their own potency and usefulness, they must introduce a high degree of discipline and a determined, enduring, pull-together spirit; otherwise they will be taught a severe lesson, through defeats at the hands of better disciplined associations.—*Shoe Workers' Journal*.

THE NEED FOR A GREAT DEFENSE FUND.

Many union men and many labor papers are given to overestimating the strength of labor unions. This is, in our judgment, a bad policy. Far better underestimate our strength, for we are then better able to judge fairly as to what we can and cannot accomplish. As a matter of fact, we are weak and in ill-condition to withstand a combined onslaught of capital, such as is likely to be made at any time now. With the vast membership we have, there ought to be a defense fund available of millions of dollars, when we have practically nothing. All the available funds in sight that could be used for strike benefits does not, we believe, amount to \$2,000,000, much less than \$1.00 per member. Organized labor ought to put aside each month the sum of \$900,000 for defense. This would be about 35 cents per member and would hurt no one, and in one short year would give us \$11,000,000, which, with the money that could be raised as it is now, would place us in a position to fight the enemy with his own weapons. As it is now, when a strike of any

magnitude is called, the matter of munitions of war is the most pressing problem, and their acquirement in sufficient amount is entirely problematical. The government that lived in constant expectancy and danger of war, which had the means of providing funds in advance and failed to do so, would deserve to go down in defeat—that would be the universal verdict—yet that is exactly what organized labor is doing and always has done. My brothers, from this point of view, as well as others, we are weak. Face the situation squarely. Do not try to deceive yourselves. There are many war clouds on the horizon, and the muttering of the storm is in the air.

It is a time that calls for cool, calm deliberation and judgment. It is a time that calls for active work on the part of every union man and woman. It is not a time to boast and brag, but a time to think and work. The employing classes are becoming aroused to active and concerted opposition. They have the munitions of war and most of the machinery of government, and idle boasting will not win our battle. An overestimation of strength is weakness in itself. Think this over, my brothers, and after letting the wind out of yourselves, go to work to strengthen our breastworks.—*Pueblo Courier*.

Said an indignant mother to her young son: "Why did you strike little Elsie, you naughty boy?"

Dick, indignant in his turn, exclaimed: "What did she want to cheat for, then?"

"How did she cheat?" asked mama, more mildly.

"Why," exclaimed Dick, "we were playing at Adam and Eve, and she had the apple to tempt me with, and she never tempted me, but went and ate it up herself."—*Pittsburg Bulletin*.

"Gentlemen!" exclaimed Major Bludgood, addressing the mob, "let us not be hasty in this matter. It is true the nigger deserves lynching, but let us have patience for a few days. Remember I am the passenger-agent for the Lynchville road, and must have time to properly advertise the thing and put on excursion trains."—*Judge*.

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EXTRACTS FROM REPORT OF PRESIDENT GOMPERS.

Twenty-Fourth Annual Convention of the American Federation of Labor.

FELLOW Trade Unionists: Another year in the annals of organized labor has come and gone; a year filled with momentous events for us all. The cycles of time which roll so swiftly by and which are so infinitesimal when counted in connection with the history and development of the human race, find the people confronting new conditions and new problems. The past has been fraught with pain and travail; it has been an inarticulate yearning and a constant struggle for new light and the realization of new hopes.

From the dark days of slavery and serfdom to the era of wage-labor was in itself a great progress; the entrance of the wage earners into the realm of the larger, broader, and brighter vision of associated effort, has been fraught with achievements commanding the admiration and the wonder of students and observers. Dispute it as some may, we are conscious, and history will accord us the credit, of being the natural and rational crystallized effort of the masses to abolish wrong and injustice; to attain justice and right by the most peaceful, evolutionary and humane method.

The immediate future is pregnant with good or ill for the people of our country. It devolves upon the organized labor movement to determine by its course the form which it shall assume.

The constant improvement in machinery, the division, subdivision, and specialization of labor, the wonderful development in industry, and the concentration of wealth, give to the wealth possessors such extraordinary power, which, when coupled with the cunning and greed for gain, unless intelligently and comprehensively met by a well organized labor movement, will tend to

the deterioration of our race, the destruction of all our achievements, and the dissipation of all our hopes.

On the other hand, if we are faithful to the history and traditions of the struggling masses in the past, if we shall prove true to the interests and the welfare of the hosts of labor of our day, the power calculated to injure will be diverted to the common weal, and thus open up vistas of larger opportunities and a broader conception of human rights and ennobling aspirations.

As the course of enlightenment and liberty wends its way westward, so the American Federation of Labor brings its host of enlightened and liberty-loving exponents to the entrance of the Golden Gate, there not only to stand guard against any threatening foe, but to pledge anew its unfaltering devotion to the uplifting cause of all our people.

From workshop, factory, mill, and mine comes the appeal to you for comfort, aid, and relief. The yearning cry of the children of labor for emancipation from the drudgery of incessant toil to the freedom of home, the playground, and the sunshine is not heard in vain by you. The sufferings of the past, the struggles of to-day, and the hopes for a brighter and a better day for all are represented by the united and federated labor movement of our time and of our country.

While the eyes and heart of our fellow workers are fervently turned toward this convention, hopeful and confident that the broadest and best interests of the working people will be safeguarded and forwarded, the scrutinizing vision of our opponents and antagonists is concentrated upon our gathering and our work, ready to turn to our disadvantage and discomfiture

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any error of judgment of speech and action. May we not hope so to conform our course as to satisfy and fraternify our friends, confound and disarm our would-be despoilers?

With an abiding faith in the justice and nobility of the cause with which we have the honor to be associated, with confidence fortified by a lifetime's experience, there are no misgivings in my heart or mind that this convention of the American Federation of Labor will do aught to darken the horizon of labor's future, or in the least jot to halt in the movement of labor's disenthrallment. In that faith, in that confidence, in that hope, it is my proud privilege to welcome you to this gathering of labor's hosts at San Francisco in the convention of the American Federation of Labor.

From October 1, 1903, to September 30, 1904, we issued from the American Federation of Labor the following charters:

International Unions.....	11
State Federations.....	5
Central Labor Unions.....	99
Local Trade Unions and Federal Labor Unions.....	328
 Total	443

Eight of these international unions were organized by us from formerly affiliated chartered local unions during the past year. A number of international unions have become amalgamated with other international unions kindred to their trade. At the end of this fiscal year, September 30, 1904, there were affiliated to the American Federation of Labor:

International Unions.....	120
State Federations.....	32
Central Labor Unions.....	569
Local Trade Unions and Federal Labor Unions.....	1,271
 Total	1,992

The average membership of our affiliated unions upon which per capita tax has been paid to the American Federation of Labor for the year ending September 30, 1904, is 1,676,000.

The average membership of our affiliated unions upon which per capita tax was paid to the American Federation of Labor for the year ending September 30, 1903, was 1,465,800.

We shall no doubt be confronted with the keenest opposition in the near future. There are those who will not understand the purposes of the organized movement and the good work which it is doing, and which it can and will do, and it therefore behooves us to develop our attention and to concentrate our efforts more largely in bringing to the attention of the yet unorganized how necessary it is for the protection of themselves and those dependent upon them to secure and maintain the vantage ground already gained, and not only to save all from the inevitable downward path that leads from a lack of comprehensive and united effort, but to secure and realize the hopes and aspirations of the toiling masses. Therefore, with unbounded faith in the ultimate triumph of our great cause, the logical and natural development of our great movement, we may all take on new obligations and assume new vows to leave no effort untried which shall bring within the beneficent fold of the trade union movement the wage workers, the wealth producers of America.

So long as there is a wrong unrighted, or a right denied to the people, so long is there work for the trade union movement to do.

ORGANIZED LABOR'S LAW OF GROWTH.

Much gleeful speculation has been indulged in by our opponents in what they are pleased to characterize as a "slump" in the organization of the wage earners in the trade union movement of our country. They would hail with joyous acclaim, could they record the total extinction and destruction of our movement. With them the wish is father to the thought that they might bring about what their chief spokesman, Parry, lately declared their purpose to be "the annihilation of labor unions." They take unction to their souls that the slight falling off in membership in the trade union

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movement for a brief period within the past year was the beginning of the decline of the organized labor movement of our country.

The law of growth in organized labor is as little understood by them as it is by others who lack the experience, or who have not had the time, opportunity, or inclination to inquire and study. From the formation of the first bona fide trade union movement in modern times it has grown with each era of industrial activity and receded to some degree with each industrial depression, but with each recurring revival in industry the degree of growth has been greater, and with each recurring period of depression it has receded to a lesser degree than its immediate predecessors. All students of our movement appreciate these facts and count with them. The antagonists and the ignorant view these natural economic changes with exultation or alarm.

The wage earners have come to realize that their only hope for the protection of their material interests in our time, the only opportunities for the promotion of these interests in the future, as well as the mainstay for the rights and liberties in the present to which they and those who may follow are entitled, lie in unity, organization, and federation. And they have recognized, too, to a greater extent than heretofore, that their cohesion during a period of industrial reaction is the effectual check upon the material deterioration in their condition with all that that implies. To these reasons and causes, together with greater intelligence and a fair conception of their rights, may be attributed the almost infinitesimal decline in membership within the recent past.

When it is borne in mind that the trade union movement of America is, comparatively speaking, still in its infancy; when there is taken into consideration the vast extent of territory as well as the makeup of different nationalities speaking foreign tongues, the great development in industry and the concentration of wealth, using its powers to prevent or crush out organi-

zations; when all these things are given due consideration, that we have brought about any degree of fraternity and homogeneity should be counted to our credit rather than to our detriment.

It is not necessary here to recount the advantages which have been secured by our movement, in the interests of our fellow workers. Not only are our records of achievements available to all, but the better results in the home, the more material improvement, the social and moral advancement, as well as political independence, and the character and manhood of our working people, are the best attestations, demonstration, and proof of the efforts, the work, the aims, methods, and ennobling purposes of our movement.

Our opponents must lamentably fail to prove to the toilers that their freedom is curtailed or impaired in becoming organized when the workers themselves have the indisputable proof of their enjoyment of larger vision, occasioned by fewer hours of daily, burdensome toil, as our antagonists must also fail to impress upon the wives and the children of workmen that the freedom of action of their husbands and fathers is impaired when they themselves enjoy the fruits of brighter homes, more material improvements, and the opportunities of leisure and education.

But, despite the destructive purposes of labor's antagonists, I am in a position to report that, with the exception of a slight recession already indicated, there has been a sum total of great gain in the membership of the organizations affiliated to the American Federation of Labor.

INDUSTRY, REACTION, RESISTANCE, REVIVAL, POWER.

In my report to the last convention occasion was taken to call attention to what was then apparent to but few, that we were then confronted with an impending industrial reaction. It was stated that though the reaction was then not pronounced yet it was im-

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pending, and that if a wise course was pursued by us the reaction could and would be prevented from developing into an industrial crisis or panic. The Boston convention, readily realizing the situation, promptly adopted the suggestion made to meet and overcome it; and the toilers, organized and unorganized, responded in a manner that should cause us not only great gratification, but should receive the lasting gratitude of all the people of our entire country. The recommendations we made to our fellow workers consisted of six important features:

First. Organize, unite and federate.

Second. Have faith and confidence in themselves and each other.

Third. Stand shoulder to shoulder in stress and strife; to help bear each others' burdens and perfect the bonds of brotherhood.

Fourth. Endeavor to maintain industrial peace by trade agreements with employers.

Fifth. Voluntarily and faithfully abide by and fulfill the terms of agreements and the awards of arbitrators thereunder.

Sixth. Prevent industrial conflicts wherever possible, and particularly to resist all attempts to reduce wages.

Of course, no one who understands the complex conditions of industry, economics, and the makeup of modern society, and who aided in the formulation of this policy of our movement, expected to escape criticism, denunciation, and condemnation from labor's opponents. It was expected and anticipated. It would have given us cause to inquire as to the accuracy of our course had the position we took met the approval of those who do not understand, and those whose sordid, short-sighted, mad rush for immediate gain and greed blind them to a beneficent movement, not for labor alone, but for common weal.

In former periods when an industrial reaction was manifest, employers generally viewed the situation from their own immediate standpoint only, without regard to their own broad in-

terest or the general good. The first recourse was to that which to them seemed the easiest course to continue the operation of their plants—to find markets. They reduce wages. Reduction of wages followed in quick order; the consuming power of the masses was curtailed and still more limited, entailing wholesale discharges of workmen who were formerly employed in producing the things the masses, the workers, formerly consumed, inducing and giving the further cause to still further curtailment of consumption and production and still more discharges of workmen, until millions were unemployed; the wheels of industry and commerce paralyzed; until men were walking the highways and byways of our country in idleness, while poverty, hunger, and misery stalked through our land.

It is held now that there can be no real natural famine in the world because of the easy facilities with which the remotest corners of the earth can be reached. Surely if this be true, and no informed, sane, reasonable being disputes it, there is an utter absence of excuse for non-employment, hunger, poverty, or misery in our land, a land so richly and bountifully blessed. When idleness and its consequent misery are permitted to come among our people it is due entirely to rapacious, sordid avarice, mismanagement, and incompetency on the one hand, or to ignorant indifference and culpable pliancy on the other. The employers generally typify the one and the workers formerly typified the other.

If the employers followed their policy of wage reductions in previous years as a supposed way out of industrial stagation, and thereby simply accentuated the situation and made it worse, is it not a logical inference that the same ruinous policy would be pursued in the present era?

Are all the dire experiences and sufferings of our people to go for naught? Should we permit ignorant indifference on our part to make us culpable for a repetition of the awful conditions which followed in the wake of

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our former mischievous and wrongful course of our employers, or shall we continue the course which we last year declared when we had the prescience to foresee the danger with which we were threatened? Organized labor then called a halt and declared the entire policy of wage reductions unwise, wrongful, and dangerous to the well being of labor and of all our people.

We were fully aware that it would be impossible to prevent all wage reductions, but we can view the result of our last year's declaration of policy of resistance to wage reductions with satisfaction and pride. We can challenge our critics and opponents to compare the past year, when we were confronted with an industrial reaction, with a year of similar industrial situation, and it will demonstrate beyond cavil or doubt that—

First. Wage reductions have been checked.

Second. The industrial situation has not become acute, as was the uniform course formerly.

Third. Much idleness, poverty, suffering, and misery have been prevented.

Fourth. The era of industrial stagnation, as compared with former like conditions, has been shortened.

Fifth. The prospect for a revival in industry and commerce in the future is brighter, as compared with any similar previous period.

Sixth. There is less acute feeling of unrest among workmen and employers generally, business men and all our people.

Seventh. There are more workmen and employers in agreement and understanding.

Eighth. There is a more general effort to bring about more righteous relations between workmen and employers.

Ninth. There is a better conception of the rights and duties of man to man, a more general satisfaction among our people with the present, and a more gratifying and hopeful outlook for the future.

The results of labor's policy are our

best justification, and even though contemporary comment may not generally accord us the credit and commendation which are justly our due, we have the knowledge and satisfaction of the lasting service and benefit which we have rendered our fellow men.

In considering this entire subject in its economic and social aspect, we dare not fail to realize the difference between resistance to wage reductions and the movements for wage advances during periods of industrial reactions.

It is a science becoming more generally understood by labor to know when to strike and when not to strike; to know for what to strike and for what not to strike. It is said that it is not wise to strike on a so-called "falling market." It can not, however, successfully be gainsaid that a strike or preparedness to strike in resisting an offer of wage reduction will prevent the market from falling still lower. It may not be, and undoubtedly is not, wise or prudent to strike for wage advancement on a downward industrial trend, yet it is better that even this economic error be committed than a complacent acceptance of wage reductions.

May I use the homely phrase of saying that we are not yet "out of the woods," and that the advice and watchword should go forth from this convention of the American Federation of Labor to the toilers of our country to resist by every honorable and lawful means at their command any and every attempt to reduce wages. At the risk of criticism I repeat last year's paraphrase that in the offer of wage reductions it is better to resist and lose than not to resist at all. The resistance will at least demonstrate that labor is an equation and factor which must not be ignored in the material, economic, industrial, commercial, and social affairs and welfare of our people and our country.

During the past year some strikes occurred, and among them some were lost; that is, they were not crowned with the immediate success for which they were inaugurated. And it is not

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only just, but timely, to say that each of these failed of its object by reason of the fact that the men did not profit by the experience of others and take time by the forelock. In times of industrial tranquility and while they were employed, they failed to contribute anything like commensurate dues in their unions, and to provide themselves with the ammunition of industrial contest, a good treasury. There was not one strike which failed during the entire year but which the leaders and management were confident could and would have been crowned with victory if but a good, round sum had been in the treasuries of their organizations.

Of course, no one pretends or believes that all strikes can be won, but that greater victories will be won and fewer defeats will occur when our unions have accumulated funds, not even our most rabid antagonists will dispute.

INDUSTRIAL PEACE.

But apart from strikes concretely considered and the accumulation of funds with which to win them when undertaken, there is another important side to this question to be considered, and that is, the maintenance of industrial peace. It is a condition for which we may devoutly pray and work; but so long as private greed or short-sighted interests dominate the judgment and actions of employers, just so long will strikes, or better still, the preparedness of labor to strike, be the determining factor to bring about industrial peace on a more equitable basis, and to prevent an industrial rupture.

Wealth and the combination of wealth are the means and the power of the employers in any difference or dispute with labor as to the conditions of employment. Those possessing means and power yield little or nothing to those of opposite interests, when the latter possess little or no means or power to resist oppression. We must come to realize what a prominent newspaper recently frankly, even if brutally, uttered, that "there is no sen-

timent in business," and that "industrial plants are no eleemosynary institutions." Altruism, though more generally preached, is not practiced; and particularly does this apply in the relations of employers to workers. Though we may contend that ethical considerations should enter into the discussion of the wage workers' demands for a better return for their labor, their rightful demand for a higher and a better life, we should all realize that the conception and desideratum in the industrial problem will receive a magnificent impetus when labor is better organized, federated, and equipped with means and power to enforce its rights.

We would abolish war, industrially as well as internationally; but its abolition must come, and it will come from conscious power, intelligent and broader humanity. May the day never come when peace is proclaimed or maintained because of the inanition of the workers. Peace, to be desirable, to be lasting, advantageous, and humane, must come from a virile and intelligent manhood. We want no peace, and there never will be peace, founded upon the servility and degradation of the workers.

The vantage position now occupied by labor was not brought to it on a silver platter, but was contended for and won by the unity of the workers, by the burdens which they have borne, and by the sacrifices they have made. More thorough organization, a greater willingness to accumulate funds in the unions, the spirit of fraternity and solidarity, will bring their own reward and the recognition not only of employers, but of the world. It may be safely asserted that as a rule, in our time, those who have no power to insist upon and maintain their rights have no rights to maintain.

UNION SHOP—TRADE AGREEMENT VERSUS "OPEN SHOP."

In many cities employers, antagonistic to labor, have formed themselves into so-called citizens' alliances, and have undertaken to propagate the pol-

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icy of the destruction of organized labor, their first effort being directed to what they are pleased to term the "open shop," and to attack the union shop under the false assertion that it is a "closed shop." In my last report I had occasion to give this subject considerable attention. Since then some have pretended that the entering into an agreement of an employer with a union by which exclusively union men are to be employed by him, is in violation of law; that it denies the right to employment of workmen who are not members of the unions.

In the first instance the claim is absurd when it is known that the union not only opens wide its doors, inviting all to join, but sends out its organizers and missionaries to induce by every honorable means within their power the non-unionists to share in the advantages that come from united and associated effort. But quite apart from this consideration is this fact, that an employer may give a contract to a dealer to furnish him with raw material, or to erect a plant, or to furnish him with machines, the contractor to have the exclusive right to furnish and provide these things. Such a contract implies and provides the exclusion of all other dealers, builders, or machinery manufacturers. Is such a contract held to be improper or unlawful? Are not hundreds of thousands of contracts of this character, made daily? The agreement between an employer and a union is for the members of the union to furnish that employer with labor of certain qualifications for a specific period of time, the consideration being the payment of stipulated wages as a minimum. That others are by their own short-sighted policy or indifference excluded from the provisions and benefits of such an agreement is their own fault and against which they have neither the legal nor the moral right to contend.

The organized labor movement is the associated effort of more than two million of adult wealth producers. It is the unselfish action of the most intelligent and the most earnest mani-

festations of the most enlightened self-interest which sees that interest best served by helping to protect and promote the interests of others.

The open-shop cant and hypocrisy aim at organized labor with the full knowledge that it, and it alone, stands between the toilers with those dependent upon them and the greed and avarice that would force down the conditions of labor to a bare subsistence, lengthen the hours of daily toil, and make the home wretched and desolate.

The division and subdivision of labor and its specialization, brought about by inventions of machines and new tools of labor, have robbed workmen of their power of individual freedom of contract with their employers. Their only opportunity for anything like fair or advantageous terms under which to sell their labor is in associating themselves with their fellow workmen in making a collective bargain, a working contract; in other words, a union and a contract by the union with employers for their labor and the conditions under which it shall be sold.

The union shop in no sense involves a denial of the right of every man to sell his labor as he may see fit, nor the employer to hire such labor. In fact, it is an affirmation of that right. Employers have the lawful right to hire any labor they may choose, but it does not give them the right to impress workmen or to enslave them, or to drag them into a factory on any terms the employer may choose to grant as an expression of his "kindliness."

Employers have the right to make contracts for labor. This right carries with it, also, the same rights of the workmen. It therefore follows that if the workers have the right to sell their labor as they see fit, they have also the right not to sell it to employers, unless it be through the collective bargain of the union shop. As an illustration I recently asserted that every man has the right to say, "I will not work for you unless you make a contract with

the union to which I belong and agree to employ none but members of that union." To claim that he may not say this is equivalent to saying that he must sell his labor, not as he sees fit, but as the employer sees fit. Can any reasonable answer be made, or criticism indulged in, when employers find it to their advantage to make a contract with a reputable body of men to employ union labor exclusively and thus eliminate the possibility of strikes, disputes, factions, and losses? To this our opponents, the so-called citizens' alliances, can make no answer. Their policy consists of evasion and wilful misrepresentation of the aims and purposes of organized labor, of the collective bargain, of the working agreement, of the union shop.

NEW CHINESE EXCLUSION LAW.

In the early part of the year it was learned that the Chinese government had given six month's notice of its desire that its treaty with the United States covering Chinese immigration should terminate. That the condition which we contended two years ago would exist, should the Chinese government denounce the treaty, was plainly apparent! that is, that there was neither law nor treaty that would in any way limit, restrict, or prohibit the free entry of Chinese into the United States and its possessions. We immediately brought this to the attention of Congress, particularly through the aid of Senator Patterson, of Colorado, and Congressman Livernash, of California. The question aroused intense interest, and though the conditions which presented itself was denied and contended against by many, an investigation of the subject by a congressional committee, and pressing home the facts in the case, resulted in the passing of an amendment to the general deficiency bill remedying the defect. The amendments to the bill, approved April 17, 1904, read as follows:

SEC. 5. That section 1 of the act of Congress, approved April 29, 1902, en-

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titled "An act to prohibit the coming into and to regulate the residence within the United States, its territories, and all territory under its jurisdiction, and the District of Columbia, of Chinese and persons of Chinese descent."

"All laws in force on the 29th day of April, 1902, regulating, suspending, or prohibiting the coming of Chinese persons or persons of Chinese descent into the United States, and the residence of such persons therein, including sections 5, 6, 7, 8, 9, 10, 11, 13, and 14 of the act entitled 'An act to prohibit the coming of Chinese laborers into the United States,' approved September 13, 1888, be and the same are hereby re-enacted, extended, and continued, without modification, limitation, or condition; and said laws shall also apply to the island territory under the jurisdiction of the United States, and prohibit the immigration of Chinese laborers, not citizens of the United States, from such island territory to the mainland territory of the United States, whether in such island territory at the time of cession or not, and from one portion of the island territory of the United States to another portion of the said island territory: Provided, however, that said laws shall not apply to the transit of Chinese laborers from one island to another island of the same group; and any islands within the jurisdiction of any state or the district of Alaska shall be considered a part of the mainland under this section."

Approved April 27, 1904.

NEGOTIATING A NEW TREATY WITH CHINA.

As the first intimation that the Chinese government had denounced the treaty came from a "leak" in the State Department, so has there recently been published a statement that there is now being negotiated between representatives of our government and that of China a new treaty, which it is said, will deal "more liberally" with the subject of Chinese immigration.

Inasmuch as experience has demonstrated that the largest number of Chi-

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nese laborers and coolies have been brought to this country under the pretense that they were "merchants and students," and inasmuch as any treaty which may be made will take precedence over and supplant any law upon the statute books, it will be well for us to manifest in no uncertain manner our determined and unalterable opposition to any move calculated in the remotest degree to render us liable to the danger of Chinese immigration, an immigration which has been fraught with peril to every people with which it has come in contact.

Our immigration department recognizes and declares the difficulties now experienced with an effective law in enforcing its provisions for Chinese exclusions. Surely, then, nothing should be done by treaty, law, or regulation to lessen the effectiveness to the bar against this overwhelming sentiment and conviction of all our people.

The danger from Chinese immigration is not alone to the working people; it is to all our people. It is a menace to the institutions of our country; it is destructive of our very civilization. The toilers of our country must not, and will not, submit to be Chine-ized.

CONVICT LABOR.

Though little progress has been made in securing an effective federal law against convict labor, a beginning has been made in the recognition of that principle by Congress in one department of the government. In an amendment to the postoffice appropriation bill, the following was adopted:

"Provided, That hereafter no contract shall be entered into by the Postoffice Department for purchase of material or supplies to be manufactured by convict labor."

The same provision should be pressed into enactment so as to apply to all the departments of the Government.

Hearings were had upon the convict labor bill, and the Committee on Labor of the House reported the same favorably. An effort was made to have it adopted as an amendment to one of the

pending appropriation bills, but this did not meet with success, a single objection being sufficient. The bill, however, will come up for consideration at the short session of Congress.

Apart from our efforts to aid in the extension of the principle that no convict labor shall enter into competition with that of free labor in the several states, we should endeavor to secure a federal law that shall prohibit the products of convict labor in one state coming into competition with free labor of such states as have provided themselves with wise, beneficent, and protective legislation upon this subject. We recognize the unwise, aye, even the brutality, of permitting convicts to serve out their terms in idleness. The states which have solved this problem of convict labor best, New York and Pennsylvania, are clear demonstrations that, from the standpoint of economy and the public welfare, the prisoners' good, both while incarcerated and thereafter, is promoted to the highest degree by some form of work. Attention is called to an editorial in the September issue of the *American Federationist*, 1904, under the caption of "Sanity in Solving Prison Labor Problem."

Recently a rule went into effect in the state of New York providing that first-term convicts shall not be required to wear uniforms that indicate degradation. This is simply cited as a fact that the result of wise, economic action tends to influence the public conscience to more humane consideration and action.

NATIONAL ARBITRATION BILL.

A so-called national arbitration bill was introduced in Congress, which, upon the face of it, appeared to be a voluntary measure, yet the hearings developed the fact that in the last analysis it would be a species of compulsory compliance with the award. Our movement is sincerely in favor of the arbitration of disputes which can not be determined otherwise; but we are strongly committed against the policy of compulsory arbitration in any form,

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particularly compulsory arbitration by the state. When conciliation fails, we favor voluntary arbitration with employers, and, if necessary, a disinterested party as an arbitrator. We emphatically declare the necessity for faithful compliance with the terms and awards made by such arbitration; but we are equally insistent that the arbitration shall be voluntarily entered into and voluntarily and faithfully fulfilled.

Nothing can be fraught with so much danger, resulting in rank injustice and injury, as compulsory arbitration by the state in any form with its practically compulsory enforcement of an award.

It is not amiss to reassert our conviction that in the one case it may result in confiscation of property, and in the other involve involuntary servitude—in other words, the slavery of man. We, therefore, opposed this bill before both committees of Congress, recognizing in it the entering wedge of what would inevitably lead to complete compulsory arbitration.

INITIATIVE AND REFERENDUM.

There is no doubt that of the ills of our government life not one is more prejudicial to the interests of the people than our present political partisan form of determining the people's judgment. Apart from the corruption incident thereto is the fact that political parties are guilty of larger or minor offenses against the interests of the people, or are more or less indifferent to their constantly growing need. The political party system deprives the people of the opportunity of manifesting their judgment upon great and important public questions. There can be no question but that there is an overwhelming sentiment among the people for an eight-hour day on work for the government; for the restriction or abolition of the abuse of the writ of injunction. There is a well-defined diversity of opinion of the policy of expansion or so-called "imperialism," of protection and free trade, as there was of gold and silver and other important questions too numerous to enumerate; yet the people have no alternative but

to vote for one or the other of the parties, regardless of how distasteful many of the propositions in their platforms may be to them. The party successful at the polls takes for granted that not only its position, but every proposition that it has put forth in its platform and every action that it has taken has received the endorsement of the people.

As rational men we understand that it is impossible to remove all the ills or impediments at once from our national life and progress and for that reason we apply ourselves to the natural and gradual process of elimination and construction. It is for this reason, therefore, that the convention of the American Federation of Labor advocates the introduction of the initiative and referendum, for its establishment will give the opportunity for the best intelligent expression of the people upon any definite, important question.

In conformity with the declaration and by the advice and consent of the Executive Council, a special issue of the *American Federationist* was issued July 15, 1904, and devoted to the following subjects:

Anti-injunction bill,

Eight-hour bill, and the

Initiative and the referendum, and the co-operation of our fellow unionists was asked to ascertain the stand which candidates for Congress assumed toward them. In many instances our organizations report gratifying results. The effort is new, and it has not been an altogether easy task. Time will undoubtedly afford more experience, better methods, and greater co-operation. As it was not possible to prepare this report after the elections the results of the effort cannot now be stated.

GRAND PRIZE AWARDED A. F. OF L.

Of course, it affords me pride and gratification to be enabled to report to you that I have been officially informed by the superior jury of the St. Louis Exposition that the American Federation of Labor has been awarded the grand prize for its exhibit.

An invitation has been received from

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THE ELECTRICAL WORKER.

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the management of the Lewis and Clark Exposition, to be held at Portland, Oregon, in 1905, for the American Federation of Labor to have an exhibit there. Organized labor of Oregon has urgently requested that our St. Louis exhibit be transferred, and that such additions as may be deemed necessary be made thereto. This subject is referred to you for such directions as you may make.

CONCLUSION.

It has been possible to report upon but comparatively few things I have done, or attempted to do, or the incidents in connection with our movement during the past year. Much more is enumerated in the Executive Council's report, while a detailed record will be too voluminous for your consideration. It is, however, but fair to say to you who have extended to me your confidence, kindness, and courtesy, that I have endeavored at all times and under all circumstances to say the word and do the thing that would best serve the interests of our people, which is the highest hope of our great movement. In my effort to help my fellows I have had the sympathetic co-operation of my colleagues of the Executive Council, the assistance and respect of the officers and members, the rank and file of the great trade union movement of the country. Organized labor is not ungrateful; it has been more than kind to me. It has given me the opportunities for the acquirement of experience and some degree of worldly wisdom. My highest aspiration in life is to return in a measure the obligations I feel, and give to the workers the very best of whatever ability I may be possessed. If we approach our work with keen conviction, deep sympathy, and brave resolve, we cannot help but imbue these characteristics into the manhood of today, and shall constantly try to achieve and strive to reach that time when man to man the world over shall brothers be. With this fervent prayer upon my lips, this report is respectfully submitted, in defiance of our traducers, to the kindly consideration of you, to the

world of workers and those others who love their fellow men, and aim to aid them.

SAMUEL GOMPERS,
President, American Federation of
Labor.

THE CALLOUSED HAND.

"Whatever thy hand findeth to do, do it with thy might."

—Ecclesiastes 9:10.

Now, some write books of empty words,

And some weave fancies into song—
But he who toils among the shreds,

Barehanded, brown of face, and strong,

And clears the place where shall arise

The structure that shall long endure,
Though he be counted far from wise

His portion of reward is sure.

Some, with the brush and many hues,
Make pictures that men rush to see—

Yet there are no more worthy views
Than those where many workmen be,

Where chisel rings against the stone

And hammer clangs upon the steel,
For peasant's hut or monarch's throne

The finger marks of toil reveal.
Words writ in ink grow dim and fade,

The canvas turns to dust in time,
But structures which bare hands have made

Last through the centuries sublime;
The bridge, the temple, and the streets,

The castle wall and city gate
Tell of men braving cold and heat,

Of hands that builded high and great.

Clear in the harmony of life
There is one chord that rings alone

And which with surging strength is rife—

The hum of toil is in its tone,
The sounds of tools that blend and blur

In harmony from all the lands,
The hymn of the artificer.

The world owes much to calloused hands.

—W. D. N. in the *Chicago Tribune*.

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LABOR SITUATION—PAST AND PRESENT.

Mr. Frank Morrison, secretary of the American Federation of Labor, in a statement reviewing the progress of the American labor movement since Labor Day one year ago, says:

"The past year has been a satisfactory one to organized labor. Nine or ten new international unions have been formed. The membership of the American Federation of Labor has increased, notwithstanding the attacks made by citizens' alliances and other unfriendly organizations, by fully 400,000, bringing our membership up to 2,000,000.

"The Federation, both numerically and financially, is splendidly equipped. Fifty general and 1,100 district organizers have been at work. We have been unusually successful in adjusting strikes and lockouts. At the end of the year, when strikes now on are adjusted, it will be found that labor organizations have been generally successful. Even where defeated, they have retained their organizations and prevented reductions. Antagonisms experienced during the past year have awakened the workmen to the fact that they must proceed through organization and legislation to the remedy for those conditions that bear most heavily upon them.

"The disposition of laboring men throughout the country is to refuse to surrender one inch of any advantage they have gained, either in this or any other year, through their unions. In that way they will be able in the net revival of business to obtain those conditions for which they are striving.

"To sum up, the year has shown a gradual increase all along the line, with a membership better disciplined and equipped to press forward during the coming year. In the labor movement intelligence is recognized as the only force capable of obtaining better conditions."

WHERE ABILITY IS REQUIRED.

A writer in a western labor journal calls attention to the fact that any person can order a strike, but that brains

and the most sterling qualities are needed in the man who wins a victory for labor without resorting to a strike, with all its attendant evils. Nothing truer of the labor movement was ever uttered. When the day of casting up, of reviewing thoughtfully and intelligently the history of labor's struggles comes, men's services to the cause will be judged more by the strikes they have prevented or delayed than by those they have led, whether to victory or defeat.

This does not mean that strikes are not sometimes unavoidable and absolutely necessary. It does not mean that strike leaders have not rendered invaluable service to the cause of labor. But it does mean that in these times, at any rate, the diplomat is of more benefit to the labor movement than the warrior. When the two qualities are combined, when the fighter is also a diplomat, one who has the ability and self-control to hold the fire of his own forces while drawing that of the enemy, then we have the ideal labor leader.—*Butler County Press.*

CONCENTRATED WEALTH.

The eloquent Patrick Henry said, "We can only judge the future by the past."

Look at the past—

When Egypt went down three per cent of her population owned ninety-seven per cent of the wealth. The people were starved to death.

When Babylon went down two per cent of the population owned all the wealth. The people were starved to death.

When Persia went down one per cent owned the land.

When Rome went down 1,800 men owned all the known world.

For the past twenty years the United States has rapidly followed in the steps of these old nations. As we grow older the nation's wealth is falling into fewer and fewer hands. Isn't this serious situation worthy of the consideration of every American citizen?

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FORTUNES AWAITING INVENTORS.

In spite of the enormous inroads made on this earth's great store of wealth, diamonds, gold, oil, coal, iron and other materials, recent investigations have brought to light, the interesting fact that treasure fields containing fabulous wealth still remain intact. The locations of many of these are known, and treasure seekers possessing the necessary daring, energy, resourcefulness and inventive genius can help themselves to millions and billions of dollars' worth simply by going and taking it.

The United States ship Albatross recently returned from a long cruise, during which she crossed every ocean in the world. The object of the cruise was deep sea soundings and other scientific purposes. In the course of these soundings the trawl brought up from a depth of about two miles an extraordinary collection of nodules of pure manganese. This metal, which is largely used in the arts and in medicine, is so hard that it will scratch glass. It is extremely valuable, and on land is practically never found in a pure state.

Further investigations proved that huge areas of the floor of the Pacific are strewn thick with immense deposits of this valuable substance. Invent a practical and economical method of recovering it, and the individual who does so will at once become rich beyond the dreams of avarice.

The difficulties in the way of such an invention are many and the experiments would of necessity be costly. But it is not necessary for the ordinary man to go so far or spend so much in order to attain wealth and, incidentally, fame. For instance, there is nothing like leather for shoes; yet leather is expensive, and constantly becoming more so. The demand is always increasing. The population of the civilized world increases, and with it the demand for boots and shoes. Find a satisfactory substitute for leather and your fortune is made.

It has been frequently asserted that the average inventor never makes any money. Constant repetition has made it almost a proverb. There are plenty of instances to prove its utter falsity. The copper shoe-tip made its inventor wealthy. The hook and eye, with a hump so that it cannot fall apart, is another example of a small idea which made its deviser a rich man. The shoe-lace fastener, the glove catch, which superseded the button, the collar buttoner—all these proved gold mines.

The most crying need of to-day is a substitute for Para rubber. It is certain to be discovered sooner or later. Celluloid and oxidized linseed oil are useful for some purposes for which rubber is used, but for cycle and automobile tires real rubber is still the only material with the necessary elasticity. The inventor of a substitute would soon become a multi-millionaire.

Gutta-percha is rising in price every year.

For golf balls it has never been superceded. Find a good golf ball substitute and you will leap to millionairedom. For the purpose of insulating submarine cables gutta-percha is the one and only substance at present known. The market for a substitute is enormous.

When asphalt was brought into use for the paving of streets people said: "Now the problem is solved of making a perfect road." But it was not. Asphalt is expensive. It does not wear well. It gets greasy beyond words, and dangerous for man and beast. There are a host of objections to wood pavements, both on wearing and on sanitary grounds. In his "Anticipations" Mr. Wells, the British engineer expert, speaks of the perfect roadway of the future, tough, resilient, waterproof, noiseless and clean. Here is another road to wealth.

Gasmakers paid the inventor of acetylene gas something like \$500,000 for his patent under the impression that acetylene could be used as a substitute for naphtha for enriching water gas. They wasted their money for it has since been found impractical to use it in this way. Water gas can be made for about 6 cents a thousand feet, but it gives no light until enriched by naphtha. This multiplies its prime cost by six. If any one can discover a cheap means of enriching water gas, either by acetylene or other means, he has a vast fortune awaiting him.

It costs shipowners thousands of dollars to clean the bottoms of their vessels. Steel vessels get foul in a very few months, and lose their speed. Dozens of anti-fouling paints are on the market, but all of any practical use are very costly. The genius who can invent a substance which will prevent steel submerged in water from rusting will be a benefactor to his country, and should incidentally acquire great wealth, if he patents his invention.

Another thing which marine engineers are clamoring for is something to prevent scale from forming in boilers. So far the problem has never been satisfactorily solved. Boilers have to be cleaned out by hand at intervals—a lengthy, tedious and expensive piece of work.

Malleable glass was manufactured and used by the Romans nearly two thousand years ago. But the secret has been lost. It seems odd that no one in this age of mechanical progress has been able to discover the method of manufacturing tough and unbreakable glass. Whoever succeeds in doing so and making the discovery economically useful will reap a great reward.

Among other great wants may be mentioned an automatic stoking apparatus, a perfect portable water filter, a method of making industrial use of liquid air, and an apparatus for harnessing and turning to advantage the immense waste forces of the tide.

JAN 1965

NO STEP BACKWARD.

ORGANIZED LABOR WILL NEVER SURRENDER WHAT IT HAS WON.

James O'Connell, third vice-president of the American Federation of Labor, in his Labor Day address at New Orleans among other things said:

"All the Parrys and the manufacturers' associations which he has established will never be strong enough to pull labor from the position which she has attained. Organized labor has accomplished too much in the past to be thrown from the place which she has made for herself. Organized labor has freed too many women and children, as brought better wages and shorter hours to the workingman. Do you think for one moment that the workingman will surrender these advantages for which he has had to fight so hard?

"In the past times the workingman was compelled to work almost fourteen hours a day. He was worn out long before he was able to go to his home. His wages were insufficient to support his family. Is it any wonder that the workingman drowned his troubles in drink? He had no family or social life, and his existence was a miserable one. Now, by organizing and by every one working together all this has been changed. But the end is not yet.

"You have gained much, but you must go forward to other victories. I do not advocate antagonizing the employers. You must never be satisfied until the condition of the workingman is all that it should be. This should be accomplished altogether by peaceful means."—*Exchange.*

DON'T MIX WELL.

The non-union man who will accept the increased pay and the general advantages gained by the unions without being himself a member and aid in perpetuating the conditions under which he is benefitted, is a wonderfully poor piece of humanity. And the union man who is contented to go on working and planning and paying money for the benefits of those whose every effort is

directed against him is a man at least of very poor judgment. The man who argues for the open shop is either ignorant or designing and is as dangerous a man to the fundamental principles of unionism as is the doctor to a community who would allow promiscuous practice of medicine, or the lawyer who would have the "jack-leg" licensed without examination, or the preacher who would favor turning over the holy things of his religion to the uncircumcised in heart. There is no mixing oil and water, sin and righteousness, unionism and scabbery.

NEVER BE ASHAMED.

Are there union men who are ashamed of the union? If so, they must be lacking in that spirit which is one of the essentials of good citizenship—the spirit of corps. And they are indeed to be pitied; for a man out of sympathy with those who are his immediate associates in any occupation fails by a great deal to get the best out of life. Lawyers, doctors and other professional and business men have their unions for mutual benefit and general improvement, and are not ashamed of them. And there is no reason why a workingman should not be proud of his well-conducted, prosperous and progressive union. If a union, like other things human, lacks perfection, join in making it better. Do not be blind to its shortcomings, and frankly admit them, if you choose, just as you would your personal faults. But never assume an attitude of apology with reference to unionism. Defend its principles where they are ignorantly or viciously attacked. Let the world know where you stand, and it will respect you. Apologize, and it will receive its merited contempt. Be a man. Dare to be a man.

"Excuse me, sir. I seem to have met you before. Are you not a relative of Mr. Dan Briggs?"

"No madam. I am Mr. Dan Briggs himself."

"Ah, then that explains the remarkable resemblance!"—*Punch.*

JAN 1905

THE TRUST OF TO-DAY.

A trust in Flour, a trust in Wheat,
A trust in Bread, a trust in Meat;
A trust in Sugar, a trust in Salt,
A trust in Corn, a trust in Malt;
A trust in Oil, a trust in Gas,
A trust in Lumber, a trust in Glass;
A trust in Ice, a trust in Coal,
A trust in Silver, a trust in Gold;
A trust in Coffee, a trust in Milk,
A trust in Cotton, a trust in Silk;
A trust in Clothing, a trust in Hats,
A trust in Carpets, a trust in Mats;
A trust in Whisky, a trust in Tea,
When from the trust will man be free?
A trust in Tobacco, a trust in Cigars,
A trust in Railway and Electric Cars;
A trust in Trunks, a trust in Grips,
A trust in Steamboats, a trust in Ships;
A trust in Plows, a trust in Hoes,
A trust in Reapers, a trust with which
man mows;
A trust in Tables, a trust in Chairs,
A trust in all man uses and wears;
A trust in Coffins placed under the sod,
A trust in everything but God.

THE UNION WILL LAST.

And its praises shall be heard when its friends and its foes, those who support and those who assail, those who bare their bosom in its defense and those who aim their daggers at its heart, shall all sleep in the dust together. Its name shall be heard with veneration from the Atlantic to the Pacific, and away upon the rivers of the North and East to be wafted in gentle breezes upon the Rio Grande. It shall rustle in the harvest and wave in the standing corn and the extended prairies of the West, and be heard in bleating folds and in lowing herds upon a thousand hills. It shall be with those who delve mines, and shall hum in the manufactories of New England and in the cotton gins of the South. It shall be proclaimed by every wage-earner, and the name of Union will be whispered by the mother to the baby at her knee. It shall be lisped in earliest words and ring in the merry voices of children, and swell to heaven upon the songs of maidens. It shall live in

the stern resolve of manhood, and rise to the mercy-seat upon woman's gentle availing prayer.

Holy men shall invoke its perpetuity at the altars of religion, and it shall be murmured in the last accent of expiring age. Thus shall the Union survive and be perpetuated wherever steam drives and engines throb and shriek its greatness, and when it shall be proclaimed that time shall fall on this life, and the good shall be gathered to a more perfect Union, we can look back without regret and say: "I was a Union man."

AS HE UNDERSTOOD THEM.

A verdant youth dropped into a jeweler's and, after gazing at some fraternity pins in the showcases, said to the proprietor:

"They's mighty nice breastpins you got thar, mister."

"What kind of a pin would you like to look at?"

"How much is this one with a pair o' compasses and a square?" pointing to a Masonic pin.

"Five dollars."

"Five dollars, eh? You haven't got one with any handsaws on it, have you? I'm just outer my time, and as I'm goin' to set up as a carpenter and jiner I thought I'd like to have somethin' to wear so folks would know what I was doin'. Well, I'll take it, though I'd like one with a handsaw, but I guess mebbe that's plain enough. The compass is to mark out yer work, and the square is to measure it when marked out, and any durn fool knows that 'G' stands for gimlet."

Two engineers of Southend, England, have compounded from the waste of chemical factories a new fuel for use in gas-heating, replacing asbestos and fire-clay, calling it "radianit." It costs no more than fire-clay, gathers and utilizes the blue flame, and affords three times the heat available in present gas-heating.

A Cleveland man has put in operation a stenographic office, where the dictations are received by telephone. Thus six stenographers type the correspondence of about forty business men who have not enough work to keep stenographers of their own.

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STUART-HOWLAND CO.

Largest Line of "Everything Electrical" in the East

261-281 Devonshire Street, 4-5 Winthrop Square, Boston

Branch Office, 52 Adelaide Street, W., Toronto

DIRECTORY OF UNIONS.**TAKE NOTICE.**

This Directory is compiled from the quarterly reports furnished by local secretaries. If your local is not properly classified, it is because no report, or an imperfect one, has been furnished. Local secretaries should promptly report any changes.

Locals are composed of branches of the trade, as per the following signs:

a Mixed. *b* Linemen. *c* Inside Men.
d Trimmers. *e* Cranemen. *f* Cable Splicers.
g Switch-board Men. *h* Shopmen.

c No. 1, ST. LOUIS, Mo.—Meets every Tuesday night at 8 o'clock at Lightstone's Hall, 1028 Franklin avenue. President, Steven Garrigan, 4732 Kennerly avenue; recording secretary, H. J. Morrison, 5922 Cote Brilliante avenue; financial secretary, W. S. Peebles, 1028 Franklin avenue.

b No. 2, ST. LOUIS, Mo.—Meets every Saturday at 928 N. Seventeenth street. President, Jas. Noonan, 928 N. Seventeenth street; recording secretary, F. J. Lucas, 928 N. Seventeenth street; financial secretary, J. A. Norton, 928 N. Seventeenth street.

c No. 3, NEW YORK.—Meets Tuesday and Thursday nights at Brevoort Hall, 154 East Fifty-fourth street. President, J. F. Bergen, 106 Concord street, Brooklyn; recording secretary, P. McNally, 2173 Third avenue; financial secretary, W. A. Hogan, 145 East Fifty-third street, New York City.

b No. 4, NEW ORLEANS, La.—Meets first and third Wednesdays at Carmen's Hall, 1019 Canal street. President, R. L. Reilly, 2908 Annunciation street; recording secretary, John Criss, 2526 Mel pomene street; financial secretary, H. McLin, 2323 First street.

c No. 5, PITTSBURG, Pa.—Meets every Friday at Electrical Workers' Hall, 302 Grant street. President, James E. Bown, 392 Colart square; recording secretary, S. R. Scheirer, 302 Grant street; financial secretary, J. W. Considine, 302 Grant st.

c No. 6, SAN FRANCISCO, CAL.—Meets every Wednesday night in Electricians' Hall, 35 Eddy street. President, J. A. DeVeemon, 1029 Mission street; recording secretary, J. D. Mardis; financial secretary, A. H. Barnes, 3436 Sixteenth st.

a No. 7, SPRINGFIELD, MASS.—Meets every Monday at Room 219, Court Square Theater building. President, J. J. Maloney, 333 Franklin street; recording secretary, Geo. D. Beecher, 81 Tyler street; financial secretary, W. F. Kavanaugh, 221 Sumner street.

c No. 8, TOLEDO, OHIO.—Meets Monday of each week at Friendship Hall, cor. Jefferson and Summit. President, J. W. Strub, 1220 Baker street; recording secretary, Jos. A. Christ, 2521 Locust street; financial secretary, M. C. Luttenberger, 423 Floyd avenue.

b No. 9, CHICAGO, ILL.—Meets every Saturday Madison street. President, M. J. Gavin, 834 Melrose street; recording secretary, J. L. Collins, 5622 Grove avenue; financial secretary, C. M. Paulson, 33 North Lincoln street.

a No. 10, INDIANAPOLIS, IND.—Meets every Monday at Morrison's Hall, on the Circle. President, R. O. Baisley, 615 N. Liberty street; recording secretary, Harry Garbutt, 409 E. New York street;

financial secretary, S. B. French, 330 N. Capitol avenue.

a No. 11, WATERBURY, CONN.—Meets every Friday at Carpenters' Hall, Schlitz bldg., Main street. President, P. J. Horgan, New street; recording secretary, M. J. Quinlan, 31 Welton street; financial secretary, C. H. Little, 347 West Main street.

a No. 12, PUEBLO, COLO.—Meets every Friday evening at Trades' Assembly Hall, Sixth and Main street. President, Taylor Chun, P. O. Box 70; recording secretary, A. E. Hoes, P. O. Box 70; financial secretary, Joseph E. Marion, P. O. Box 70.

a No. 13, EL PASO, TEX.—Meets first four Mondays of each month at Masonic Temple, San Antonio street. President, H. W. Hayes, P. O. Box 620; financial secretary, E. Porch, P. O. Box 620; recording secretary, S. A. Milliron, Box 620.

b No. 14, PITTSBURG, PA.—Meets every Thursday night at Electrical Workers' Hall, 302 Grant street. President, A. Nicoll, 302 Grant street; recording secretary, C. O. Skinner, 302 Grant street; financial secretary, S. D. Young, 302 Grant street.

a No. 15, JERSEY CITY, N. J.—Meets every Thursday of each month at 331 Palisade avenue, near Elevated R. R. President, Fred Best, 1310 Washington street, Hoboken, N. J.; recording secretary, A. J. Webber, 151 Monticello avenue, Jersey City; financial secretary, A. H. Wilson, 1218 Park avenue, Hoboken, N. J.

a No. 16, EVANSTON, IND.—Meets every Wednesday night at Fifth and Locust streets. President, E. E. Hoskinson, 925 East Indiana street; recording secretary, Roy Hoskinson, 925 East Indiana street; financial secretary, Dick Fisher, 204 Clark street.

b No. 17, DETROIT, MICH.—Meets every Monday evening at Johnson's Hall, 34 Monroe avenue. President, E. G. Smith, 32 Farmer street; recording secretary, George Burns, 349 Magnolia avenue; financial secretary, F. W. Stubenroll, 735 Sixth street.

c No. 18, KANSAS CITY, MO.—Meets every Monday evening at Electrical Workers' Hall, 1333 Grand avenue. President, Chas. McCallum, care Union Depot Signal Tower; recording secretary, Chas. M. Caldwell, 520 E. 11th street; financial secretary, Neil Callahan, 1333 Grand avenue, care E. W. Hall.

a No. 19, ATCHISON, KANS.—Meets second and fourth Fridays at 7:30 p. m., at Labor Union Hall, Seventh and Commercial streets. President, W. H. Coleman, 723 R street; recording secretary, Harry Baldwin, care M. & K. Telephone Company; financial secretary, E. J. Morris, care Street Railway Company.

b No. 20, NEW YORK CITY.—Meets every Tuesday night at Military Hall, 193 Bowery. President, J. H. Carlin, 405 Rutland road, Brooklyn, N. Y.; recording secretary, W. D. Hubbard, 131 East 128th street, New York; financial secretary, A. Stanley Nathanson, 1285 Nostrand avenue, Brooklyn, N. Y.

b No. 21, PHILADELPHIA, PA.—Meets every Friday at Electrical Workers' Hall, corner Darien and Vine streets. President, Edward Cavanaugh, 1320 Vine street; recording secretary, H. C. McCleahan, 716 Buttonwood street; financial secretary, Joseph Colbert, 254 N. 12th street.

c No. 22, OMAHA, NEBR.—Meets first and third Wednesdays of each month at Labor Temple, Fif-

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teenth and Dodge streets. President, W. W. Sherwood, 2818 Burt street; recording secretary, H. P. Kerr, 2245 N. 19th street; financial secretary, James Corr, 4760 N. 24th street.

a No. 23, ST. PAUL, MINN.—Meets first and third Mondays at Federation Hall, Third and Wabasha streets. President, Edward Rowan, 715 Lee avenue; recording secretary, C. W. Berryman, 650 Rice street; financial secretary, J. B. Hilton, P. O. Box 232, North St. Paul, Minn.

v No. 24, MINNEAPOLIS, MINN.—Meets second and fourth Tuesdays at Union Temple, 26-8 S. Washington avenue. President, Andrew A. Canoy, 1617 Bryant ave. North; financial secretary, G. T. Raymond, 1000 13th ave. South; recording secretary, Chas. H. Coar, 2520 26th ave. South.

a No. 25, TERRE HAUTE, IND.—Meets every Tuesday at C. L. U. Hall, 626½ Wabash avenue. President, A. R. Marke, 1027 Seventh avenue; financial secretary, C. Shoaf, Citizens' Tel. Co.

c No. 26, WASHINGTON, D. C.—Meets every Thursday at Building Trades Hall, corner Sixth and G streets, N. W. President, Chris Yeabower, 404 I street, N. W.; recording secretary, E. A. Nelson, Jr., 1323 F street, N. E.; financial secretary, Edw. Nothnagel, Room No. 2, Building Trades Hall.

b No. 27, BALTIMORE, MD.—Meets every Monday evening at Border State Bank Building, Park avenue and Fayette street. President, A. J. Walker, 657 Fayette street, west; recording secretary, G. W. Spillman, 1219 Carroll street; financial secretary, J. Connely, 1728 N. Bond street.

c No. 28, BALTIMORE, MD.—Meets every Thursday at 8 p. m. at Trades Union Hall, 343 No. Calvert street. President, W. W. Welsh, 1520 E. Preston street; recording secretary, W. S. Durben, Park Heights avenue, Station E; financial secretary, Geo. J. Schmidt, 241 Milton avenue.

a No. 29, TRENTON, N. J.—Meets every Tuesday evening at Ribson building, corner Broad and Front streets. President, P. S. Fleisher, 18-20 S. Stockton street; recording secretary, A. Dickey, 303 N. Broad street; financial secretary, J. M. Cleary, 711 S. Clinton ave.

b No. 30, CINCINNATI, OHIO.—Meets every second and fourth Wednesday at Cosmopolitan Hall, 1313 Vine street. President, Wm. Seidel, 2322 Harrison avenue; recording secretary, Fred. Seidel, 2322 Harrison avenue; financial secretary, C. A. Palmer, 4222 Cherry street.

a No. 31, DULUTH, MINN.—Meets first, third and fifth Thursdays of each month at Bricklayers' Hall, Axa building, 221 West Superior street. President, Wm. Murnian, 229 Fifty-fourth avenue, west; recording secretary, H. J. Gibbs, 1029 W. 1st street; financial secretary, C. W. Higgins, 418 8th avenue W.

a No. 32, LIMA, OHIO.—Meets first and third Thursdays at Central Labor Union, corner of Main and Wayne streets. President, M. B. West, 503 West Eureka street; recording secretary, W. P. McMaham, 327 North Union street; financial secretary, E. D. Wentworth, 718 Holly street.

a No. 33, NEW CASTLE, PA.—Meets every two weeks on Wednesday evening at Trades' Assembly Hall, corner Washington street and Apple alley. President, F. L. Runkle, 359 Cunningham avenue; recording secretary, W. A. Bryan, 174 East Long avenue; financial secretary, F. L. Truby, rear 124 Neshannock avenue.

b No. 34, PEORIA, ILL.—Meets first and third Mondays at Pettit's Hall, 209 Liberty street. President, Geo. M. Akers, 1803 Lincoln avenue; recording secretary, Frank Mattlin, 400 North Adams street; financial secretary, L. T. Henry, 319 Main street.

a No. 35, MASSILLON, OHIO.—Meets second and fourth Wednesdays at Trades and Labor Assembly Hall, McAymond's block. President, F. F. Flickinger, 188 Richville avenue; recording secretary, R. S. Hardgrove, 22 E. Charles street; financial secretary, A. Shorb, 382 West Tremont street.

b No. 36, SACRAMENTO, CAL.—Meets every Thursday night at Odd Fellows' Temple, Ninth and K streets. President, John Richards, 725 L street;

recording secretary, A. McDonald, 2530 M street; financial secretary, J. Noonan, 1120 Twentieth st.

b No. 37, HARTFORD, CONN.—Meets every Friday at Union Hall, 235 Asylum street. President, Andy Anderson, No. 4 Hunterford street; recording secretary, H. J. Rockensway, 242 Pearl street; financial secretary, D. M. Murphy, 23 Chapel st.

c No. 38, CLEVELAND, OHIO.—Meets every Tuesday at Foresters' Hall, 223 Champlain street. President, S. W. Bell, 1207 Pearl street; recording secretary, E. B. Horne, 19 Wilson place; financial secretary, W. C. Harrington, 1418 Rhodes avenue.

a No. 39, CLEVELAND, OHIO.—Meets every Thursday at Arch Hall, 393 Ontario street. President, J. R. Thomas, 32 Hazard street; recording secretary, G. H. Gleason, 83 Prospect street; financial secretary, R. Gray, 83 Prospect street.

a No. 40, ST. JOSEPH, MO.—Meets Wednesday at A. O. U. W. Hall, Eighth and Locust streets. President, W. E. Smith, 617 Main street; recording secretary, Wm. Dorsel, 429 Francis street; financial secretary, Chas. B. Ellis, 1202 North Third street.

c No. 41, BUFFALO, N. Y.—Meets every Thursday at Council Hall, Ellicott and Huron streets. President, Geo. C. King, 179 Waverly street; recording secretary, Eldred V. Souter, 243 Maryland street; financial secretary, Jos. S. Childs, 596 Williams street.

b No. 42, UTICA, N. Y.—Meets first and third Fridays at Labor Temple, 18 Hotel street. President, A. Durr, 8 Louise street; recording secretary, L. A. Fryne, 216 Bleecker street; financial secretary, W. J. Root, 272 Seymour avenue.

c No. 43, SYRACUSE, N. Y.—Meets Fridays (every Friday in the month) at Bartenders' Hall, Empire building, West Genesee street. President, Frank Andrews, 308 Hickory street; recording secretary, Frank Wallace, 620 South Salina street; financial secretary, John Kerwin, 105 Belmont street.

a No. 44, ROCHESTER, N. Y.—Meets every other Wednesday at Electrical Workers' Hall, 86 State street. President, J. Desmond, 288 Glenwood avenue; recording secretary, P. H. Brennan, 42 Bartlett street; financial secretary, L. H. Kelly, 33 Lyndhurst street.

b No. 45, BUFFALO, N. Y.—Meets every Saturday at Schwartz's Labor Hall, Washington and Goodell street. President, James Stéves, 202 Mulberry street; recording secretary, C. W. Brown, 120 Demond place; financial secretary, Jas. M. Rimmer, 39 Pine street.

f No. 46, BALTIMORE, MD.—Meets first and third Wednesdays of each month at corner Fayette street and Park avenue. President, W. W. Moat, 941 W. Lexington street; recording secretary, R. J. Stewart, 3357 Beech street; financial secretary, S. E. Herr, 1408 Whitelock street.

a No. 47, SIOUX CITY, IOWA.—Meets first and third Wednesdays of each month at B. T. C. Hall, over 412 and 414 Douglas street. President, M. J. Nelson, 1123 West Third street; recording secretary, F. P. O'Brien, 422 Pearl street; financial secretary, R. E. Perrin, 213 Tenth street. Address all business communications to Lock Box 102.

a No. 48, RICHMOND, VA.—Meets first and third Wednesday nights, 8 p. m., at Elletts' Hall, fifth and Marshall streets. President, S. J. Johnston, 1915 West Main street; recording secretary, F. A. Fry, 608½ China street; financial secretary, J. D. Hamilton, 812 Brooks avenue.

d No. 49, CHICAGO, ILL.—Meets every second and fourth Wednesdays at Sam T. Jack's Hall, 83 E. Madison street. President, Alex. McGregor, 1307 Tripp avenue; recording secretary, Conrad Cornell, 956 Lincoln avenue; financial secretary, J. C. Jansen, 5841 Shields avenue.

a No. 50, BELLEVILLE, ILL.—Meets second and fourth Tuesdays at Antler's Hall, A and Spring streets. President, Henry Christian, 103 East Main street; recording secretary, A. G. Ward, Belleville, Ill.; financial secretary, Edw. Friedrich, 220 N. Illinois street.

a No. 51, ESTACION, MONCLOVA, COAHUILA, MEX.—Meets fourth Sunday in every month at Conduc-

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tors' Hall, corner James avenue and Rio street. President, J. F. Wellage, C. P. Diaz, Coah., Mex.; recording secretary, W. B. Dukes, Jaral, Coah., Mex.; financial secretary, Frank Wallace, Box 11, Estacion, Monclova, Mex.

c No. 52, NEWARK, N. J.—Meets Monday nights at Electrical Workers' Hall, 236 Washington street. President, E. Johnson, 308 S. Orange avenue, Vailsburg, N. J.; recording secretary, George G. Williams, 41 Wainright street; financial secretary, E. J. Beaty, 304 S. Ninth street.

a No. 53, HARRISBURG, PA.—Meets every Thursday at Holtsman's Cigar Store, 315 Market street. President, H. H. Danner, Lemoyne, Cumb. Co.; recording secretary, C. S. Ebersole, 133 South Fourteenth street; financial secretary, C. A. E. Andersen, 46 Summit street.

b No. 54, COLUMBUS, OHIO.—Meets every Thursday evening at 7:30 at Lazarus building, corner Town and High streets. President, K. C. Taylor, 37 East Third avenue; recording secretary, D. C. Hagerty, 1100 Summit street; financial secretary, J. A. Pilger, 2493 Medary avenue.

a No. 55, DES MOINES, IOWA.—Meets every Thursday at Trades Assembly Hall, Seventh and Locust streets. President, Jas. Fitzgerald, 1924 Leyner street; recording secretary, F. A. Wallace, 1108 W. Twelfth street; financial secretary, Charles Lafin, Thirty-ninth and Woodland streets.

a No. 56, ERIE, PA.—Meets second and fourth Mondays at Metcalf's Hall, 724 State street. President, Nat. Barton, 1109 Myrtle street; recording secretary, Ed. Semmence, 711 W. Eighth street; financial secretary, H. Garvin, 1015 Plum street.

b No. 57, SALT LAKE CITY, UTAH.—Meets every Thursday evening at Electrical Workers' Hall, 11 West First street, south. President, Chas. Reed, Box 402; recording secretary, C. D. Bowman, Box 402; financial secretary, H. M. Murray, Box 402.

a No. 58, NIAGARA FALLS, N. Y.—Meets every Friday at Mayle Hall, 723 Third street. President, C. J. Queckenbush, 619 Fourth street; recording secretary, D. M. Ashmore, 708 Division street; financial secretary, C. P. Mingay, 929 Fairfield ave.

c No. 59, St. LOUIS, MO.—Meets every Saturday night at Weldon's Hall, Eleventh and Chestnut streets. President, Hy Kundert, 3440 California avenue; recording secretary, C. C. Quirk, 2330 Division street; financial secretary, C. M. Hardy, 1812 Ohio avenue.

a No. 60, SAN ANTONIO, TEX.—Meets first and third Saturdays at Trades Council Hall, Alamo street. President, J. P. Broderick, 722 South Prince street; recording secretary, W. B. Freeman, 119 Van Buren street; financial secretary, John Thompson, 319 Lubbock street.

b No. 61, LOS ANGELES, CAL.—Meets every Thursday at 23-10 West Second street. President, B. M. Boydston, 500 E. Ninth street; recording secretary, H. Warner, 135 South Main street; financial secretary, C. P. Lofthouse, 746 San Julian street.

a No. 62, YOUNGSTOWN, OHIO.—Meets first and third Tuesdays at Finn's Hall, northwest corner of Public Square. President, C. A. Onstott, 613 Covington street; recording secretary, M. A. McCabe, 245 East Rayen avenue; financial secretary, W. H. Neuman, 918 North avenue.

a No. 63, WARREN, PA.—Meets first and fourth Wednesdays at Knights of Honor Hall, 304 Second street. President, R. J. Moffatt, 400 East street; recording secretary, T. D. Simpson, care of N. Y. and P. Tel. Co.; financial secretary, N. H. Spencer, Box 1094.

c No. 64, YOUNGSTOWN, OHIO.—Meets every second and fourth Wednesday nights at Finn Hall, Public Square. President, Wm. Cavanaugh, corner Edward and Mt. Pleasant streets; recording secretary, C. F. Richards, 736 Lydia street; financial secretary, W. H. Griffith, 736 Crossman avenue.

a No. 65, BUTTE, MONT.—Meets first and third Fridays at I. O. G. T. Hall, West Broadway. President, L. E. Woodworth, P. O. Box 846; recording and financial secretary, Wm. Enders, P. O. Box 846.

a No. 66, HOUSTON, TEX.—Meets first and third Wednesdays at Labor Hall, corner Preston and

Caroline streets. President, H. H. Luckie, 1015 Prairie avenue; recording secretary, J. H. Skipps, 917 Capitol avenue; financial secretary, W. J. Peters, 2317 Chartres street.

a No. 67, QUINCY, ILL.—Meets second and fourth Thursdays at Trade and Labor Hall, 619 Main street. President, L. S. Hull, 1315 Vermont street; recording secretary, F. G. Ernest, 828 Madison street; financial secretary, John M. Redmond, 73½ Main street.

c No. 68, DENVER, COLO.—Meets every Monday at 324 Charles building. President, Geo. E. Winters, Box 614; recording secretary, Geo. G. Macy, Box 614; financial secretary, C. F. Oliver, Box 614.

b No. 69, DALLAS, TEX.—Meets every Thursday night at Labor Hall, Main and Ervy streets. President, E. F. Manett, 285 Floyd street; recording secretary, W. J. Gray, 527 Commerce street; financial secretary, J. S. Gibbs, 311 Live Oak street.

a No. 70, CRIPPLE CREEK, COLO.—Meets first and second Wednesday following the 10th of month at (first) 126 E. Bennett avenue; (second) 210 Victor avenue, Victor. President, F. C. Burford, Box 684; recording secretary, C. R. Douglas, Box 684; financial secretary, E. P. Steen, Box 684.

b No. 71, LANCASTER, PA.—Meets second and last Sundays in Central Labor Hall, S. Queen and Mifflin streets. President, James Brann, 315 W. James street; recording secretary, Simeon Suter, 321 East Frederick street; financial secretary, Wm. O'Connors, 446 South Christian street.

a No. 72, WACO, TEX.—Meets second and fourth Saturday nights at Labor Hall, Sixth and Franklin streets. President, J. W. Thagard, 1215 Baylor street; recording secretary, C. E. Smith, 414 Washington street; financial secretary, C. F. Marrs, 1215 Baylor street.

a No. 73, SPOKANE, WASH.—Meets every Monday at Central Labor Hall, First and Post streets. President, W. D. Nickson, 2603 Mallon avenue; recording secretary, J. B. Holland, 1610 Ide avenue; financial secretary, D. W. Eberlin, 2514 E. Sixth avenue.

a No. 74, WINONA, MINN.—Meets first and third Thursdays at Electrical Workers' Hall, 67 East Third street. President, George Morrison, 510 Olmstead street; recording secretary, John P. Fromm, 467 East Fourth street; financial secretary, H. B. Kline, 510 Olmstead street.

b No. 75, GRAND RAPIDS, MICH.—Meets first and third Thursdays at Trades and Labor Council Hall. President, C. Lawrence; recording secretary, H. J. Carlin, 16 Lagrave street; financial secretary, Fred H. Wilcox, 217 Livingston street.

a No. 76, TACOMA, WASH.—Meets first and third Saturdays in Union Hall, 721 Commerce street. President, A. M. Craig, South Fifty-eighth and O streets; recording secretary, J. E. Wills, 4121 Thomson avenue; financial secretary, C. A. Young, 4110 Yakima avenue.

b No. 77, SEATTLE, WASH.—Meets every Thursday at Musicians' Hall, 1420 Second avenue. President, John S. Wilson, 1818 Ninth avenue; recording secretary, A. Gordon, 2724 Madison street; financial secretary, Geo. W. Walters, Riverton, Wash.

c No. 78, ATLANTA, GA.—Meets Tuesday nights at Federation Hall, Forsythe and Marietta streets. President, G. J. Foster, 54 Larkin street; recording secretary, M. Deal, 18 East Mitchell street; financial secretary, C. A. Hardy, 40 Barton street.

b No. 79, SYRACUSE, N. Y.—Meets every first and third Mondays at Myers' Hall, corner of East Genesee and Montgomery streets. President, H. Richter, 412 North West street; recording secretary, J. W. Hillman, 1105 Montgomery street; financial secretary, Wm. Riley, 141 Chester street.

a No. 80, NORFOLK, VA.—Meets every Tuesday at I. B. E. W. Hall, 268 Main street. President, H. A. Brock, P. O. Box 232; recording secretary, J. H. T. Smith, P. O. Box 232; financial secretary, E. E. Mathews, P. O. Box 232.

d No. 81, SCRANTON, PA.—Meets first and third Mondays at Street Car Men's Hall, 222 Lackawanna avenue. President, T. B. Sturdivant, 8 Gor-

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don place; recording secretary, M. K. Schenck, 626 Detty street; financial secretary, D. Laverty, 101 Spruce street.

a No. 82, HENDERSON, KY.—Meets first and third and fourth Tuesdays in each month in Powers' Hall, First street. President, Sam Day, Third street; recording secretary, A. F. Braum, 327 Second street; financial secretary, A. J. Quinn, 318 North Elm street.

a No. 83, MILWAUKEE, WIS.—Meets every Friday at Lipp's Hall, corner Third and Prairie streets. President, J. R. Barry, 1326 Fon Du Lac avenue; recording secretary, O. A. Blackboard, 829 Franklin street; financial secretary, Nick Daleiden, 846 Thirty-third street.

a No. 84, ATLANTA, GA.—Meets every Wednesday in Atlanta Federated Trades Hall, 14½ North Forsyth street. President, John Pendley, East Atlanta P. O.; recording secretary, B. R. Mcgee, 161 W. Hunter street; financial secretary, George W. Olwell, Station B, Box 33.

b No. 85, SCHENECTADY, N. Y.—Meets second Monday night in each month at I. B. E. W. Hall, corner State and Center streets. President, F. W. Frost, 532 Schenectady street; recording secretary, Edward T. Acker, 909 Delemont avenue; financial secretary, T. J. Cleary, 824 Lincoln avenue.

c No. 86, ROCHESTER, N. Y.—Meets every Monday at Electrical Workers' Hall, 80 State street. President, Harry Rockwood, Frank street; recording secretary, H. E. Erhardt, 15 Lambert Park; financial secretary, W. A. Johnston, Hudson ave.

b No. 87, NEWARK, N. J.—Meets every Friday at Electrical Workers' Hall, 236 Washington street. President, E. O. Shepard, 236 Washington street; recording secretary, R. Johnson, 236 Washington street; financial secretary, William McDonald, 236 Washington street.

a No. 88, SAVANNAH, GA.—Meets second and fourth Monday evenings at Odd Fellows' Hall, corner President and Whitaker streets. President, J. R. Dargon, Box 316; recording secretary, R. F. Stafford, Box 316; financial secretary, E. H. Todd, Box 316.

a No. 89, AKRON, OHIO.—Meets every other Friday at 39 Viaduct. President, G. M. Swarts; recording secretary, F. F. Loomis, 111 Viaduct.

b No. 90, NEW HAVEN, CONN.—Meets every Saturday evening at Foresters' Hall, 78½ Chapel street. President, Frank Horan, 57 Washington avenue; recording secretary, J. J. Wheeler, 156 Congress avenue; financial secretary, Frank Tanner, 156 Congress avenue.

a No. 91, EASTON, PA.—Meets second and fourth Friday nights at Jones' Hall, Center square, Easton, Pa. President, Wilson Moser, 249 St. Joseph street; recording secretary, T. A. Martin, 249 St. Joseph street; financial secretary, W. C. Pearce, 40 Wilkesbarre street.

a No. 92, HORNELLSVILLE, N. Y.—Meets second and fourth Saturdays in each month at B. of R. T. Hall, Arcade building. President, H. S. Brown, Hornellsville Tel. Co.; recording secretary, A. E. Kline, Hornellsville Tel. Co.; financial secretary, R. Burdic, 9 Cottage avenue.

a No. 93, EAST LIVERPOOL, OHIO.—Meets every Wednesday night in Smith-Fowler building, on Diamond. President, H. M. Cantor, East Liverpool, Ohio; recording secretary, S. G. Cowles, Box 382, East Liverpool, Ohio; financial secretary, J. T. Harries, East Liverpool, Ohio.

a No. 94, KEWANEE, ILL.—Meets second and fourth Saturday nights in each month at Federation of Labor Hall. President, E. R. Hashinzer; recording secretary, O. L. Puttcamp, 711 N. Burr street; financial secretary, O. L. Puttcamp, 711 N. Burr street.

a No. 95, JOPLIN, MO.—Meets every Thursday night at Labor Hall, Sixth and Wall streets. President, L. L. Haggard, 508 Amanda avenue; financial secretary, Chas. Nelson, Box 461.

a No. 96, WORCESTER, MASS.—Meets every Monday at Piper Hall, 419 Main street. President, W. D. Kendall, 5 Kendall place; recording secretary, E. J. Murphy, 419 Main street; financial secretary, S. A. Strout, 419 Main street.

a No. 97, MT. VERNON, OHIO.—Meets every first and third Saturday nights at Quindaro, I. O. O. F. Hall, South Main street. President, F. D. Morrison, Mt. Vernon, Ohio; recording secretary, J. C. Jacobs, Mt. Vernon, Ohio; financial secretary, O. D. Layman, Ridgewood avenue.

c No. 98, PHILADELPHIA, PA.—Meets every Tuesday at Building Trades Hall, 1231 Arch street. President, J. C. Kirkpatrick, 1319 Franklin street; recording secretary, F. S. Quartermar, 813 East Willard street; financial secretary, James S. Meade, 1321 Arch street.

c No. 99, PROVIDENCE, R. I.—Meets every Monday night at Hanley Hall, 63 Washington street. President, A. W. Seavey, No. 1 Falcon street; recording secretary, R. A. Ripley, 1 North Court street; financial secretary, Rowland Alford, 118 Vandewater street.

a No. 100, JACKSONVILLE, FLA.—Meets Thursdays at B. T. C. Hall, Bay street. President, G. B. Lampkin, General Delivery; recording secretary, I. E. Salehwel, 740 W. Monroe street; E. J. McDonnell, 702 W. Adams street.

b No. 101, MIDDLETOWN, N. Y.—Meets second and third Wednesdays in Times building, King and Center streets. President, John Ayres, Central building, North street; recording secretary, J. V. Callaghan, 37 Beattie avenue; financial secretary, B. F. Giveans, 10 Washington street.

c No. 102, PATERSON, N. J.—Meets every Thursday evening at Helvetia Hall, 56 Van Houten street. President, Frank H. Hopper, 50 Haledon avenue; recording secretary, N. Merrick, 74 Bloomfield avenue; financial secretary, R. Clark, 37 Benson street.

c No. 103, BOSTON, MASS.—Meets every Wednesday (Executive Board Monday), 8 Wells Mem. Bldg., 987 Washington street. President, John G. McLaughlin, 111 Saratoga street, East Boston; recording secretary, F. L. Kelly, 605 East Fourth street; financial secretary, J. W. Barton, 126 Cherry street, Chelsea.

b No. 104, BOSTON, MASS.—Meets every Tuesday at Appleton Hall, 9 Appleton street. President, Leod MacLeod, 8 Lincoln street, Somerville, Mass.; recording secretary, Timothy F. Murphy, 18 Heath avenue, Roxbury, Mass.; financial secretary, Ernest B. Connors, 30 Winslow street, Roxbury, Mass.

a No. 105, HAMILTON, ONT.—Meets second and fourth Thursdays at Trades and Labor Hall, 17 Main street, East. President, Alex. Tongie, 21 Grove street; recording secretary, W. J. Griffith, 266 Catharine street, North; financial secretary, Joseph Culley, 18 Kinrade avenue.

a No. 106, JAMESTOWN, N. Y.—Meets Monday evening at Warner block, Room 9, second floor. President, Edward Riley, care of Bell Tel. Co.; recording secretary, George H. Leburg, 802 East Second street; financial secretary, William J. Torrey, 44 Park street, Jamestown, N. Y.

a No. 107, PITTSBURG, KANS.—Meets every Tuesday at Schieffelin Hall, Sixth and Broadway. President, Thomas Frew, 603 E. Seventh street; recording secretary, Rex Camblin, General Delivery; financial secretary, Paul Mattingly, care Home Telephone Co.

a No. 108, TAMPA, FLA.—Meets every Wednesday night at Carpenters' Hall, corner Franklin and Fortune streets. President, J. A. Arnold, 906 Tampa street; recording secretary, R. E. Andrews, 2208 Highland avenue; financial secretary, M. U. Smith, 708 Jackson street.

b No. 109, DAVENPORT, IOWA.—Meets every Tuesday night at Danish Brotherhood Hall, 607-609 West Fourth street. President, Clifton Perry, 523 Brady street; recording secretary, C. U. Chase, 513 Warren street; financial secretary, Jas. Dallner, 202 East Fifth street.

g No. 110, SCHENECTADY, N. Y.—Meets every Monday night at Electrical Workers' Hall, corner of Center and State streets. President, A. H. Bliss, 713 Albany street; recording secretary, John Barnevile, 232 Seventh street; financial secretary, Arthur Flansburg, 113 Fourth avenue.

a No. 111, HONOLULU, HAWAII.—Meets first and third Thursdays at 7:30 p. m., Brooklyn Hall,

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Alaken, between Queen and Merchant streets. President, E. F. Dunn; recording secretary, E. P. Hartfield; financial secretary, M. Oleson, Box 144.

a No. 112, LOUISVILLE, KY.—Meets every Tuesday night at Germania Hall, 107 W. Jefferson street. President, A. A. Jones, Home Telephone Company; recording secretary, H. W. Rowlett; financial secretary, F. H. Weaver, 738 Washington street.

c No. 113, COLORADO SPRINGS, COLO.—Meets every Friday at 122 Cucharras street. President, Jas. English, 5 E. Moreno street; recording secretary, Wm. Waldron, 122 E. Cucharras street; financial secretary, H. T. Paschal, P. O. Box 1057.

c No. 114, TORONTO, CAN.—Meets first and third Wednesdays at Temple building, corner Bay and Richmond streets. President, J. F. Creenan, 219 Crawford street; recording secretary, J. H. King, 65 Wood street; financial secretary, F. E. Beckett, 61 Duke street.

a No. 115, AUSTIN, TEX.—Meets second and fourth Wednesdays at Union Hall, over 1000 Congress avenue. President, P. G. Johnson, 97 Waller street; recording secretary, S. W. Johnson, Hyde Park Addition; financial secretary, A. E. Hancock, 812 West Tenth street.

c No. 116, LOS ANGELES, CAL.—Meets every Tuesday at Brent's Hall, 534½ South Spring street. President, M. S. Culver, 765 San Julian street; recording secretary, N. R. Baylor, 447 South Grand avenue; financial secretary, H. M. Scott, 2436 Wabash avenue.

a No. 117, ELGIN, ILL.—Meets first and third Thursdays at Trades Council Hall, 102 Douglas avenue. President, I. C. Burney, 316 North Crystal street; recording secretary, J. W. Burns, 414 Franklin street; financial secretary, D. J. Lee, 246 Villa street.

a No. 118, DAYTON, OHIO.—Meets Tuesdays each week at Deister Post Hall, 25 N. Main street. President, C. Y. Lohnes, Donnellsville, Ohio; recording secretary, Thos. E. Mast, 31 Willbee street; financial secretary, C. M. Rike, 503 Burkhardt avenue.

a No. 119, BLUEFIELD, W. VA.—President, R. S. Jones, Bluefield, W. Va.; financial secretary, E. H. Ballard, Bluefield, W. Va.

a No. 120, LONDON, ONT.—Meets third Tuesday in each month at Oriental Hall, Clarence street. President, G. Upshad, 560 William street; recording secretary, L. R. Folley, 189 Wellington street; financial secretary, G. H. Porter, Box 385.

b No. 121, DENVER, COLO.—Meets every Wednesday at Charles building, Room 325, Fifteenth and Curtis streets. President, B. P. Kernohan, 225 Welton street; recording secretary, Fred Fryer, 1627 S. Emerson street; financial secretary, S. H. Phillips, 1627 S. Emerson street.

a No. 122, GREAT FALLS, MONT.—Meets Monday at Labor Hall, 6th street, South. President, Wm. Daniels, 1420 8 av. N.; recording secretary, M. Potee, Box 385; financial secretary, D. D. Barnes, Box 385.

a No. 123, WILMINGTON, N. C.—Meets every Thursday at Allied Union Hall, over Atlantic National Bank. President, I. S. King; General Delivery; recording and financial secretary, E. C. Yarbrough, over Atlantic National Bank.

a No. 124, GALVESTON, TEX.—Meets second and fourth Fridays at Cooks and Waiters' Hall, 307½ Tremont street. President, H. J. Aymes, 2008 M½ avenue; financial secretary, John A. Roffer, Thirty-eighth street and M½ avenue.

a No. 125, PORTLAND, ORE.—Meets every Friday night, 8 p. m., at Engineers' Hall, 49½ First street. President, William R. Heales, 1715 East Fifteenth street; recording secretary, Thomas Waldron, 306 Fourth street; financial secretary, Louis F. Drake, 132½ Union avenue.

c No. 126, LITTLE ROCK, ARK.—Meets first and third Tuesdays in each month at Labor Temple, Second and Main streets. President, J. H. Byers, 112 N. Cross street; recording secretary, T. W.

Hollin, 600-E. 15th street; financial secretary, E. M. Perkins, 917 North street.

c No. 127, NEW ROCHELLE, N. Y.—Meets second and last Fridays in each month at Zippernick Hall, 10 Mechanic street. President, R. K. Johnson, 8 Lawton street; recording secretary, John Hughes, 8 Lawton street; financial secretary, H. B. Miller, 47 Guion place.

a No. 128, ALTON, ILL.—Meets every first and third Fridays at Electrical Workers' Hall, 325 State street. President, Albert Foster, 607 Easton street; recording secretary, L. T. Pates, General Delivery; financial secretary, W. H. Reed, 409 B East Eighth street.

a No. 129, NASHVILLE, TENN.—Meets every Saturday night at Labor Advocate Hall. President, C. Snider, 301 Church street; recording secretary, D. R. Johnson, 301 Church street.

c No. 130, NEW ORLEANS, LA.—Meets every second and fourth Thursdays at Castle Hall, 626 Commercial place. President, H. J. Marchadie, 1531 Mandeville street; recording secretary, Wm. Fisher, 615 Third street; financial secretary, Henry Miller, 810 Henry Clay avenue.

b No. 131, TRAVERSE CITY, MICH.—Meets second and fourth Tuesdays in each month in Montague Hall, 127 E. Front street. President, A. Tolhurst, 323 W. Eleventh street; recording secretary, L. V. Beattie, 1011 E. Front street; financial secretary, Frank Alvord, 314 S. Division street.

b No. 132, SOUTH BEND, IND.—Meets every two weeks on Monday evenings at Central Labor Hall, South Michigan street. President, Otto Nichols; recording secretary, William F. Qualls, Home Tel. Co.; financial secretary, Lawrence Henry, P. O. Box 803.

c No. 133, DETROIT, MICH.—Meets every Monday evening at 148 Gratiot avenue. President, F. W. Raymond, 330 Twenty-third street; recording secretary, E. S. Moore, 1371 Wabash street, financial secretary, W. F. Tewksbury, 181 Sandwich street, Windsor, Ontario, Can.

c No. 134, CHICAGO, ILL.—Meets every Thursday night at 100 Franklin street. President, S. S. Grimblot, 100 Franklin street; recording secretary, G. O. Johnson, 100 Franklin street; financial secretary, Ray McElheny, 100 Franklin street.

a No. 135, LA CROSSE, WIS.—Meets every second and last Wednesdays of each month at Bartle's Hall, Jay street, between Fourth and Fifth. President, Ben A. Emerton, 333 North Ninth street; recording and financial secretary, J. L. Christie, 614 S. Fifth street.

c No. 136, BIRMINGHAM, ALA.—Meets every Friday night at Labor Temple, Twenty-first. President, T. O. James, Woodward building; recording secretary, R. S. Hoke, 322 Fifty-third street, Woodlawn; financial secretary, J. E. B. Vincent, 2119 Third avenue.

a No. 137, ALBANY, N. Y.—Meets second and fourth Fridays at Beaver Hall, Beaver block, Pearl street, near Beaver. President, Benj. B. Smith, 270 Washington avenue; recording secretary, James Crook, 178 Livingstone avenue; financial secretary, G. D. Marmon, 238 N. Pearl street.

a No. 138, FORT WAYNE, IND.—Meets second and fourth Thursday evenings at K. of L. Hall, Court street. President, P. B. Merz, 511 Holman street; recording secretary, Fred Stark, 127 E. Washington street; financial secretary, D. Mullin, 200 N. Barr street.

a No. 139, ELMIRA, N. Y.—Meets second and fourth Sundays at Federation of Labor Hall, 332 Carroll street. President, Benj. R. Phillips, 813 E. Second street; recording secretary, John Marvin, 600 East Church street; financial secretary, J. K. Packard, 372 West Fifth street.

a No. 140, SCHENECTADY, N. Y.—Meets first and third Wednesdays at Carpenter's Hall, State street, near Bridge. President, John H. Reed, 439 S. Center street; recording secretary, W. E. Crosbys, 17-19 S. Center street; financial secretary, J. J. Dowling, corner Clinton avenue and Northern boulevard, Albany, N. Y.

c No. 141, WHEELING, W. VA.—Meets every Friday night at Peabody building, Room 207, Mar-

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ket street, between Eleventh and Twelfth streets. President, Oscar Whitecotton, 37 Seventeenth street; recording secretary, Edward Shafer, 35 New Jersey street; financial secretary, L. E. Feldman, 812 Market street.

b No. 142, WHEELING, W. VA.—Meets every Wednesday at I. B. E. W. Hall, Room 207, Peobody building. President, Business Agent; recording secretary, Jos. Lyons, 1109 Elizabeth street; financial secretary, Jos. Lyons, 1109 Elizabeth street.

a No. 143, ASHTABULA, OHIO.—Meets second and fourth Fridays of each month in Newberry block, corner Main and Center streets. President, H. A. Williams, care of Ashtabula Tel. Co.; recording secretary, H. Sherwood, care of C. W. Tel. Co.; financial secretary, B. H. Wright, care of C. W. Tel. Co.

a No. 144, WICHITA, KANS.—Meets every Thursday night at Red Men's Hall, 400 East Douglas. President, T. L. Roberts, 314 N. Hydrolic street; recording secretary, Philip F. Kennie, care Western Union; financial secretary, S. C. Pratt, 216 Indiana avenue.

a No. 145, SAGINAW, MICH.—Meets Wednesday night at Engineers' Hall, 218 Genesee avenue. President, J. Crandall, 1103 S. Warren avenue; recording secretary, F. Smith, 923 Jackson street; financial secretary, Ernest Dunham.

a No. 146, BRIDGEPORT, CONN.—Meets Tuesday nights of each week at Bartenders' Hall, 1110. President, John St. John, 697 East Washington avenue; recording secretary, Richard A. Brown, 170 Clarence street; financial secretary, M. McMahon, Box 623.

a No. 147, ANDERSON, IND.—Meets every Friday night at Bricklayer's Hall, 909 Main street. President, O. Kendall, 510 W. Ninth street; recording secretary, D. L. Beery, care C. U. Tel. Co.; financial secretary, H. C. Minor, 623 W. Twelfth street.

b No. 148, WASHINGTON, D. C.—Meets every Wednesday night at Union Hall, 430 Eighth street, N. W. President, W. J. Fish, 1001 E street, S. W.; recording secretary, C. C. Moberly, 1001 E street, S. W.; financial secretary, M. V. Murphy, 808 Fifth street, N. E.

a No. 149, AURORA, ILL.—Meets second and fourth Tuesdays at Trades Assembly Hall, on Island. President, Chas. Monroe, 205 South street; recording secretary, Edgar A. Wood, 218 Benton street; financial secretary, R. J. Gilmore, 396 South street.

a No. 150, BAY CITY, MICH.—Meets second and fourth Tuesdays at A. O. U. W. Hall, corner Center and Adams streets. President, Jas. Hodgin, 1317 Eleventh street; recording secretary, W. D. Parker, Essexville, Bay County, Mich.; financial secretary, Charles Crampton, City Hall, Bay City, Mich.

b No. 151, SAN FRANCISCO, CAL.—Meets every Tuesday at Electricians' Hall, 35 Eddy street. President, T. R. Elliott, 33 Minna street; recording secretary, C. H. Hanson, 108½ Fell street; financial secretary, James C. Kelly, 50 Webster st.

a No. 152, FT. SCOTT, KANS.—Meets first and third Thursdays at Painters' Hall, 201 Market street. President, J. D. Runkle, 520 N. National avenue; recording secretary, J. E. White, 520 N. National avenue; financial secretary, S. P. Armstrong, 110 N. Judson street.

a No. 153, MARION, IND.—Meets every Tuesday at Riley Hall, northwest corner Third and Washington streets. President, W. C. Smith, 118 West Fourth street; recording secretary, J. A. Ingalls, 509 East Second street; financial secretary, J. T. Gormley, 2304 South Gallatin street.

a No. 154, ROCK ISLAND, ILL.—Meets first and third Thursdays at Turner Hall, 1520 Third avenue. President, A. Ballard, 1217 15½ street, Moline, Ill.; recording secretary, C. S. Wangelin, 1928 Ninth avenue; financial secretary, A. Coe, 923 Fourth avenue.

a No. 155, OKLAHOMA City, O. T.—Meets every Wednesday night at No. 4 West California street. President, J. M. Brown, 316 W. Choctaw street; recording secretary, C. F. Blocher, Mo. and Kan.

Tel. Co.; financial secretary, J. C. Clark, 1020 West First street.

a No. 156, FT. WORTH, TEX.—Meets every Wednesday night at B. T. C. Hall, 210 Main street, third floor, Powell building. President, Frank Swo, care Kane, the electrician; recording secretary, Lee Stephens, 602 West First street; financial secretary, J. W. Wilkinson, 1202 Main street.

a No. 157, ELKHART, IND.—Meets first and third Thursdays of every month, Central Labor Hall, corner Main and Franklin streets. President, L. D. Whittig, Prairie street; recording secretary, Fred Livingston, Box 265; financial secretary, Asa Kintler, R. F. D. No. 1.

b No. 158, TEMPLE, TEX.—Meets every Wednesday night at Electrical Workers' Hall, corner First street and Avenue A. President, Guy Briant, P. O. Box 335; recording secretary, H. S. Newland, 506 S. Eleventh street; financial secretary, F. J. Hewitt, P. O. Box 335.

a No. 159, MADISON, WIS.—Meets second and fourth Thursdays of each month in Labor Hall, State street. President, John H. Bourne, 343 West Doty street; recording secretary, E. J. Winsor, 1149 East Gorham street; financial secretary, Fred Ingram, 530 West Doty street.

a No. 160, ZANESVILLE, OHIO.—Meets first and third Tuesdays at 7:30 p. m. at Building Trades Hall, over 208 Main street. President, F. J. Poyner, 5 Bell Flats; recording secretary, John Mangin, Kirk House; financial secretary, A. E. De Long, Route 8, Zanesville.

a No. 161, UNIONTOWN, PA.—Meets first and third Fridays at Trades and Labor Council Hall, Main and Gallatin streets. President, John D. Riffle, 116 Millview street; recording secretary, J. F. Morrow, 9 Commercial building; financial secretary, Wm. C. Lacey, 38 Wilson avenue.

b No. 162, OMAHA, NEB.—Meets every Thursday evening at Labor Temple, Fifteenth and Dodge streets. President, J. P. Hannaher, Labor Temple; recording secretary, W. C. Gould, Labor Temple; financial secretary, J. L. Schuler, Labor Temple.

b No. 163, WILKESBARRE, PA.—Meets second and fourth Mondays at Building Trades Council Hall, 31 West Market street. President, A. F. Lynch, 149 Coal street; recording secretary, J. J. McGlynn, 300 East South street; financial secretary, D. H. Ebert, 400 Scott street.

c No. 164, JERSEY CITY, N. J.—Meets Monday, Fehren's Hall, 168 Beacon avenue. President, J. A. Brennan, 1304 Washington street, Hoboken; recording secretary, Otto Bauer, 187 Griffith street; financial secretary, O. A. Petrick, 44a Jewett.

a No. 165, NEWPORT NEWS, VA.—Meets Tuesdays at Thirty-second street and Washington ave. President, J. W. Driver, 1014 Twenty-fifth street; recording secretary, C. D. Frayser, 230 Twenty-seventh street; financial secretary, W. E. Binson, Hampton, Va.

a No. 166, WINNIPEG, MANITOBA, CAN.—Meets second and fourth Thursdays at Trades Hall, corner Market and Main. President, F. B. Capstick, 370 Selkirk street; recording secretary, R. S. Gordon, 653 William avenue; financial secretary, D. A. Elliott, 442 Bannatyne avenue.

a No. 167, PRATTSFIELD, MASS.—Meets first and third Wednesdays at Old England block, North street. President, Fred A. Wood, 51 Briggs avenue; recording secretary, J. G. Crown, 81 Maplewood avenue; financial secretary, I. G. King, 84 Parker street.

a No. 168, PARKERSBURG, W. VA.—Meets Wednesdays at Bricklayer's Hall, Court Square. President, G. T. Henderson, Williamstown, W. Va.; recording secretary, J. R. Mayhew, Avery street; financial secretary, W. C. Vaughan, 1017 Lynn st.

a No. 169, FRESNO, CAL.—Meets every Monday at Union Hall, 1123 K street. President, A. L. Moore, 940 H street; recording secretary, H. F. White, 2029 Fresno street; financial secretary, C. T. McShany, Box 1301.

a No. 170, MASON CITY, IOWA.—Meets first and third Thursday evenings at Howe's Hall, corner Fourth and Main streets. President, A. H. Ramsey, 216 South Washington street; recording secre-

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tary, F. W. Roberts, 214 East Tenth street; financial secretary, J. D. Templin, 771 East State street.

a No. 171, ANN ARBOR, MICH.—Meets first and third Saturdays in the month at Trades Council Hall, northwest corner of Main and Washington. President, Claude Kittridge, 405 E. Jefferson street; recording secretary, John Sorenson, West Washington street; financial secretary, F. C. Phelps, 114 Felch street.

a No. 172, NEWARK, OHIO.—Meets every Friday night at I. B. E. W. Hall, 11½ West Church st. President, Chas. Barr, 176½ East Main; recording secretary, Sam Allsdorf, 81 Ninth street; financial secretary, D. S. Hollister, 74 Oakwood avenue.

a No. 173, OTTUMWA, IOWA.—Meets second and fourth Wednesdays at Labor Hall, East Second street. President, K. C. Carruthers, S. Ottumwa; recording secretary, S. W. Speer, 917 E. Main street; financial secretary, T. Tracy, 549 W. Main street.

a No. 174, ST. JOHNS, N. B.—Meets second and fourth Wednesdays in every month at Foresters' Hall, 38 Charlotte street. President, R. J. Cochran, 396 Main street, St. Johns; recording secretary, L. F. Fleming, 10 German street, St. Johns; financial secretary, William Connors, 44 North street, St. Johns.

a No. 175, BENTON HARBOR, MICH.—Meets every Wednesday, Robinson block, 110 Pipestone street. President, R. G. Moats, 126 Summit street; recording secretary, R. Emerson, 613 Broad street, St. Joseph, Mich.; financial secretary, C. C. Maddox.

a No. 176, JOLIET, ILL.—Meets every Wednesday at Labor Hall, Jefferson and Ottawa streets. President, Ray Allen, 425 Chicago street; recording secretary, A. J. Scheuber, 219 N. Broadway; financial secretary, Denny Wright, 401 Chicago street.

a No. 177, PADUCAH, KY.—Meets second and fourth Mondays at Central Labor Hall, corner of Seventh and Court streets. President, J. Farmer, 427 Clark street; recording secretary, Ed. Juett, care People's Tel. Co.; financial secretary, John Fanner, 503 Madison street.

a No. 178, CANTON, OHIO.—Meets first and third Wednesdays at Red Men's Hall, corner Haglette avenue and West Tusc street. President, W. V. Lecky, 1107 West 8th street; recording secretary, W. B. Thayer, 808 Lawrence avenue; financial secretary, S. K. Haines, 501 Lincoln avenue.

a No. 179, CHARLESTON, S. C.—Meets every second and fourth Fridays at Turnverein Hall, 261 and 263 Meeting street. President, B. V. Madden, 302 Meeting street; recording secretary, J. J. Buerro, 154 Meeting street; financial secretary, Sam'l Webb, 141 Meeting street.

a No. 180, VALLEJO, CAL.—Meets first and third Fridays at Labor Council Hall, Sacramento street. President, H. W. Jacobs; recording and financial secretary, R. M. Plunkett, 639 Kentucky street.

c No. 181, UTICA, N. Y.—Meets third Tuesday at Labor Temple, Hotel street, Utica, New York. President, John Greenwood, 82 Roberts street; recording secretary, Herman Wameling, 247 Seymour avenue; financial secretary, Edward T. Fox, 199 Court street.

a No. 182, LA CANANEA, SONORA, MEX.—Meets every Monday evening, 8:00, at Y. M. C. A. President, A. C. Brown, La Cananea, Sonora; recording secretary, Sid Carles, La Cananea, Sonora; financial secretary, O. P. Gray, La Cananea, Sonora.

a No. 183, LEXINGTON, KY.—Meets second and fourth Tuesday nights at Vanderen Hall, West Main street, third door east of Broadway. President, R. T. De Moss, 122 Brand avenue; recording secretary, Smith Parks, 243 East Main street; financial secretary, C. M. Mynher, 557 East Third street.

a No. 184, GALESBURG, ILL.—Meets first and third Wednesdays of every month at Trades Assembly Hall, corner Main and Boone avenue. President, J. H. Shull, 226 Duffield street; recording secretary, Tonie Lundeen, 946 N. Seminary street; financial secretary, Glen McGowan, 511 Clark street.

a No. 185, HELENA, MONT.—Meets first and third Saturdays at 8 p. m. in Electrical Workers' Hall, Main street. President, Arthur C. Probst, P. O. Box 267; recording secretary, Alex. Jones, P. O. Box 267; financial secretary, F. F. Clark, P. O. Box 267.

c No. 186, HARTFORD, CONN.—Meets every Tuesday at Union Painters' Hall, 235 Asylum street. President, W. H. Amos, 32 Church street; recording secretary, J. P. Rohan, 41 Deam street; financial secretary, Wm. J. Goltra, 106½ Trumbull street.

a No. 187, OSHKOSH, WIS.—Meets every Tuesday night at Stationary Engineers' Hall, corner State and Otter streets. President, P. S. Bixby, 140 Pearl street; recording secretary, J. E. Niederehe, 97 Harvey street; financial secretary, Robert Waters, 137 Wangoo street.

a No. 188, YAZOO CITY, MISS.—Meets every Sunday afternoon at Carpenters' Hall, Main street. President, B. Ford, Yazoo City, Miss.; recording secretary, W. G. Cole, P. O. Box 325, Yazoo City; financial secretary, W. G. Cole, P. O. Box 325, Yazoo City.

a No. 189, CHESTER, PA.—Meets every Monday night at Beale block, Sixth and Edgemont avenue. President, John F. Owens, Chester; recording secretary, John Lamont, 123 Concord avenue; financial secretary, Andrew Sullivan, Chester.

h No. 190, NEWARK, N. J.—Meets second and fourth Thursdays at Electrical Workers' Hall, 236 Washington street. President, John C. Brennan, care of Hoch, 214 Lafayette street; recording secretary, William Varley, 250 Clifton avenue. financial secretary, Joseph R. Hoch, 214 Lafayette street.

a No. 191, EVERETT, WASH.—Meets every Thursday night at Labor Temple, 2820 Lombard street. President, Severn Petterson, 3008 Federal street; recording secretary, W. H. Rigg, 3209 Oaks avenue; financial secretary, C. P. Butler, 2008 Rockefeller avenue.

a No. 192, MEMPHIS, TENN.—Meets every Tuesday day at United Labor Temple, 354 Second street. President, W. G. Nutzell, 310 Second street; recording secretary, Frank Underwood, 96 Adams street; financial secretary, C. L. Hamilton, 96 Adams street.

b No. 193, SPRINGFIELD, ILL.—Meets every Tuesday at I. B. E. W. Hall, 210½ S. Fifth street. President, B. U. Spears, General Delivery; recording secretary, G. F. Anderson, 548 West Canady street; financial secretary, W. E. Oliver, 222 W. Fifth street.

a No. 194, SHREVEPORT, LA.—Meets every Tuesday night at Labor Hall, corner of Texas and Common street. President, S. E. Blodgett, Shreveport Telephone Company; recording secretary, E. R. Majors, Crescent Hotel; financial secretary, W. A. Holt, 1107 Reynolds street.

a No. 195, DANBURY, CONN.—Meets every fourth Wednesday at Concordia Hall, 10 and 13 Ives street. President, Sidney H. Smith, 24 Lake avenue; recording secretary, Geo. S. Hoyt, 309 Main street; financial secretary, A. G. Hawker, 349 Main street.

a No. 196, ROCKFORD, ILL.—Meets first and third Fridays at Electrical Workers' Hall, 309½ West State street. President, Clarence Bennett, 414 S. Madison street; recording secretary, Harry J. Miller, 534 Woodlawn avenue; financial secretary, L. C. Williamson, 528 W. State street.

a No. 197, BLOOMINGTON, ILL.—Meets second Wednesday of each month at Painters' Union Hall, West Side Court House. President, J. J. Eversole; Lock Box 274; recording secretary, C. J. Winters, Lock Box 274; financial secretary, Wm. S. Briscoe, Lock Box 286.

a No. 198, DUBUQUE, IOWA.—Meets second and fourth Wednesdays at Facade building, Room 1. President, F. Chaider, 57 Grand View avenue; recording secretary, Ed. A. Peters, care of St. George Hotel; financial secretary, J. N. Krahl, Lock Box 103.

f No. 199, ST. LOUIS, MO.—Meets Thursdays at 8 p. m., Union Hall, northeast corner Eleventh

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and Chestnut streets. President, F. J. Lucas, Edgebrook, Mo.; recording secretary, J. Allen, 3880 Page avenue; financial secretary, W. J. Kelley, 2914 Madison avenue.

a No. 200, ANACONDA, MONT.—Meets first and third Tuesdays, Mattie block, East Commercial avenue. President, Walter Hurst, P. O. Box 483; recording secretary, Jas. O'Mara, P. O. Box 483; financial secretary, J. H. Davis, P. O. Box 483.

a No. 201, APPLETON, WIS.—Meets first and third Tuesdays of each month at Master Builders' Hall, corner Edward and Appleton streets. President, U. J. Deuster, 665 Appleton street; recording secretary, William F. Kerns, 805 North Division street; financial secretary, Robt. W. McGillan, 1019 Fifth street.

d No. 202, SEATTLE, WASH.—Meets second Tuesday of every month in Hotel Seattle building, Occidental avenue and Yesler street. President, J. Horning, East Lake avenue and Gaylor street; recording secretary, Gus Soderberg, Eighth avenue and Pike street; financial secretary, L. H. Brickley, 314½ Ninth avenue, North.

a No. 203, CHAMPAIGN, ILL.—Meets every Tuesday night at Odd Fellows' building, 7 and 9 Neil street. President, H. G. Eastman, 408 North Elm street; recording secretary, John C. McDonald, 1103 West Clark street, Urbana, Ill.; financial secretary, A. L. Chandler, 717 N. Randolph street.

a No. 204, SPRINGFIELD, OHIO.—Meets every Monday at Trades and Labor Hall, Main street and Walnut alley. President, Freeman S. Durling, rear of 139 W. Main street; recording secretary, David Fifer, 85 E. Pleasant street; financial secretary, P. F. Dye, 17 N. Factory street.

a No. 205, JACKSON, MICH.—Meets every Tuesday night at Labor Hall, corner Jackson and Main streets. President, E. Wideman, 345 S. Park avenue; recording secretary, John Witt, 317 E. Main street; financial secretary, F. C. Lewis, 427 W. Wilkins street.

a No. 206, HAMILTON, OHIO.—Meets every Monday night at Monument Hall, High and River streets. President, R. Hall, Sixth and Sycamore streets; recording secretary, A. Hickman; financial secretary, Wm. Line, 317 North Eleventh street.

a No. 207, STOCKTON, CAL.—Meets every Tuesday at Masonic Hall. President, W. L. Mitick, 28 S. Hunter street; financial secretary, H. Gooby, 15 E. Linsey street; recording secretary, P. H. Pendleton, 1535 S. California street.

a No. 208, MUSCATINE, IOWA.—Meets second and fourth Fridays of each month at Trades and Labor Assembly Hall, 105-107 Iowa avenue. President, David P. Patterson, 412 W. Sixth street; recording secretary, J. A. Lawrence, 1617 Mulberry street; financial secretary, W. F. Demorest, 206 East Second street.

a No. 209, LOGANSPORT, IND.—Meets every Thursday at 7:30 p. m. in Washington Hall, corner Third and Broadway. President, W. D. Brown, 708 Chicago street; recording secretary, Lee Henry, 319½ Third street; financial secretary, N. Costenborder, 820 Race street.

b No. 210, ATLANTIC CITY, N. J.—Meets every Wednesday night at Room No. 1, Odd Fellows' Hall, South New York avenue. President, Geo. A. Orr, 139 South Mt. Vernon avenue; recording secretary, George F. McBride, 14 Surf place; financial secretary, George Smart, 1819 Hummock street.

c No. 211, ATLANTIC CITY, N. J.—Meets every Friday night in G. A. R. Hall, S. New York avenue. President, Harry D. Brown, 1806 Ontario avenue; recording and financial secretary, E. W. McCann, Alcazar.

c No. 212, CINCINNATI, OHIO.—Meets every Wednesday at Cosmopolitan Hall, 1313 Vine street. President, Thomas Higgins, 229 Sixth avenue, Dayton, Ky.; recording secretary, Harry Falquet, 505 Ward avenue, Bellevue, Ky.; financial secretary, Joseph A. Cullen, 952 West Sixth street, Cincinnati, Ohio.

a No. 213, VANCOUVER, B. C.—Meets second and fourth Thursdays, Room 3, Ingleside block, Cambie street. President, J. A. Dillabough, 808 Howe street; recording secretary, Geo. P. Farr, Room 3,

Ingleside block; financial secretary, G. H. Sellars, Room 3, Ingleside block.

a No. 214, OLEAN, N. Y.—Meets every Thursday evening in Rafferty's Hall, over 156 N. Union street. President, J. E. Dower; financial and recording secretary, H. L. Green, 123 Hamilton street.

a No. 215, HOT SPRINGS, ARK.—Meets every Tuesday night, rear of Plateau Hotel, Chapel street. President, Lace Bouman, General Delivery; recording secretary, E. C. White, General Delivery; financial secretary, C. P. Rowe, General Delivery.

a No. 216, OWENSBORO, KY.—Meets every Tuesday at Main and St. Elizabeth streets. President, A. D. Faught, 326 St. Elizabeth street; recording secretary, J. H. Carnell, 424 St. Ann street; financial secretary, H. A. Leisher, 117 Frederica street.

c No. 217, SEATTLE, WASH.—Meets Mondays at Masonic Temple, Second and Pike streets. President, Chas. Crickmore, 923 35th avenue; recording secretary, Ed. Lemon, 1928 5th avenue; financial secretary, W. W. Morgan, 450 64th avenue.

a No. 218, SHARON, PA.—Meets every alternate Friday night at Grimm Hall, West State street. President, C. D. Brown, Hubbard, Ohio; recording secretary, Chas. Ault, Rankin House; financial secretary, R. D. Hilliard, Box 80.

a No. 219, SULLIVAN, IND.—Meets first and third Tuesday nights at Electric Plant building. President, S. M. Riggs; recording secretary, J. E. Stanfield, Sullivan, Ind.; financial secretary, N. S. Worley.

d No. 220, ROCHESTER, N. Y.—Meets first and third Tuesdays in month at Durand building, West Main street. President, P. J. Cotter, 98 Ontario street; recording secretary, C. H. Thompson, 25½ Ontario street; financial secretary, E. C. Thompson, 14, 435 Main street, East.

b No. 221, BEAUMONT, TEX.—Meets every Friday at Furey's Hall, on The Triangle. President, J. H. Cousins, 371 Cypress street; recording secretary, Geo. Mayo, 350 Cypress street; financial secretary, R. B. Delahunt, 2006 Railroad avenue.

a No. 222, LAFAYETTE, IND.—Meets first and third Tuesday nights in Labor Hall, Sixth and Main streets. President, A. M. Young, 1516 Center street; recording secretary, M. E. Williams, 422 Asher street; financial secretary, Walter Hawkins, 1621 Casson street.

c No. 223, BROCKTON, MASS.—Meets second and fourth Tuesdays, Room 114, Arcade building, 139 Main street. President, Chas. E. Cole, 416 School street, Whitman; recording secretary, Harry R. Allen, 46 Fuller street; financial secretary, Harry R. Allen, 46 Fuller street.

a No. 224, NEW BEDFORD, MASS.—Meets Friday in Weaver's Hall, 112 Williams street. President, Fred T. Roach, 594 Elm street; recording secretary, Harry H. Jason, 111 South Seventh street; financial secretary, William H. Curtis, 43 Wing street.

a No. 225, TOPEKA, KANS.—Meets every Wednesday at Trades Assembly Hall, 711 Kansas avenue. President, C. H. Baxter, Crawford Flat No. 2; recording secretary, Paul Robinson, Ohio House; financial secretary, D. C. Piatt, 502 Chandler street.

c No. 226, CEDAR RAPIDS, IOWA.—Meets first Thursday evening in each month at Federation Hall, corner First avenue and Second street. President, L. J. Schranck; recording secretary, Frank Thomas, 125 F avenue, West; financial secretary, Alex. Sampson, 521 Third avenue.

b No. 227, BIRMINGHAM, ALA.—Meets every Wednesday night at Fox's Hall, Fourth avenue and Nineteenth street. President, M. Hunnicut, P. O. Box 208; recording secretary, Chas. T. Moses, P. O. Box 208; financial secretary, J. C. Boyd, P. O. Box 208.

a No. 228, OIL CITY, PA.—Meets first and third Tuesdays at K. of P. Hall, Center and Elm streets. President, H. Bocel, 19 Grove avenue; recording secretary, W. A. Humes; financial secretary, J. W. Bullock, 313 Pine street.

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a No. 229, MANCHESTER, N. H.—Meets first Tuesday of each month at Building Trades Hall, 843 Elm street. President, J. J. Farrell, 83 Sagamore; recording secretary, C. W. Warner, 75 Sagamore; financial secretary, Rudolph Sheer, 23 Boynton.

a No. 230, VICTORIA, B. C.—Meets every third Friday at Labor Hall, corner Johnson and Douglas streets. President, E. Routh, 62 Government street; recording secretary, F. F. McKittrick, 145 Chatham street; financial secretary, E. C. Knight, 200 Douglas street.

c No. 231, GRAND RAPIDS, MICH.—Meets second and fourth Friday evenings at Lincoln Club Rooms, 66-68 Pearl street. President, L. B. Denton, care G. R. Elec. Co.; recording secretary, V. L. Fausey, 570 S. East street; financial secretary, H. R. Erdmann, 449 Terrace avenue.

No. 232, SCHENECTADY, N. Y.—Meets second Friday of each month at Electrical Workers' Hall, corner State and Central streets. President, William H. Purcell, 114 Union street; recording secretary, John Bourgeois, 76 Broadway; financial secretary, W. Edward Miles, 104 First avenue.

b No. 233, COLORADO SPRINGS, Colo.—Meets every second and fourth Thursday nights at Hibernian Hall, over 22 S. Tejon street. President, Jas. Fleming, P. O. Box 654; recording secretary, Robt. J. Clark, P. O. Box 654; financial secretary, F. M. Jahn, P. O. Box 654.

c No. 234, SCHENECTADY, N. Y.—Meets second and fourth Saturdays in each month at Electrical Workers' Hall, corner State and Center streets. President, J. L. Stockman, 123 Front street; recording secretary, Henry L. Rivers, 359 Carrie street; financial secretary, J. Finkenstein, 147 Clinton street.

a No. 235, CINCINNATI, OHIO.—Meets first and third Tuesdays of each month at International Hall, 1125 Vine street. President, Frank Anderson, 509 Bakewell street, Covington, Ky.; recording secretary, Cooney Woerner, 2640 Halstead street, city; financial secretary, Joe Earley, 2013 Breun street, city.

a No. 236, STREATOR, ILL.—Meets first and third Monday nights at Casey's Hall, 107 East Main street. President, H. M. Griffith, N. Bloomington; recording secretary, Geo. Duffner, 514 W. Bridge street; financial secretary, J. A. Shuler, 309 East Bridge street.

a No. 237, LORAIN, OHIO.—Meets first and third Thursdays at Wagner block, southeast corner E. Erie and Broadway. President, C. Book, 334 Bank street; recording secretary, C. A. Bemis, 218 W. Erie avenue; financial secretary, B. S. Smith, 519 Broadway.

a No. 238, ASHEVILLE, N. C.—Meets every Saturday at C. L. U. Hall, 39 Paton avenue. President, Charles Hallingsworth, W. U. Telegraph Office; recording secretary, H. Smith, 145 Roberts street; financial secretary, E. H. Clenger, W. U. Tel. Co.

a No. 239, WILLIAMSPORT, PA.—Meets every Tuesday night, corner Court and Willow streets. President, L. W. Gibson, 704 Edwin street; recording secretary, C. Kitchen, 702 East Third street; financial secretary, E. V. Lewis, 712 Second avenue.

No. 240, PHILADELPHIA, PA.—Telephone—Meets every Thursday at Electrical Workers' Hall, S. E. corner Darien and Vine streets. President, George D. Loudenslager, 1209 Jefferson street; recording secretary, John Boone, 2330 Coral street; financial secretary, Wm. J. Gillin, Jr., 1532 N. Garnet street.

b No. 241, DAYTON, OHIO.—Meets every Monday night at Palm Garden Hall, 315 South Jefferson street. President, Thomas E. Fisher, 54 Logan street; recording secretary, C. H. Nolder, 217 W. Third street; financial secretary, C. Reiter, 31 Rung street.

a No. 242, DECATUR, ILL.—Meets every Friday night at Room 416, Powers' building, corner South Water and East Main streets. President, Robt. Windle; recording secretary, A. Frazier, Decatur; financial secretary, Geo. Marshall, Decatur.

a No. 243, VINCENNES, IND.—Meets every Wednesday at 7:30 p. m. at Odd Fellows' building, Second and Broadway. President, Louis Moninee,

724 Dubois street; recording secretary, Jos. Ehart, 314 Lyndale avenue; financial secretary, Lester Johnson, 210 Vollmer street.

b No. 244, EAST MAUCH CHUNK, PA.—Meets first and third Sundays, 2 p. m., at Hess' Hall, Center street, between Fourth and Fifth. President, Wren Brown, East Mauch Chunk, Box 293; recording secretary, Anthony Armbruster, East Mauch Chunk, Box 232; financial secretary, J. P. Tracy, East Mauch Chunk, Box 195.

b No. 245, TOLEDO, OHIO.—Meets every Friday night at 602 St. Clair street. President, James Shea, 226 Platt street; recording secretary, Jos. Callahan, 912 Venton street; financial secretary, O. H. Lewis, 820 Magnolia street.

a No. 246, STEUBENVILLE, OHIO.—Meets first and third Fridays of month at Druids' Hall, N. Fourth street. President, F. E. Wagner, Clarendon Hotel; recording secretary, Edw. Murray, Dock street; financial secretary, E. D. Richards, Third and South streets.

b No. 247, SCHENECTADY, N. Y.—Meets first and third Thursdays at Electrical Workers' Hall, corner State and Center streets. President, Chas. P. Ford, 98 Church road; recording secretary, Herbert M. Merrill, 110 State street; financial secretary, R. C. Schemmerhorn, 340 Paige street.

a No. 248, CHILLICOTHE, OHIO.—Meets second and fourth Fridays at Federal Labor Union Hall, 153 East Fifth street. President, E. O. Jackson, P. O. Box 292; recording secretary, H. M. Elliott, P. O. Box 292; financial secretary, H. M. Elliott, P. O. Box 292.

a No. 249, ST. CATHARINES, ONTARIO.—Meets second and fourth Tuesdays each month at Trades and Labor Hall, St. Paul street. President, J. W. Johnson, St. Catharines, Ontario; recording secretary, J. Charles Clifford, St. Catharines, Ontario; financial secretary, Joseph Lappin, St. Catharines, Ontario.

a No. 250, SAN JOSE, CAL.—Meets second and fourth Tuesdays in Phelan Hall, First and Post streets. President, H. Folsom, 76 Edwards avenue; recording secretary, E. G. Derbige, 579 South Second street; financial secretary, J. W. Hilton, 181 Delmas avenue.

a No. 251, PINE BLUFF, ARK.—Meets first and third Wednesdays at Carpenters' Hall, 112½ W. Banaque street. President, B. R. Brenn, Box 248; recording secretary, J. D. Morton, Box 248; financial secretary, J. W. Johnson, Box 248.

a No. 252, SCHENECTADY, N. Y.—Meets third Thursday of each month at Ellis' Building, State street, next canal bridge. President, Charles Hefernan, 306 Jay street, continued; recording secretary, Ralph R. Lathrop, 6 Landon Terrace; financial secretary, Paul R. C. Peters, 14 Waverly place.

a No. 253, CEDAR RAPIDS, IOWA.—Meets second and fourth Sunday mornings at 10:30 at Union Hall, corner of First avenue and Second street. President, Tony Weidlich, 1036 South Sixth street, West; recording secretary, S. L. Stafford, 500 Seventh avenue, West; financial secretary, C. A. Isenraut, Iowa Tel. Co.

No. 254, SCHENECTADY, N. Y.—Switch-board Men.—Meets second and forth Tuesdays at Machinists' Hall, State and Jay streets. President, A. M. Franchois, 258 Broadway; recording secretary, John H. Cornick, 808 Grant avenue.

a No. 255, HAGERSTOWN, Md.—President, B. M. Diehl; financial secretary, J. L. Thomas, 14 South Cameron street.

a No. 256, CHARLESTON, W. VA.—Meets every second and fourth Wednesday at 7:30 P. M., at Trades Assembly Hall, 107½ Capitol street. President, T. S. Reeder, care of Southern Bell Telephone Company; recording secretary, F. Fisher, Home Telephone Company; financial secretary, C. P. Shively, Home Telephone Company.

a No. 257, JACKSON, Miss.—Meets every Thursday in Bricklayers' Hall, W. Jackson street. President, O. E. Logan, Capital Light and Power Co.; recording secretary, P. W. Rabyar, 605 East Pearl street; financial secretary, Irvin Hall, 643 South President street.

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b No. 258, PROVIDENCE, R. I.—Meets every Friday night at Hanley Hall, 63 Washington street. President, John Grant, 43 Randall street; recording secretary, Edw. Gonyea, 3 Gifford street; financial secretary, Rod Chisholm, 2 Woodland street.

a No. 259, SALEM, MASS.—Meets every Tuesday evening at I. O. O. F. Hall, Washington street. President, F. E. Rogers, 42 Prospect street, Marblehead; recording secretary, M. Leon Lewis, 4 Oak street, Danvers; financial secretary, F. A. Coker, 41 March street, Salem.

a No. 260, SOUTH OMAHA, NEBR.—President, A. B. Rodgers, 1415 Archer avenue; financial secretary, B. Bailey, South Omaha, Neb.

b No. 261, SARATOGA SPRINGS, N. Y.—Meets first and third Wednesdays at Pythian Hall, 46½ Broadway. President, Ross Patterson, Imperial Hotel; recording secretary, W. H. Lavigne, 131 Clinton street; financial secretary, W. H. Owen, 42½ Carline street.

a No. 262, PLAINFIELD, N. J.—Meets first and third Mondays in each month at Trades Council Hall, 202 West Front street. President, A. Wagner, 331 East Fifth street; recording secretary, J. H. Hardcastle, 326 Clinton avenue; financial secretary, A. V. Searing, Jr., 144 Westervelt avenue.

a No. 263, SHAMOKIN, PA.—Meets Thursday evenings at 7:30, Room 7, Seiler Zimmerman building, Independence street. President, Harry T. Morgan, corner Pine and Diamond street; recording secretary, Rosser Samuels, 118 Poplar street; financial secretary, Ed. Roth, 248 South Wood street.

c No. 264, PITTSFIELD, MASS.—Meets second and fourth Fridays of every month at Bartenders' Hall, England block. President, E. C. Ventis, Lenox, Mass.; recording secretary, J. K. Beardsley, 44 Hamlin street, Pittsfield, Mass.; financial secretary, C. C. Rowley, 240 Tyler street.

a No. 265, LINCOLN, NEB.—Meets every Thursday night at A. O. U. W. Hall, 128 South Tenth street. President, Mark T. Caster, 2042 South street; recording secretary, Wm. Drummond, 433 South Eleventh street; financial secretary, Geo. W. Neally, 1124 L street.

a No. 266, SEDALIA, MO.—Meets every Thursday at Glass Hall, corner Third and Lamine streets. President, J. E. Bullock, 610 E. Eleventh street; recording secretary, F. Martin, Mo. & Kans. Tel. Co.; financial secretary, Jas. Caspen, 641 E. Thirteenth street.

e No. 267, SCHENECTADY, N. Y.—Meets first and third Saturdays at Electrical Workers' Hall, State and Center streets. President, A. V. Gould, 465 Van Gysling avenue; recording secretary, H. E. Opdyke, Box 353, Schenectady, N. Y.; financial secretary, John W. Cain, 50 Villa road.

a No. 268, NEWPORT, R. I.—Meets second and fourth Thursdays at Central Labor Hall, Thames street. President, F. A. Bloom, 1 Harrison avenue; recording secretary, C. A. Bloom, 28 Dennis-ton street; financial secretary, C. W. T. Womney, 5 Halsey street.

a No. 269, PRINCETON, IND.—Meets first and third Wednesday nights at I. B. of E. W. Hall, 106½ North Main street. President, C. F. Stevens, Independent Tel. Office; recording and financial secretary, L. S. Kell, 211 South Seminary street.

h No. 270, NEW YORK, N. Y.—Meets every Thursday at "Labor Lyceum," 64 East Fourth street, New York City. President, Geo. L. Fairchild, 87/29 Bay 33d street, Bensonhurst, Brooklyn, N. Y.; recording secretary, G. W. Townsend, 614 Bainbridge street, Brooklyn; financial secretary, J. Gamble, 2791 Eighth avenue.

a No. 271, ALTOONA, PA.—Meets first and third Monday of each month at Carpenters' Hall, Thirteenth street and Eleventh avenue. President, Chas. Downs, Howard avenue and Eleventh street; recording secretary, F. T. Kleffman, 1114 Twelfth street; financial secretary, Harry Stewart.

a No. 272, SHERMAN, TEX.—Meets first and third Tuesdays at Odd Fellows' Hall, Walnut and Houghton streets. President, E. L. Dennis; recording secretary, E. A. Kurtz, P. O. Box 242; financial secretary, J. Dougherty.

a No. 273, CLINTON, IOWA.—Meets second and fourth Wednesdays at Labor Temple, Fifth avenue.

President, J. J. Davie, 202 South Second street; recording secretary, O. A. Prest, 425 Dewitt.

a No. 274, MARINETTE, WIS.—Meets second and fourth Thursdays at Trades Council Hall, Main street. President, E. A. Golden, 822 Wells street; recording secretary, Peter Edges, Armstrong street; financial secretary, F. E. McWayne, 1838 Stephenson street.

a No. 275, MUSKEGON, MICH.—Meets first and third Thursdays at Trades and Labor Hall, Western avenue. President, Wm. Stines, 65 Sandford street; recording secretary, P. A. Peterson, 44 Jefferson street; financial secretary, C. B. Morey, 32 Miller avenue.

a No. 276, WEST SUPERIOR, WIS.—Meets first and third Tuesdays at Union Hall, Hammond block. President, W. W. Kielly, 916 Baxter avenue; recording secretary, J. R. Tillotson, 1620 Oaks avenue; financial secretary, P. C. Miller, 1901 Butler avenue.

a No. 277, KINGSTON, N. Y.—Meets first and third Thursday evenings at Recorder's Room, City Hall, Reilly street and Broadway. President, H. H. Buckbee, Lucas avenue; recording secretary, H. Runsey, 100 Downs street.

c No. 278, ROCK ISLAND, ILL.—Meets at Turner Hall, Third avenue, between Fifteenth and Sixteenth street, Rock Island, Ill. President, Lewis L. Carr, 2014 Iowa street, Davenport, Ia.; recording secretary, Chester A. Weigand, 945 West Eighth street, Davenport, Ia.; financial secretary, Jay C. Mead, 1106 West Third street, Davenport, Iowa.

c No. 279, TERRE HAUTE, IND.—Meets first and third Sunday mornings, 10 o'clock, at Washington Hall, Eighth and Wabash avenue. President, L. G. Murray, 104 North Nineteenth street; recording secretary, Frank Wissel, 804 North Thirteen-and-a-half street; financial secretary, L. R. Dickerson, 509 South Thirteenth street.

a No. 280, HAMMOND, IND.—Meets first and third Fridays at K. of P. Hall, 247 State street. President, B. C. Mead, 247 State street; recording secretary, S. J. Carpenter, 136 Clinton street; financial secretary, R. F. Abbott, 13 Van Buren street.

d No. 281, NEW ORLEANS, LA.—Meets first Friday of each month at New Orleans, Calliope and Dryades streets. President, E. Berbrich, New Orleans; recording secretary, P. Badelat, 1480 North Robertson street; financial secretary, Wm. McConnel, 535 Bertrand street.

a No. 282, CHICAGO, ILL.—Meets second and fourth Thursdays at corner of 44th and Halstead streets. President, Wm. Thomas, 6004 Winchester avenue; recording secretary, Wm. J. O'Leary, 5321 South Wood street; financial secretary, Wm. Kemp, 3362 Archer avenue.

a No. 283, OAKLAND, CAL.—President, C. S. Beirs, Twentieth and Telegraph avenue; recording secretary, J. E. Barton, Berkeley, Cal.; financial secretary, J. A. Etter, 1268 Seventh avenue.

No. 284, ROCHESTER, N. Y.—Station Men—Meets second Thursday during July, August and September, second and fourth Thursdays thereafter, at Sneider's Hall, North Water street. President, Jos. Sellenger, 778 North Clinton avenue; recording secretary, Wm. J. K. Sutherland, 49 East avenue; financial secretary, James B. Coyle, 84 University avenue.

c No. 285, LYNN, MASS.—Financial secretary, H. Patten, 29 Hanover street.

a No. 286, NEW ALBANY, IND.—Meets every Monday night at Cigar Makers' Hall, State and Market streets. President, J. B. Firster, 1823 Rear Market; recording secretary, O. L. Biel; financial secretary, J. P. Elliott, 526 Culb avenue.

f No. 287, PHILADELPHIA, PA.—Meets every Wednesday in Electrical Workers' Hall, Darien and Vine streets. President, Chas. H. Weir, 1922 Stanley street; recording secretary, Thos. Carroll, Palmyra, N. J.; financial secretary, Geo. Shaffer, 1120 Harmer street.

a No. 288, WATERLOO, IOWA.—Meets first and third Thursdays at Central Labor Hall, 215½ E. Fourth street. President, I. N. Wright, Lafayette street; recording secretary, W. E. Wash-

burn, 128½ Sycamore street; financial secretary, E. W. Fisher, P. O. Box 764.

a No. 289, SANTA CRUZ, CAL.—Meets every Thursday night at Labor Union Hall, 54 Pacific avenue. President, J. D. Barrett, 122 River street; recording secretary, Frank E. Daubenbiss, R. F. D. No. 2, Box 555; financial secretary, E. B. Lawrence, 244 Pacific avenue.

a No. 290, DANVILLE, ILL.—Meets first and third Mondays at business agent's office, 25 West Main street. President, Pearl Baum, 307 Oak street; recording secretary, Bert Smith, 214 E. Madison street; financial secretary, W. E. Crosley, 12 E. North street.

a No. 291, BOISE CITY, IDAHO.—Meets every Friday evening at Labor Hall, Banack street, between Eighth and Ninth streets. President, T. H. Martin, P. O. Box 525; recording secretary, D. A. Ford, P. O. Box 225; financial secretary, John A. Nelson, P. O. Box 941.

c No. 292, MINNEAPOLIS, MINN.—Meets second and fourth Tuesdays at Union Temple, No. 3. President, P. W. Hall; recording secretary, T. F. Brady; financial secretary, H. M. Crawshaw, 2027 Willow avenue.

c No. 293, NORTH ADAMS, MASS.—Meets every second Sunday at 11 a. m. at Sullivan block, Main street. President, Fred W. Pinkham, Holden street; recording secretary, Arthur A. Isbell, 80 Porter street; financial secretary, Edward S. Boylan, 18 School street.

a No. 294, MUNCIE, IND.—Meets first and third Wednesdays of each month at Union Labor Hall, third floor, corner Walnut and Main streets. Pres-

b No. 295, LITTLE ROCK, ARK.—President, A. Malikoski, 112½ West Markham street; recording secretary, Bob Kirby, 1201 Bourbon avenue; financial secretary, Thos. M. Kelley, 414 East 11th street.

a No. 296, Poughkeepsie, N. Y.—Meets first and third Monday evenings each month at 405 Main street. President, Jno. McAbee, 9 Cannon street; recording secretary, Fred Wiggins, 38 Bayeaux street; financial secretary, Jacob Ostram, 37 South Bridge street.

b No. 297, PIQUA, OHIO.—Meets second and fourth Thursdays at Plock's Hall, 114 South Main street. President, J. G. Ballard, Tippecanoe City, Ohio; recording secretary, C. M. Reed, 617 River street, Piqua, Ohio; financial secretary, E. C. Davis, 618 West avenue, Sidney, Ohio.

a No. 298, FINDLEY, OHIO.—President, George Hildebrand, 605 Cherry street; recording secretary, F. M. Biggs, 208 Clinton Court; financial secretary, C. V. Darrow, Elect. Supply and Construction Co.

b No. 299, CAMDEN, N. J.—Meets every Thursday at Daley's Hall, Seventh and Burch streets. President, Edward Garvey, 818 Linden street; recording secretary, Peter T. Ward, 619 Cedar street; financial secretary, H. B. Fraser, 814 Linden street.

a No. 300, AUBURN, N. Y.—Meets every Thursday at C. M. B. A. Hall, Franklin street. President, W. Lewis; recording secretary, E. Briggs; financial secretary, A. Long, 123½ Fulton street.

a No. 301, TEXARKANA, ARK.—Meets every Wednesday. President, J. E. French, care Imperial Electric Co.; recording secretary, Geo. W. Baldoek, care Gas and Electric Light Co.; financial secretary, J. F. Denison, care Imperial Electric Co.

c No. 302, PEORIA, ILL.—Meets first and third Tuesdays of each month at Carpenters' Hall, 218 Main street. President, John Hoffman, 102 W. Winfield street; recording secretary, Chas. Averell, 221 N. Orange street; financial secretary, Anthony Bickert, 320½ Byron street.

a No. 303, LINCOLN, ILL.—Meets second and fourth Monday nights of each month at Teamsters' Hall, Sangamon street. President, Otto Yarchow, Pulaski street; recording secretary, C. S. Ransdell, 529 Decatur street; financial secretary, C. E. Chouning, 302 Delevan street.

c No. 304, NEW HAVEN, CONN.—Meets first and third Tuesdays at Union Hall, 99 Orange street. President, W. R. Johnson, 773 Whitney avenue;

recording secretary, W. M. Dutton, 542 Chapel street; financial secretary, C. B. Thorpe, 64 Center street.

c No. 305, FT. WAYNE, IND.—Meets first and third Wednesday nights of each month at Hibernian Hall, 1026 Calhoun street. President, C. A. Blyston, 638 West Third street; recording secretary, C. M. Smith, 601 West Third street; financial secretary, A. H. Meyer, 69 Elizabeth street.

a No. 306, ALBUQUERQUE, N. M.—Meets second and fourth Fridays of each month at Central Labor Union Hall, 214 West Railroad avenue. President, Carl Gilman, 218½ West Silver avenue; recording secretary, S. E. Bippus, 315 South Third street; financial secretary, M. H. Sweet, Box 259.

a No. 307, CUMBERLAND, MD.—Meets Wednesday at 8 p. m. in City Hall building, third floor. President, Michael Gill, General Delivery; recording secretary, W. M. Lanman, Mt. Savage, Md.; financial secretary, C. W. Prince, 52 Columbia street.

c No. 308, BEAUMONT, TEX.—Meets every Tuesday night in Gray building, Pearl and Washington streets. President, E. T. Simmonds, 915 Forsythe street; recording secretary, M. E. Graves, 445 Orleans street; financial secretary, W. G. Miller, 515 Orleans street.

b No. 309, EAST ST. LOUIS, ILL.—Meets every first and third Tuesdays of each month at Bartenders' Hall, Fourth street, near Broadway. President, F. Sims, 414 Caroline street; recording secretary, L. Worsham, Venice, Ill.; financial secretary, R. M. Snyder, 1608 Hall avenue.

a No. 310, STAMFORD, CONN.—Meets first Monday of each month, Wm. T. Minor Post, G. A. R. Hall, 442 Main street. President, Goodrich E. Risley, 192 Atlantic street; recording secretary, John J. Farrell, Glenbrook; financial secretary, Norman R. Wilcox, 109 Stillwater avenue.

a No. 311, BLOOMINGTON, WIS.—Meets second and fourth Thursdays at Trades Council Hall, West Grand avenue and Third street. President, Geo. Jones, R. No. 27; recording secretary, S. E. Bartlett, 422 State street; financial secretary, Thos. Hefferman, 122 W. Merrill street.

a No. 312, ROME, GA.—President, R. L. Maxwell; financial secretary, R. W. Callaway, 313½ Broad street.

b No. 313, WILMINGTON, DEL.—Meets first and third Fridays at northeast corner of Eighth and Orange. President, David Gray, northeast corner Thirteenth and Tatnall streets; recording secretary, Wm. Mackenzie, 809 South Harrison street; financial secretary, Geo. T. Lyon, 422 E. Fifth street.

a No. 314, TYLER, TEX.—Meets second and fourth Wednesdays at Trades Council Hall, South Side Square. President, F. E. L. Ivey, care of Bell Telephone Co.; recording secretary, W. B. Roberts, 501 West Houston street; financial secretary, W. B. Roberts, 501 West Houston street.

a No. 315, BATON ROUGE, LA.—President, J. H. Hawkins; financial secretary, H. A. Selser, 1011 Africa street.

a No. 316, OGDEN, UTAH.—Meets every Saturday night at Union Labor Hall, 264 Twenty-fourth street. President, R. F. Dean, P. O. Box 44; recording secretary, Geo. M. Stoddard, P. O. Box 44; financial secretary, H. B. Hill, P. O. Box 44.

a No. 317, PORTLAND, OREG.—Meets every Thursday at 287 Salmon street. President, C. F. Caulfield, 37½ East Burnside; recording secretary, G. M. Mast, 309½ Madison street; financial secretary, F. L. Crockwell, P. O. Box 644.

b No. 318, KNOXVILLE, TENN.—Meets first and third Saturdays at Independent Hall, corner Gay and Cumberland streets. President, W. J. Radcliffe; recording secretary, J. O. Shelley, 305 Scott avenue; financial secretary, F. P. O'Connor, 605 W. Vine avenue.

c No. 319, PITTSBURG, PA.—Meets second and fourth Mondays of each month at K. of L. Hall, 535 Smithfield street. President, Jno. F. Manley, 606 Herron avenue; recording secretary, Wm. G. Comrie, 5818 Holden street; financial secretary, Wm. A. Kelly, 305 Wood street.

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a No. 320, PARIS, TEX.—Meets every Thursday night at Electrical Workers' Hall, 208 S. Short street. President, Fred Mahaffey, 106 S. Wall street; recording and financial secretary, M. D. Hackler, care Citizens' Telephone Co.

a No. 321, LA SALLE, ILL.—Meets first and third Saturdays at Reed & O'Neil's Hall, Main street. President, J. E. Mullen; recording secretary, W. Dusch, 227 Bucklin street; financial secretary, Wm. Bulfer, 1729 Fourth street, Peru, Ill.

a No. 322, KOKOMO, IND.—Meets every Wednesday, Buckeye, south of Sycamore street. President, Ed. Vaughn, 272 S. Buckeye street; recording and financial secretary, C. E. Jolliffe, 150 South Main street.

a No. 323, FAIRMONT, W. VA.—Meets Saturday nights at Musgrave Hall, Monroe street. President, H. S. Upton, Gen. Del.; recording secretary, T. M. Bennett, Gen. Del.; financial secretary, Geo. E. Allard, P. O. Box 607.

a No. 324, BRAZIL, IND.—Meets alternate Tuesday nights at United Mine Workers' Hall, Main and Walnut streets (Opera block). President, Harry Reed, 12 W. Maple street; recording secretary, Birt Stauts, 203 South Lambert street; financial secretary, L. M. Moore, 203 South Lambert street.

a No. 325, BINGHAMTON, N. Y.—Meets first and third Fridays at C. L. U. Hall, 79 State street. President, F. K. Spencer, 18 New street; recording secretary, Emmitt W. Sullivan, 120 De Russey; financial secretary, William J. Bidwell, 120 Washington street.

a No. 326, CONNELLSVILLE, PA.—Meets second and fourth Tuesdays at Rutsek's Hall, corner Main and Arch streets. President, Morris L. Williams, Dunbar, Pa.; recording secretary, M. A. Hopwood, Kelly House, Connellsburg; financial secretary, P. T. McDonald, 240 East Main street.

a No. 327, WEST PALM BEACH, FLA.—Meets first and third Mondays at Central Labor Hall, Clematis avenue. President, Frank K. Waters, Palm Beach; recording secretary, J. E. Bell, West Palm Beach; financial secretary, J. E. Chambers, West Palm Beach.

a No. 328, OSWEGO, N. Y.—Meets every second Wednesday evening, Trades and Labor Hall, West First, between Bridge and Oneida streets. President, John Goodwin, 318 Walnut street; recording secretary, J. J. Glynn, 69 East Cayuga street; financial secretary, Frank Gallagher, 79 East Eighth street.

a No. 329, SHELBYVILLE, IND.—Meets every Friday night at Union Labor Hall, Public Square. President, Alfred C. Lee, 26 Second street; recording secretary, Frank Shewmon, West Jackson street; financial secretary, A. C. Lee, 26 Second street.

f No. 330, KANSAS CITY, MO.—Meets first and third Wednesdays in Electrical Workers' Hall, 1333 Grand avenue. President, R. B. Weaver, 1018 Baltimore avenue; recording secretary, Earl C. Zoll, 1109 Charlotte street; financial secretary, Geo. Lewis, 1426 Campbell street.

a No. 331, LONG BRANCH, N. J.—Meets first and third Mondays each month at Phil Daly's Hose Company's Hall, Second avenue. President, E. J. Dougherty, Hamilton avenue; recording secretary, Wm. Roop, Broadway; financial secretary, John Coles, Jr., 317 Willow avenue.

a No. 332, SAULTE STE. MARIE, MICH.—Meets second and fourth Thursdays, Arlington street. President, David Harvey, 821 Lizzie street; recording secretary, H. E. Sheeley, 423 E. Spruce; financial secretary, Ben Bainbridge, 807½ John street.

a No. 333, EMPORIA, KANS.—Meets every Tuesday night at 323½ Commercial street. President, E. McKinsey, 101 South West street; recording secretary, W. M. Johnson, 709 Merchant street; financial secretary, W. C. Prince, 210 South Merchant street.

a No. 334, BELLINGHAM, WASH.—Meets first and third Wednesdays at Eagles' Hall, corner Elk and Magnolia streets. President, R. U. Muffy; recording and financial secretary, H. H. Horton, 1114 Ellis street.

a No. 335, SPRINGFIELD, MO.—Meets every Saturday night in Bricklayers' Hall, 321 Boonville street. President, G. H. Robinson, 223 East Chestnut street; recording secretary, L. T. Mitchell, Home Telephone Company; financial secretary, R. M. Sutton, 808 North Jefferson street.

a No. 336, OSKALOOSA, IOWA.—Meets first and third Tuesdays at Engineers' Hall, West High avenue. President, Jas. Poling, Oskaloosa; recording secretary, John Teas, Oskaloosa; financial secretary, G. W. Gordon, 207 E. Third avenue.

a No. 337, PARSONS, KANS.—Meets first and third Fridays in each month in City Hall, Eighteenth street, between Forest and Johnson avenues. President, Frank Heller, 2126 Crawford avenue; recording secretary, Dan Parks, 1620 Gabrial avenue; financial secretary, Roy B. Power, 1117 South Sixteenth street.

a No. 338, DENISON, TEX.—Meets every Thursday night at G. Co. Tel. Co. office, 111½ South Rusk avenue. President, J. R. Pratt, 531 W. Murry street; recording secretary, J. W. Acru, 101 East Day street; financial secretary, W. M. Gordon, 310 South Rusk avenue.

a No. 339, STERLING, ILL.—Meets first and third Wednesdays at Labor Hall, 308 Locust street. President, Geo. Thomas, Sterling, Ill.; recording secretary, John Powers, 105 Twelfth avenue; financial secretary, R. L. Fairbrother, 101 First avenue, Sterling, Ill.

c No. 340, SACRAMENTO, CAL.—Meets first and third Mondays at Pythian Castle, corner Ninth and I streets. President, C. W. Beaton, 1620 I street; recording secretary, Geo. H. Curtis, 1318½ Sixteenth street; financial secretary, E. G. Fletcher, Pythian Castle.

a No. 341, OTTAWA, ILL.—Meets second and fourth Wednesdays of each month at Gebhardt's Hall, 630 West Madison street. President, Wm. L. Spore, 119 W. Washington street; financial secretary, T. A. Stone, Cen. Union Tel. Co.

a No. 342, NEW BRIGHTON, PA.—Meets first and third Thursdays, E. J. Ryan's Hall, corner Third avenue and Ninth street. President, Geo. J. Wolf, 1709 Fourth avenue, Beaver Falls, Pa.; recording secretary, Chas. Cook, 621 Eighth street, Beaver Falls, Pa.; financial secretary, J. L. Allwine, 654 Case street, Rochester, Pa.

a No. 343, NORWICH, CONN.—Meets fourth Wednesday at Carpenters' Hall, Snetucket street. President, J. M. Fillmore, 23 Spring street; recording secretary, Wm. M. Laren, 26-28 Broadway; financial secretary, Walter Holden, 150 Main street.

a No. 344, NEW LONDON, CONN.—Meets first and third Fridays at Bacon block, State street. President, W. H. Vibber, 24 Mountain avenue; recording secretary, C. C. Comstock, 5 Franklin street; financial secretary, John S. Loveless, 11 Berkley avenue.

a No. 345, MOBILE, ALA.—Meets second and fourth Mondays at I. O. O. F. Hall, corner of St. Joseph and St. Michael streets. President, J. W. Scoulers, 804 Elmira street; recording secretary, C. L. Singler, care of Electric Light Co., Royal and St. Louis streets; financial secretary, W. E. Prewitt, 310 Charleston street.

a No. 346, FORT SMITH, ARK.—Meets first and third Tuesdays at K. of P. Hall, over 708 Gar. avenue. President, C. P. Rowe, S. D. and Twelfth street; recording secretary, J. P. Hamilton, 305 South Tenth street; financial secretary, W. H. McDonald, 710 South Eleventh and H streets.

a No. 347, PERU, IND.—Meets every Monday at 7 p. m., at Schmoll building, Fifth and Broadway. President, Frank Seamon, 72 E. Third; recording secretary, Elmer Burlingame, 406 E. Third; financial secretary, W. H. Pepper, General Delivery.

No. 348, GREENVILLE, TEX.—Meets second and fourth Thursdays at Labor Hall, 278 West Lee street. President, C. A. Duck, 216 N. Stonewall street; recording secretary, W. Brame; financial secretary, C. M. Christopher.

No. 349, MIAMI, FLA.—Meets first and third Mondays in Electrical Hall, Fourteenth street. President, W. D. Avery, Fourth street; recording and financial secretary, R. D. Taylor, 305 Third street.

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a No. 350, HANNIBAL, Mo.—Meets second and fourth Mondays at Bartenders' Hall, corner of Main and Broadway. President, L. M. Steadman; recording secretary, Geo. Jackson; financial secretary, Jno. B. Doolittle, 219 N. Fourth street.

a No. 351, MERIDEN, CONN.—Meets first and third Wednesdays each month at Turners' Hall, Pratt street. President, John J. Buckley, 29 Pratt street, Meriden, Conn.; recording secretary, Chas. Bellows, 16 Bristol street, Wallingford, Conn.; financial secretary, A. E. Cooke, Crown street, Meriden, Conn.

a No. 352, LANSING, MICH.—Meets second and fourth Tuesdays at Labor Hall, Washington avenue, north. President, Wm. Hunter, 923 Kalamazoo street, west; recording secretary, Chas. Edington, 111 Short street; financial secretary, L. J. Carr, 523 Capitol avenue, north.

b No. 353, TORONTO, CAN.—Meets first and third Mondays at Occident Hall, corner Queen and Bathurst streets. President, John Tottan, 879 Queen street, west; recording secretary, J. Fyfe, 32 Mansfield avenue; financial secretary, L. E. Thornton, 26 Ezar street.

c No. 354, SALT LAKE CITY, UTAH.—Meets every Thursday at Federation of Labor Hall, corner South and State streets. President, H. D. Fairchild, P. O. Box 213; recording secretary, E. Delm, P. O. Box 213; financial secretary, W. H. Meidrum, P. O. Box 213.

h No. 355, PITTSBURG, PA.—Meets second and fourth Thursdays at First National Bank building, Wilkinsburg, Pa. President, W. J. Wigington, 211 Ninth avenue, Homestead; recording secretary, W. G. McGettigan, East Pittsburgh; financial secretary, Geo. W. Smith, P. O. Box 333, Braddock, Pa.

b No. 356, KANSAS CITY, Mo.—Meets every Monday in Electrical Workers' Hall, 1333 Grand avenue. President, Sam H. Hawkins, 1833 Grand avenue; recording secretary, F. J. Schadel, 1333 Grand avenue; financial secretary, C. F. Drolinger, 1333 Grand avenue.

No. 357, PITTSBURG, PA.—Meets first Thursday on or after the 15th at Advocate Office, Butler block. President, John Sheridan, 17 High street; recording secretary, Edward Conway, Frederick road; financial secretary, George Judge, 498 Broad street.

a No. 358, PERTH AMBOY, N. J.—Meets first and third Thursdays at Carpenters Union Hall, Sicker's building, 138 Smith street. President, V. Christofferson, 137 Fayette street; recording secretary, Geo. Skirm, 161 Washington street; financial secretary, Ambrose Mather, 44 East avenue.

a No. 359, IRON MOUNTAIN, MICH.—Meets first Thursday, Odd Fellows' building, 421 Stephenson avenue. President, Quirin Stephany, care of Electric Light Office; recording secretary, Elmer Croll, 1025 River avenue; financial secretary, Conrad Carlson, 1120 River avenue.

a No. 360, SIOUX FALLS, S. D.—Meets second and fourth Wednesdays at Labor Hall, Syndicate block. President, M. G. Lacy, care Citizens' Tel. Co.; recording secretary, L. H. Snyder, care N. U. Tel. Co.; financial secretary, Chas. Height, care Citizens' Tel. Co.

a No. 361, LAWRENCE, KANS.—President, Joseph Badsky, 501 Alabama street; recording secretary, James Hart, West Elliot street.

a No. 362, KANKAKEE, ILL.—Meets second and fourth Mondays at Painters' Hall, corner Schuyler and Court. President, F. E. Jeffers, Illinois Eastern Hospital; recording secretary, N. Madigan, Ind. Tel. Co.; financial secretary, A. E. Davids, Ind. Tel. Co.

No. 363, MONTGOMERY, ALA.—Meets second and fourth Tuesdays, 20½ South Perry street. President, W. D. Nicholson, 510 Jefferson street; recording secretary, J. W. Alford, Mont. Light and W. P. Co.; financial secretary, W. D. Bivins, 218 Columbus street.

a No. 364, GUTHRIE, OKLA.—Meets first and third Tuesdays at Armory Hall, 109 West Harrison avenue. President, Art Carpenter; recording secretary, W. F. C. Perry; financial secretary, A. H. Harmon, 324 Springer street.

a No. 365, FULTON, MO.—Financial secretary, Herman Glahn, Fulton.

a No. 366, ALLENTOWN, PA.—Meets first and third Sundays of each month at Nagle's Hall, corner Seventh and Turner streets. President, J. S. Hoffman, 1315 Court street; recording secretary, John F. Gaffney, 183 Tilghman street; financial secretary, Chas. Hoffman, 1315 Court street.

e No. 367, ST. LOUIS, MO.—Meets first and third Saturdays of month in Rosenberg's Hall, Granite City, Ill. President, J. G. Jones, Granite City, Ill.; recording secretary, Nelson Boland, Granite City, Ill.; financial secretary, W. H. Shelton, Box 203, Granite City, Ill.

f No. 368, NEW YORK, N. Y.—Meets second and fourth Wednesdays, Union Hall, 1591 Second avenue. President, Morris Goldlust, 1634 Lexington avenue; recording secretary, James Wellington, 302 W. 129th street; financial secretary, J. J. McCarthy, 202 E. 96th street.

c No. 369, LOUISVILLE, KY.—Meets first and third Fridays of each month at Beck's Hall, Jefferson street, between First and Second. President, L. Rosenfield, R. F. D. No. 2, Station E; recording secretary, J. A. Magness, 2231 Brook street; financial secretary, Dave Butterfield, 1767 Wilson avenue.

cg No. 370, LOS ANGELES, CAL.—Meets Friday of each week, 416 West Sixth street, Room 22. President, G. E. Ramsey, 416 West Sixth street; recording secretary, W. M. Baker, 137 N. East lake; financial secretary, Hal. Hamner, 319 West Avenue Fifty-one.

a No. 371, REDDING, CAL.—Meets first and third Tuesdays at Horn's Hall, 516 California street. President, John T. Reed, Golden Eagle Hotel; recording secretary, J. C. Powel, Temple Hotel; financial secretary, D. W. Rathburn, 828 Gold street.

a No. 372, BOONE, IOWA.—Meets first and third Fridays at North Side Union Hall, 917 Tenth street. President, H. C. Elliott, 515 Tenth street; recording and financial secretary, A. J. Berl, 1556 Fifth street.

a No. 373, ONEIDA, N. Y.—Meets second and fourth Mondays of every month at Trades Assembly Hall, 20 James street. President, F. W. Brickley; recording and financial secretary, W. H. Percival, 14 Prospect street.

a No. 374, ESCANABA, MICH.—Meets every first and third Friday evenings at Lemmer's Hall, 310 Ludington street. President, J. H. Harkins, 516 Wells avenue; recording and financial secretary, W. G. Compton, 308 Wolcott street.

a No. 375, JEFFERSON CITY, MO.—Meets second and fourth Sundays in each month at K. of P. Hall, corner High and Madison streets. President, M. P. Gaddis; recording and financial secretary, Geo. W. Fleming, 418 E. McCarty street.

No. 376, CHICAGO, ILL.—Meets every first and third Mondays of month at Electrical Workers' Headquarters, 100 Franklin street. President, Thos. Queenan, 100 Franklin street; recording secretary, John Luebke, 100 Franklin street; financial secretary, James J. Lamb, 100 Franklin street.

c No. 377, LYNN, MASS.—President, D. Duval, 31 Whittier street; recording secretary, L. A. Wentworth, 34 Leyman street; financial secretary, E. L. Wood, 15 Herbert street.

a No. 378, SHEFFIELD, ALA.—Meets Friday nights in K. of P. Hall. President, F. C. Brumbach; financial secretary, E. L. Howard, Sheffield, Ala.

a No. 379, GREENSBURG, PA.—Meets first and third Thursdays of each month at Glunts Hall, corner East Pittsburg street and Maple avenue. President, C. M. Morgan, West Pittsburg street; recording secretary, M. McLaughlin, 219 Main street; financial secretary, H. E. Peters.

No. 380, SALT LAKE CITY, UTAH.

No. 381, CHICAGO, ILL.—Meets second and fourth Tuesdays in month at Adam Koch's Hall, 104 E. Randolph street. President, C. M. Hall, 185 Indiana street; recording secretary, E. N. Nockels, 56 Fifth avenue, Room 513; financial secretary, O. A. Lawson, 449 Cornelius street.

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a No. 382, COLUMBIA, S. C.—Meets Wednesday nights at Independence Hall, over Independent Engine House, between Main and Assembly streets. President, W. J. Jones, 913 Oak street; recording secretary, J. B. Dodenhoff, 2025 Lincoln street; financial secretary, E. D. Wallace, 1400 Laurel street.

a No. 383, MATTOON, ILL.—President, Harry Schock; recording secretary, Ned Malaine; financial secretary, L. Morganstein, Fire Department.

a No. 384, MUSKOGEE, IND. TER.—Meets second and fourth Thursday nights at W. C. F. U. Hall, corner B street and Broadway. President, H. C. Osborn, Muskogee, I. T.; recording secretary, T. C. Steatberg, Muskogee, I. T.; financial secretary, Guy McKellop, Muskogee, I. T.

a No. 385, LAWRENCE, MASS.—Meets first and third Mondays at Bugbee Hall. President, R. H. Morris, 167 Prospect street; recording secretary, T. H. Hogarth, 88 Andover street; financial secretary, J. J. McCrillas, 259 South Broadway.

a No. 386, NEW IBERIA, LA.—Meets third Saturday of each month, Corinne and Maine streets. President, George Fay; recording secretary, E. R. Chivers; financial secretary, W. A. Broussard.

a No. 387, FREEPORT, ILL.—Meets every first and third Thursday nights at E. A. Blust's Hall, Galena street. President, Robert Brine, Liberty street; recording secretary, Chas. Kuntz, 53 Ottawa street; financial secretary, Jas. B. Gaffney, 237 Douglas avenue.

a No. 388, PALESTINE, TEX.—Meets first Tuesday of each month at Power House Hall, Avenue A. President, S. B. Taylor, Reagan street; recording secretary, Z. A. McReynolds, in care Light Co.; financial secretary, D. E. Bostick, P. O. Box 834.

a No. 389, PATERSON, N. J.—Meets every first and third Tuesdays in Columbia Hall, 462 Main street. President, F. H. Holmes, Lodi, N. J.; recording secretary, Charles Walton, 57 Twenty-third avenue; financial secretary, Geo. Twigger, 330 Market street.

a No. 390, JOHNSTOWN, PA.—Meets every Wednesday night at United Workmen's Hall, Main street. President, W. O. Draucher, Cook Hotel; recording secretary, M. L. Lower, 245 Llewellyn street; financial secretary, Harry F. Davis, Conebaugh, Pa.

a No. 391, MERIDIAN, MISS.—Meets every Tuesday night at Painters' Hall, Second street, between Twenty-second and Twenty-third avenues. President, W. F. Johnson, P. O. Box 70; recording secretary, H. F. Harwell, Thirty-eighth avenue, between Ninth and Tenth streets; financial secretary, Fred Keeton, Nineteenth avenue and Twelfth st.

a No. 392, TROY, N. Y.—Meets every Thursday night in Red Men's Hall, First and Congress streets. President, Chris. Rasmussen, Lynn House; recording secretary, I. Seymour Scott, 18 Ingalls avenue; financial secretary, William P. Hayden, 510 Fourth street.

a No. 393, DETROIT, MICH.—Meets second and fourth Fridays in Johnson's Union Headquarters, corner Monroe avenue and Farrar street. President, G. A. Weisenhagen, 155 Antietam street; recording secretary, Sydney A. Smith, 368 Cass avenue; financial secretary, Burn. Tiffin, 247 Fourth avenue.

a No. 394, AUBURN, N. Y.—Meets first and third Wednesdays at Mantel Hall, Water street. President, Thomas H. Mohan, 1 School street; recording secretary, R. C. Leek, 155 Clark street; financial secretary, D. Ehle, 84 Genesee street.

a No. 395, KALAMAZOO, MICH.—Meets first and third Mondays of each month, Trades and Labor Hall, South Burdick street. President, Geo. C. Milham, 722 Stockbridge avenue; recording secretary, Burton A. Whipple, 322 E. Lovell street; financial secretary, Morris W. Doyle, 426 Woodland avenue.

f No. 396, BOSTON, MASS.—Meets second Wednesday at Seaver Hall, Paine's Mem. building, Appleton street. President, W. W. Emmons, 125 Milk street (basement); recording secretary, D. R. McGregor, 241 Minot street, Dorchester, Mass.; financial secretary, A. R. Young, 709 Broadway, Chelsea, Mass.

a No. 397, QUEBEC, CANADA.—Meets first and third Mondays at Moisan's Hall, St. Helene and St. Anselme. President, E. L. Heureux, 394 St. Valier street; recording secretary, N. Mathurin, 238 St. Valier street; financial secretary, A. Bouret, 18 Levis street.

a No. 398, ST. CLOUD, MINN.—Meets every second and fourth Tuesdays at A. O. U. W. Hall, corner Fifth avenue and First street, south. President, Gottlieb Gehrenback, Twelfth avenue, N.; recording secretary, Harry Hamlin, 204 Tenth avenue, north, St. Cloud, Minn.; financial secretary, F. B. Doten, 628 Eighth avenue, south.

a No. 399, PORTLAND, ME.—Meets every Tuesday at Farrington block, Congress street. President, F. E. Sargent, 308 Portland street; recording secretary, W. J. Ingersoll, 3 C street, Knight-vell, Me.; financial secretary, A. G. Moody, 49 Mayo street.

a No. 400, OTTAWA, ONTARIO.—Meets second and fourth Wednesdays at Murphy's Hall, Sussex street. President, M. F. Mead, 34 Murray street; recording secretary, C. G. Keyes, 467 Rideau street; financial secretary, A. Seguin, 30 Water st.

a No. 401, BURLINGTON, IOWA.—Meets every Monday evening at Carpenters' Hall, Third and Jefferson streets. President, L. R. Sherrill, 104 N. Main street; recording secretary, W. F. Moore, 918 S. Third street; financial secretary, W. F. Moore, 918 S. Third street.

c No. 402, POCHESTER, N. Y.—Meets every first and third Monday nights at 8 each month at Washington Hall, 115 North Main street. President, Andrew Bell, 26 Hesco avenue; recording secretary, Daniel B. Purdy, P. O. Box 240, Poughkeepsie, N. Y.; financial secretary, E. A. Moslander, 33 Paiae place.

a No. 403, MEADVILLE, PA.—Meets every second and fourth Wednesdays at Central Labor Hall, Eiler block, Water street. President, Oliver Stockwell, Wallace street; recording secretary, W. N. Banta, Phoenix Hotel; financial secretary, F. A. Berg, 732 Liberty street.

No. 404, DENVER, COLO.—(Winders).—Meets every Tuesday at 512 Charles building. President, W. C. Metzgar, 115 West Bayard street; recording secretary, A. W. Gay, 1245 Clarkson street; financial secretary, Jack H. Cook, Hotel Midland.

a No. 405, HOUGHTON, MICH.—Meets first and third Thursdays of each month at Union Hall, Sheldon street. President, John Crawford, Houghton; recording secretary, R. H. Day, Houghton; financial secretary, E. Poierer, P. O. Box 36.

a No. 406, ARDMORE, IND. TER.—Meets Friday of each week at Union Hall, West Main street. President, E. M. Parker; recording secretary, John A. Ball; financial secretary, A. A. Holcomb, P. O. Box 346.

a No. 407, MARQUETTE, MICH.—Meets every second and fourth Thursdays of each month at Siegel's Hall, Third street. President, O. H. Siewert, 339 Alger street; recording and financial secretary, C. A. Ellstrom, 424 North Third street.

a No. 408, MISSOULA, MONT.—Meets every second and fourth Tuesdays at Firemen's Hall, West Main street. President, J. B. Ashley, Missoula, Mont.; recording and financial secretary, C. H. Christensen, 805 East Front street.

a No. 409, ITHACA, N. Y.—Meets first and third Saturdays of every month at Central Labor Union Hall, East State street. President, A. E. Day; recording secretary, H. W. Barnard, 202 South Cayuga street; financial secretary, O. Rittenhouse, 505 South Albany street.

a No. 410, FITCHBURG, MASS.—Meets second and fourth Fridays at C. L. U. Hall, 5 Main street. President, Daniel McDonald, 6½ Congress street; recording secretary, R. W. Larrabee, 3 1/4 Main street; financial secretary, D. L. Toomly, 17 Blosom street.

a No. 411, WARREN, OHIO.—Meets first and third Monday nights at Maccabee Hall, corner Market and Main streets. President, J. E. Kidd, 13 Laird avenue, Warren, Ohio; recording secretary, J. W. Spargo, care of W. and N. Tel. Co., Niles, Ohio; financial secretary, E. S. Kelly, care of C. D. and P. Tel. Co., Warren, Ohio.

a No. 412, MANKATO, MINN.—Meets first and third Thursdays of each month at Williams' Hall,

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corner Front and Hickory streets. President, W. C. Seslico, 429 Belgrade avenue; recording secretary, Chas. Brandon, 114 S. Fourth street; financial secretary, R. A. Anderson, Box 140.

a No. 413, MANILA, P. I.—Meets first and third Mondays of each month at Levy's Hall, Calle Exchange, 59. President, Frank Moffett, 144 Manila; recording secretary, R. R. Landon, General Delivery; financial secretary, Charles A. Schoendube, 144 Manila.

a No. 414, NORWALK, OHIO.—Meets second and fourth Wednesdays at Central Labor Union Hall, Whittlesey avenue and Monroe street. President, Ralph Farley; recording secretary, Harry Stoughton; financial secretary, Adelbert Graham.

a No. 415, CHEYENNE, Wyo.—Meets every first and third Mondays, K. of P. Hall, West Seventeenth street. President, F. P. Edlind, Box 513; recording secretary, Arthur Noe; financial secretary, B. M. Vance, Box 513.

c No. 416, ST. JOSEPH, Mo.—Meets every Thursday at N. W. corner Seventh and Felix streets, Secret Service Room, second floor. President, W. H. Winters, 507 S. Third street; recording secretary, H. F. Howard, 313 N. Ninth street; financial secretary, J. A. Wells, 1620 N. Second street.

a No. 417, NEWBURGH, N. Y.—Meets every second and fourth Saturdays at Labor Hall, Ann street, between Johnson and Liberty. President, John Gilroy Mezger, 1 High street; recording secretary, Raymond Hathaway Williams, 215 First street; financial secretary, Thomas Perrott, 32 Smith street.

a No. 418, PASADENA, CAL.—Meets every Tuesday at Union Labor Hall, 34 East Colorado street. President, W. L. Preston, 425 Kensington place; recording secretary, Geo. E. Corrin, 151 Carlton street; financial secretary, R. H. Sylvester, General Delivery, Pasadena.

a No. 419, JACKSONVILLE, ILL.—President, P. Trabue; recording secretary, J. A. Lemington, 1013 N. Church street; financial secretary, O. Sorrelas.

a No. 420, MOBERLY, Mo.—Meets second and fourth Tuesday nights of each month at Lincoln G. A. Hall, Reed street. President, Rieley Patterson, Moberly, Mo., care of Richmond Hotel; recording secretary, E. J. Hayes, 629 Culp street, Moberly, Mo.

a No. 421, WATERTOWN, N. Y.—President, N. W. Pillan; recording and financial secretary, George Dickerson, 57 A Arsenal street.

a No. 422, HACKENSACK, N. J.—Meets first and third Mondays in each month, Armory Hall, corner of State and Mercer. President, W. Kinzly; recording secretary, B. M. Bratt; financial secretary, E. Lozier, 195 Park street.

c No. 423, MONTREAL, P. Q.—Meets first and third Fridays each month at Arcanius Hall, 2444a St. Catherine street. President, L. R. McDonald, 2 Brunswick street; recording secretary, T. W. Rothery, 31½ Latour street; financial secretary, F. W. Cotten, 534 Antoine street.

c No. 424, MILWAUKEE, WIS.—Meets every Wednesday, 8 p. m., at Paschen's Hall, 325 Chestnut street. President, F. M. Stark, 717 St. Paul avenue; recording secretary, Wm. McFadden, National Soldiers' Home; financial secretary, J. W. Daley, 496 Twenty-seventh street.

c No. 425, WILMINGTON, DEL.—Meets second and fourth Fridays at corner Eighth and Orange streets. President, E. B. Ferrel, 802 West Sixth street; recording secretary, H. Mason, 8 Riddle avenue; financial secretary, R. S. Hertzog, 1112 King street.

a No. 426, PORTSMOUTH, N. H.—Meets second and fourth Fridays in Engineers' Hall, 27 Congress street. President, M. L. Schwarz, 18 Wibird street; recording secretary, T. B. Ruxton, 26 Woodbury avenue; financial secretary, A. B. Damon, Kittery Depot.

c No. 427, SPRINGFIELD, ILL.—Meets first and third Wednesdays at Electrical Workers' Hall, 210½ S. Fifth street. President, J. D. Valentine, 411 W. Canedy street; recording secretary, A. H. Barth, 615 E. Jackson street; financial secretary, R. W. Berry, 916 E. Edwards street.

No. 428, BAKESFIELD, CAL.—Meets every first and Third Tuesday of each month at 1803 Chester avenue. President, Wm. H. Murray; recording secretary, C. T. Collins; financial secretary, J. E. Baker, 904 19th street.

No. 429, COLUMBUS, GA.—President, G. W. Schultze, Automatic Tel. Company; recording secretary, S. B. Montgomery, Southern Bell Tel. Company; financial secretary, Frank Hudson, Southern Bell Tel. Company.

a No. 430, RACINE, WIS.—Meets second and fourth Wednesdays at Trades Council Hall, corner Fourth and Main street. President, C. W. Bartlett, 310 Sixth street; recording secretary, F. M. Brooker, Box 247; financial secretary, J. P. Brown, 1521 State street.

a No. 431, FREDERICK, MD.—Meets every first and third Saturday in the month at Farmer Hall, West Patrick street. President H. H. Barnes, 187 South Market street; financial secretary, S. F. Gardner, 187 South Market street.

a No. 432, EAU CLAIRE, WIS.—Meets second and fourth Tuesday at Union Hall, corner Barstow and Wisconsin streets. President, George Headwick, 245 Barlouid street; recording secretary, Chas. Anger, 948 Madison street; financial secretary, Louis Marsh, 521 Congress street.

a No. 433, FREMONT, OHIO.—Meets second and fourth Tuesdays of each month at Germonade's Hall, corner of Park and Napoleon streets. President, Ed. E. McCarty, 337 Harrison street, Fremont, Ohio; recording secretary, R. G. Dunfee, 401 Ash street, Fremont, Ohio; financial secretary, Wm. P. Stevens, Fremont, care U. S. Telephone Co.

a No. 434, DOUGLAS, ARIZ.—President, J. H. Stewart; financial secretary, P. Bunting, P. O. Box 437.

a No. 435, WINNEPEG, MANITOBA, CAN.—Financial secretary, D. A. Elliott, 469 Bannartyne avenue.

a No. 436, ONEONTA, N. Y.—Meets second and fourth Tuesdays at Trades and Labor Council Hall, 143 Main street. President, M. J. Young, 265 Main street; recording secretary, B. J. Waltz, 46 Academy; financial secretary, B. J. Waltz, 46 Academy.

a No. 437, FALL RIVER, MASS.—Meets first and third Mondays in each month at I. B. E. W. Hall, 26 North Main street. President, T. D. Sullivan, 253 Fifth street; recording secretary, John E. Sullivan, 576 Plymouth avenue; financial secretary, H. A. Manchester, General Delivery.

No. 438, GREATER NEW YORK, N. Y.—(Electrical Car Workers).—Meets every Friday at Odd Fellows' Hall, 67 St. Mark's Place, New York. President, John W. Schmidt, 688 Gates avenue, Brooklyn, N. Y.; recording secretary, E. M. Young, 5017 Third avenue, Brooklyn, N. Y.; financial secretary, Julius N. Ehrenberg, 112 East Eighty-third street, New York.

a No. 439, ALLIANCE, OHIO.—Meets first and fourth Fridays at Fogg building, corner Mechanic avenue and Main street. President, John McCoskey, P. O. Box 946; recording secretary, A. V. Stanley, 213 W. Main street; financial secretary, H. J. Erhardt, 213 W. Main street.

a No. 440, GRAND RAPIDS, WIS.—Meets second and fourth Saturdays at Catholic Foresters' Hall, East Side. President, Geo. M. Huntington; recording secretary, C. M. Dougherty; financial secretary, J. H. Noyes, P. O. Box 554.

a No. 441, JANESVILLE, WIS.—Meets second and fourth Thursdays at Assembly Hall, corner Milwaukee and Franklin streets. President, James Fraser; recording secretary, Ed. Barron, 207 Cherry street; financial secretary, Joseph C. Shuler, 56 Palm street.

a No. 442, SPARTANSBURG, S. C.—Financial secretary, Fred Schueler, care of So. Bell Tel. Co.

a No. 443, KEY WEST, FLA.—Meets second and fourth Wednesdays at Cigarmakers' Hall, corner Caroline and Elizabeth. President, H. L. Lee, 514 Southard street; recording secretary, Jos. H. Monticino, 500 White street; financial secretary, R. B. Gilbert, 514 Southard street.

J. A. H. 5/15

a No. 444, RICHMOND, IND.—Meets second and fourth Thursdays in Union Hall, over 511 Main street. President, D. L. Woods, 10 South Seventeenth street; financial secretary, J. L. McNeill, 106 North Sixth street.

b No. 445, BATTLE CREEK, MICH.—Meets every Friday at Trades Council Hall, Main and Jefferson streets. President, Wm. Evans; recording secretary, W. R. Blodgett, 583 Marshall avenue; financial secretary, J. P. Long, 21 Locust street.

c No. 446, COLUMBUS, OHIO.—Meets every Friday at 8 p. m. at 167½ South High street, over Lazarus' department stores. President, J. C. McCoy, 720 Cleveland avenue; recording secretary, Henry Kern, 570 Stanley street; financial secretary, F. Harris, 207 East Blenkner street.

d No. 447, PORT HURON, MICH.—Meets second and fourth Mondays in C. M. B. A. Hall, 935 Military street. President, Wm. J. McManus, 1504 Ninth street; recording secretary, H. S. Adams, Hotel Messenger; financial secretary, P. Leo Wittliff, 316 East Water street.

e No. 448, ANNAPOLIS, Md.—Meets second and fourth Thursdays at Arundel Hall, corner West and Church Circle. President, Max Geisler, 95 Cathedral street; recording secretary, O. J. Smith, 14 Cornhill street; financial secretary, A. Vallean, 121 Prince George street.

f No. 449, AUGUSTA, GA.—Financial secretary, J. L. Reed, care of Strowger Exchange.

g No. 450, TRINIDAD, Colo.—Meets first and third Thursdays, Poiry block, Commercial street. President, E. T. Drout, Tel. Co.; recording secretary, Joe Gayway, First street; financial secretary, John Nigro, General Delivery.

h No. 451, NEW DECATUR, ALA.—President, J. H. Mackin, Ala. Traction Co.; recording secretary, Jas. Foster, Box 36; financial secretary, W. J. Murphy, New Morris Hotel.

i No. 452, FENSACOLA, FLA.—Meets every Wednesday at 7:30 p. m. at Central Trades Council Hall, Old Armory Hall. President, Gus Boursette, 626 East Garden street; recording secretary, T. D. Adams, P. O. Box 793; financial secretary, W. C. Walker, 513 North Sixth avenue.

j No. 453, SUMTER, S. C.—President, R. A. Wilson, 108 Harrin street; recording and financial secretary, E. H. Lynam, 311 West Calhoun street.

k No. 454, MACON, GA.—President, Geo. Mitchell, 459 Elm street; financial secretary, N. T. Johnson, 535 Georgia avenue.

l No. 455, SHAWNEE, O. T.—Meets every Thursday at Labor Hall. President, W. C. Campbell, 304 North Tucker street; recording secretary, B. Shipley, 215 E. Main street; financial secretary, H. Brown, P. O. Box 421.

m No. 456, OKLAHOMA CITY, O. T.—Meets every Tuesday night at No. 4 W. California avenue. President, C. B. Griffin, 608 N. Broadway; recording secretary, F. M. Johnson, 317 W. Pott; financial secretary, C. M. Small, 608 N. Broadway.

n No. 457, KENOSHA, WIS.—Meets first and third Fridays at Schlits' Hall. President, F. O. Wood, 5 Park Court; recording secretary, Ellis Hogan; financial secretary, E. Parsons, 14 Park Court.

o No. 458, ABERDEEN, WASH.—Meets every Sunday, 12 m., at Longshoremen's Hall. President, Frank Ratty; recording secretary, M. O. James, 201 Heron street.

p No. 459, CORTLAND, N. Y.—Meets second and fourth Tuesdays at Martin block, Main street. President, John J. McMahon, Grotin avenue; recording and financial secretary, W. H. Hartnett, 5 Sand street.

q No. 460, CHICKASHA, IND. TER.—Meets second and fourth Friday nights of each month at Riddle & King's law office, Bank of Commerce building. President, C. P. Bowen; recording and financial secretary, Charles A. King, Box 491.

r No. 461, LOWELL, MASS.—Meets every Tuesday at Bay State Hall, Central street. President, James E. Farrell, 107 Fulton street; recording secretary, J. M. McDermott, 100 Bourne street; financial secretary, Geo. W. Conant, 176 Cross street.

s No. 462, ST. LOUIS, MO.—Meets every Friday evening at Lightstone's Hall, S. E. corner Eleventh

street and Franklin avenue. President, Wm. J. Schmidt, 3206 Dakota avenue; recording secretary, Cari Hy Roewe, 4219 De Soto; financial secretary, Wm. Folkerts, 1121 Union avenue.

t No. 463, MONTREAL, PROVINCE OF QUEBEC, CANADA.—Financial secretary, T. Soucy, 468 Wolfe street.

u No. 464, CLEVELAND, OHIO.—Meets every Thursday night, 7:30 o'clock, at 344 Ontario street. President, W. A. Campbell, 36 Berlin street; recording secretary, J. L. Wolf, 45½ Hutman, street; financial secretary, Michael J. Hogan, 17 Pelton avenue.

v No. 465, SAN DIEGO, CAL.—Meets Wednesdays in Snyder block, 835 Sixth street. President, A. J. Otis, 1522 Columbia street; recording secretary, R. Heilbron, 849 Twenty-second street; financial secretary, Harry Eckenrode, 606 Julian avenue.

w No. 466, BELVIDERE, ILL.—Meets first and third Mondays at Creston Athletic Club, 112 Logan avenue. President, Jas. Thorn, 411 McKinley avenue; recording secretary, Walter Stage, care C. U. Tel. Co.; financial secretary, Wm. Pratt, 1002 Garfield avenue.

x No. 467, CHATTANOOGA, TENN.—Meets Monday at G. A. R. Hall, over 115 W. Eighth street. President, W. B. Lawing, 18 Bluff View; recording secretary, J. H. Brotbeck, 1019 E. Eighth street; financial secretary, J. W. Daubenspeck, Sherman Heights.

y No. 468, DOVER, N. H.—Meets first and third Thursdays at Weavers' Hall. President, James W. Flynn, 2 Huff street; recording secretary, C. H. Warren, 29 Chestnut street; financial secretary, John Cameron, 595 Central avenue.

z No. 469, YORK, PA.—Meets every Tuesday at Frees Hall, 42 North George street. President, Effinger Lucas, 245 East Prospect street; recording secretary, Dwight G. M. Wallick, 124 South West street; financial secretary, George A. Goehrig, 47 High street.

aa No. 470, HAVERHILL, MASS.—Meets second and fourth Saturdays at Boot and Shoe Makers' Hall, 31 Washington street. President, R. M. McDonald, 42 Pleasant street, Bradford, Mass.; recording secretary, D. McLellan, 63 Pecker street; financial secretary, A. G. McDonald, 18 Locust street.

bb No. 471, MILLINOCKET, ME.—President, E. Hammons; financial secretary, W. Lyon.

DISTRICT COUNCILS.

LOCAL DISTRICT COUNCIL, No. 1, Schenectady, N. Y.—Meets first and third Tuesdays of each month in Mohawk Hall, Brodt & Yates Building, corner State and Center streets. President, B. H. Cawley, 77 Second avenue; vice president, Barney A. Cawley, 77 Second avenue; recording secretary, C. P. Ford, 78 Church road.

SECOND DISTRICT COUNCIL—President, J. J. McLaughlin, 213 Maverick street, East Boston, Mass.; vice president, R. A. Ripley, No. 1 Court street, Providence, R. I.; secretary-treasurer, O. L. Dresser, Springfield Electric Co., Springfield, Mass. Meets quarterly in such city as council may direct.

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No. 14, Pittsburg, Pa.—S. D. Young, 302 Grant street.

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No. 28, Baltimore, Md.—George Reese, 343 N. Calvert street.

No. 38, Cleveland, Ohio.—A. W. McIntyre, 83 Prospect street.

No. 39, Cleveland, Ohio.—R. Gray, 83 Prospect street.

No. 41, Buffalo, N. Y.—A. Cunningham, Council Hall.

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No. 58, Niagara Falls, N. Y.—D. M. Ashmore, 708 Division street.

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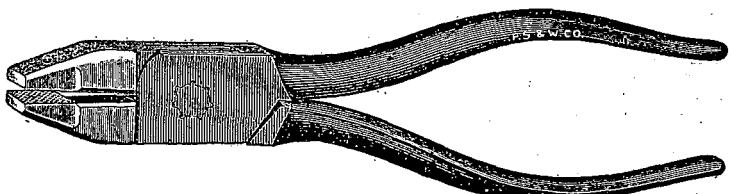
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Macon454	Oskaloosa336			
Rome312	Ottumwa173			
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CLASSIFIED DIRECTORY OF LOCAL UNIONS—Continued.

East Mauch Chunk 244	Rhode Island	Palestine 388	West Virginia	CANADA
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Greensburg 379	Providence 258	San Antonio 60	Charleston 256	Vancouver 213
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Johnstown 390	South Carolina	Temple 158	Parkersburg 168	Manitoba
Lancaster 71	Charleston 179	Tyler 314	Wheeling 141	Winnipeg 166
Meadville 403	Columbia 382	Waco 72	Wheeling 142	Winnipeg 435
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Oil City 228	Sioux Falls 360	Salt Lake City 57	Beloit 311	Ontario
Philadelphia 21	Tennessee	Salt Lake City 195	Eau Claire 432	Hamilton 105
Philadelphia 98	Chattanooga 467	Salt Lake City 354	Grand Rapids 440	London 120
Philadelphia 240	Knoxville 318	Salt Lake City 380	Janesville 441	Ottawa 400
Philadelphia 287	Memphis 192	Texas	Kenosha 457	St. Catharines 249
Pittsburg 5	Nashville 129	Austin 115	La Crosse 135	Toronto 114
Pittsburg 14	Washington	Beaumont 221	Madison 159	Toronto 353
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Wilkesbarre 163	Tacoma 76			
Williamsport 239				
York 469				
Philippine Islands				
Manila 413				

YOU will find only the ignorant, the greedy corporations and such like condemning labor unions. Labor unions stand for everything that is right and for the welfare of humanity.

AN EXCHANGE observes that "Just as the constant dropping of water will wear away a stone, so will the constant hammering of the 'knocker' weaken the confidence of his brethren, and each one will begin to think his associate either a counterfeit or something worse."

NOTHING is more difficult than to pick out the best men to manage our unions, and nothing is more necessary than to stand behind them when we have them picked out. Without the power of organization there is absolutely no hope for the great mass of American wage-workers.

UNORGANIZED labor means poverty, and poverty breeds crime. Christianity and organized labor are both seeking to elevate mankind. One seeks to save his soul in the next world, the other tries to save his home and create happy family relations in this world, and thus make it easier for him to walk in the path that leads to eternal life.

IN THE labor movement we hope to tear down nothing that is worthy to stand. But we do propose to go deep down into the fathoms of misery and despair, and bring help to those who are seeking the light.

A WELL-KNOWN writer on trade union subjects has been doing some figuring, which he uses in the following manner: A conservative estimate of the number of organized wage-workers and the amount they earn—and of necessity spend—shows in a truly startling manner the tremendous power they could wield if their wages were always spent after they had given due thought to their best interests. Taking the 2,250,000 members of trade unions, and basing their wages at \$1.50 per day for three hundred days in the year, we find that this gives them a purchasing strength of \$1,012,500,000 per year. This sum—so great that it is difficult and well nigh impossible to appreciate its influence—if used to pay rent for homes built by union labor, and in purchasing the necessities of life that were manufactured or procured by organized workmen, would soon work a revolution in every industry in the land.

TELEPHONE CONNECTION

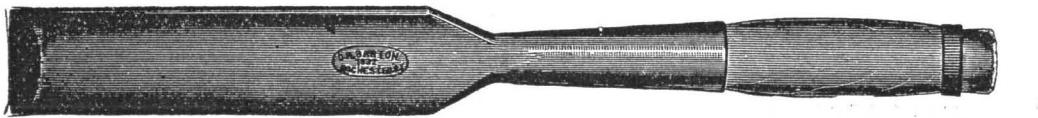
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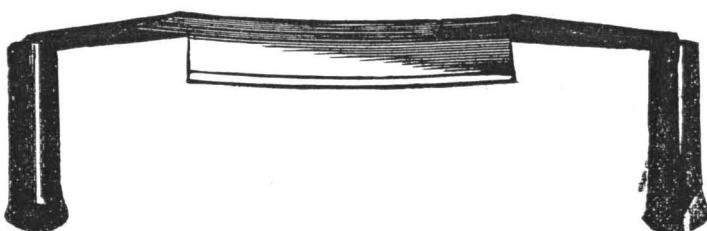
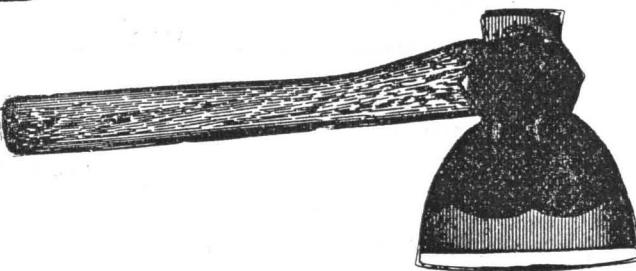
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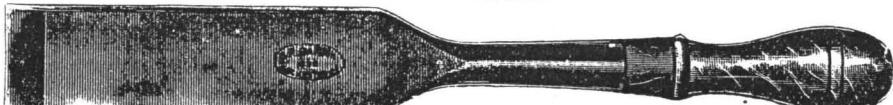


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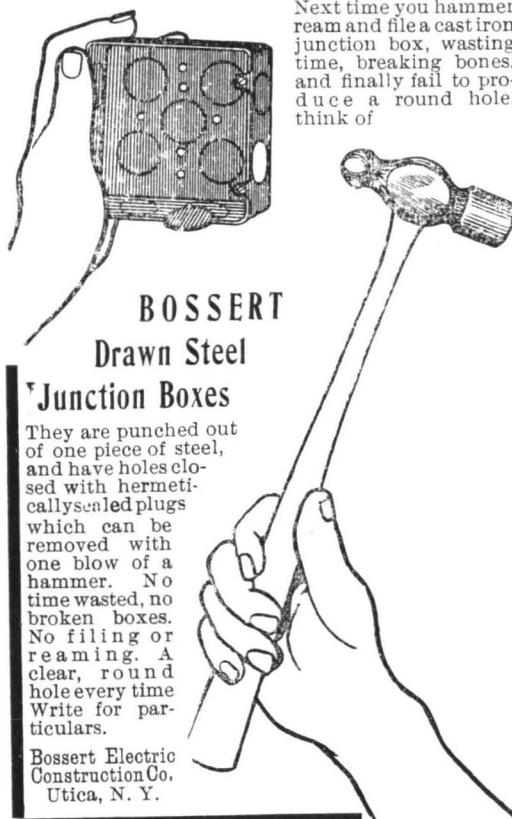
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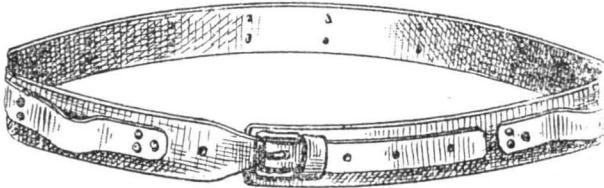
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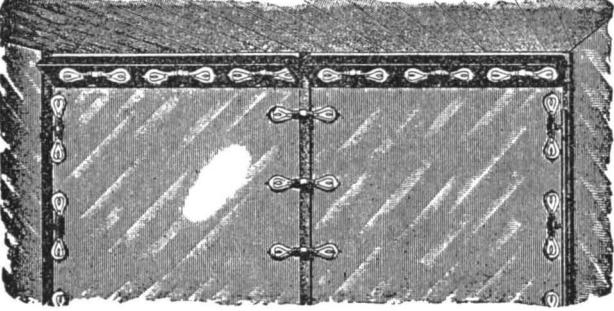
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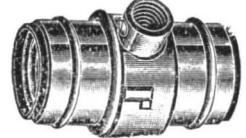
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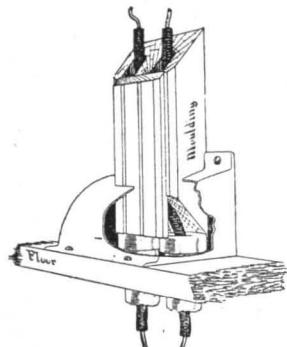




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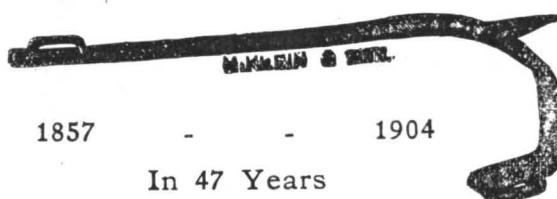
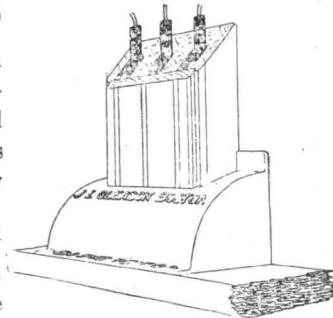


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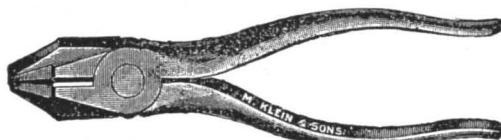
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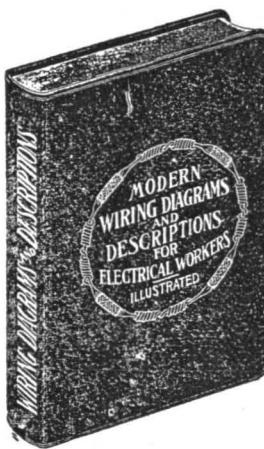
MODERN WIRING DIAGRAMS AND DESCRIPTIONSA Handbook of Practical Diagrams and Information for Electrical Workers.
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CONTENTS

This book tells how to wire for call, and alarm bells.
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How to test batteries.
How to test circuits.
How to wire annunciators; for telegraph and gas lighting.
It tells how to locate "trouble" and "ring out" circuits.
It tells about meters and transformers.
It contains 30 diagrams of electric lighting circuits alone,
It explains dynamos and motors; alternating and direct current.
It gives ten diagrams of ground detectors alone.
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A Letter from Grand Secretary Sherman

WASHINGTON, D. C., January 31st, 1904.

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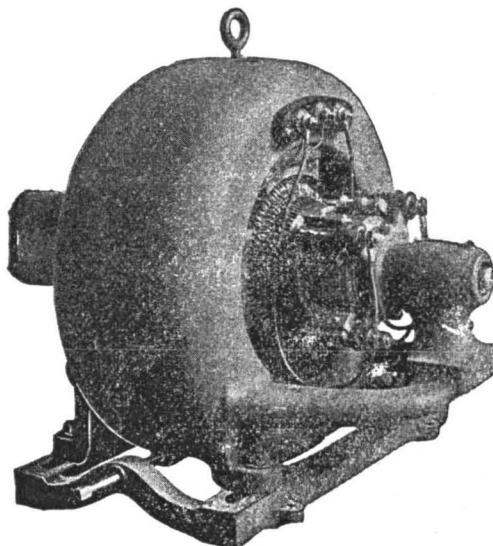
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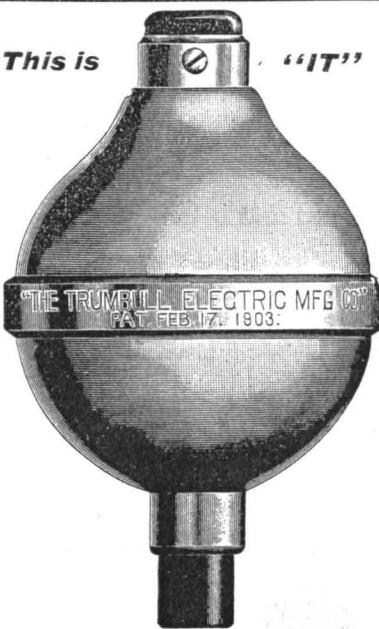
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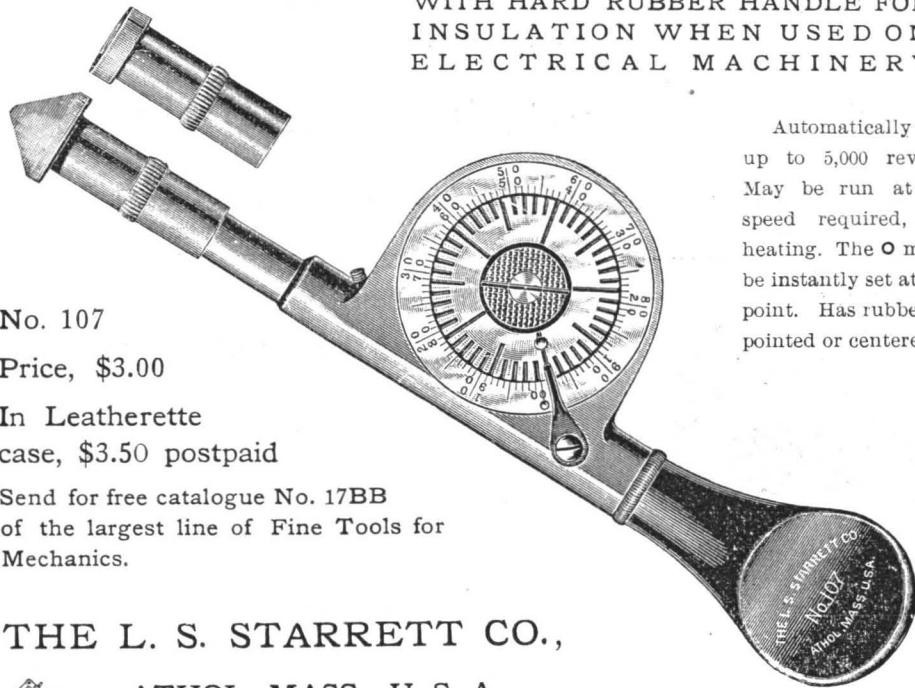
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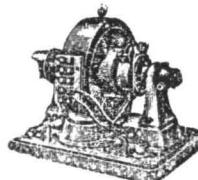
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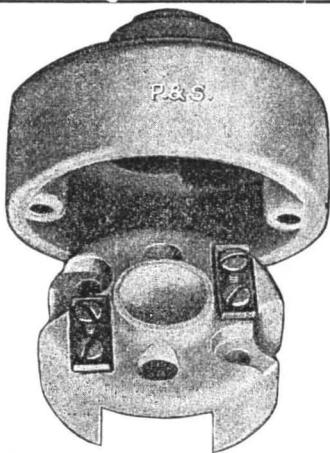
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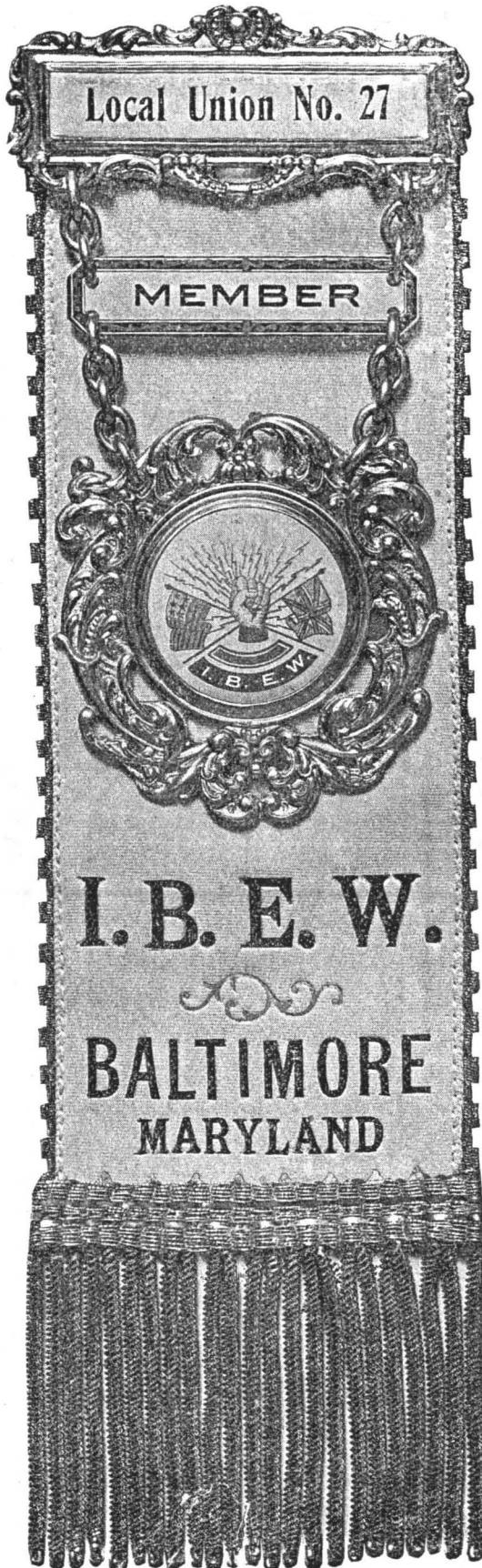
San Francisco

It's not the things you talk about
 That give you lasting fame.
 Your schemes to benefit the world
 And make yourself a name;
 The noble plans, so well designed,
 That somehow won't go through—
 No, these things won't distinguish
 you—
 It's just the things you do.

And if you only sit and talk
 About the schemes you've planned,
 Why, never will biographies
 Of you be in demand.

For people want to see things done—
 That's what they want from you.
 They don't care much for promises—
 It's just the things you do.

So get your thinking cap, my lad;
 Don't sit and idly dream.
 Let action, action, be your rule
 When you've devised a scheme.
 The world will give you credit when
 You've made your dreams come
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 But schemes and dreams won't give
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THE MULTIPLE BADGE.

(No. 10060.)

THE Multiple¹ Badge shown on this page is a genuine departure from anything now used in the shape of a reversible design. We particularly commend this design because it is adapted for use in three different ways: A Meeting Room Badge, a Parade Badge, a Memorial or Funeral Badge. The engraving shows the parade side of the badge complete with metal parts. The memorial or funeral side (though we do not show it by an illustration) is the reverse of parade side, and is made with black ribbon with wording embossed in silver. When a badge is wanted for parade or gala purposes the complete design may be used, and when a small badge with dignified effect is wanted the metal part may be used alone by simply detaching it from the badge proper. Whichever part is used there is a complete badge, and we are satisfied that the combining of three distinct uses makes it superior to any reversible design on sale.

We can furnish officers' titles in place of "Member" in the panel on officers' badges without extra charge. The braid and fringe can be furnished in gold or silver. In making the badge reversible the bar is detached at the top and the ribbon part reversed. A loop in the ribbon at top of both sides makes it an easy matter to change the badge so it can be worn in any way desired. Price to Locals 60c each, net.

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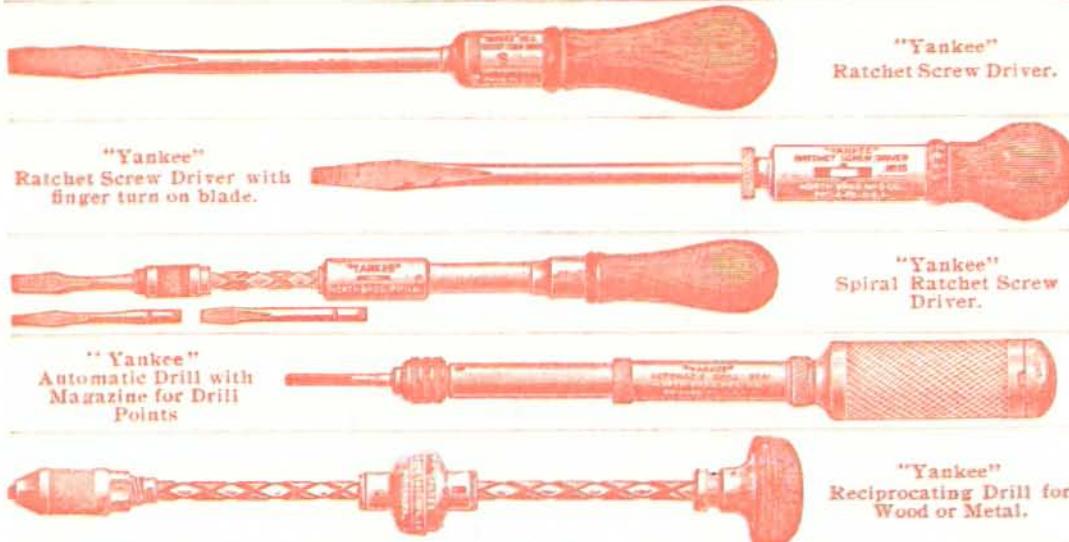
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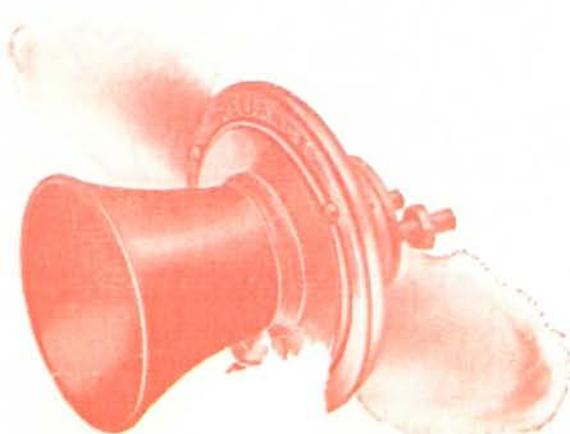
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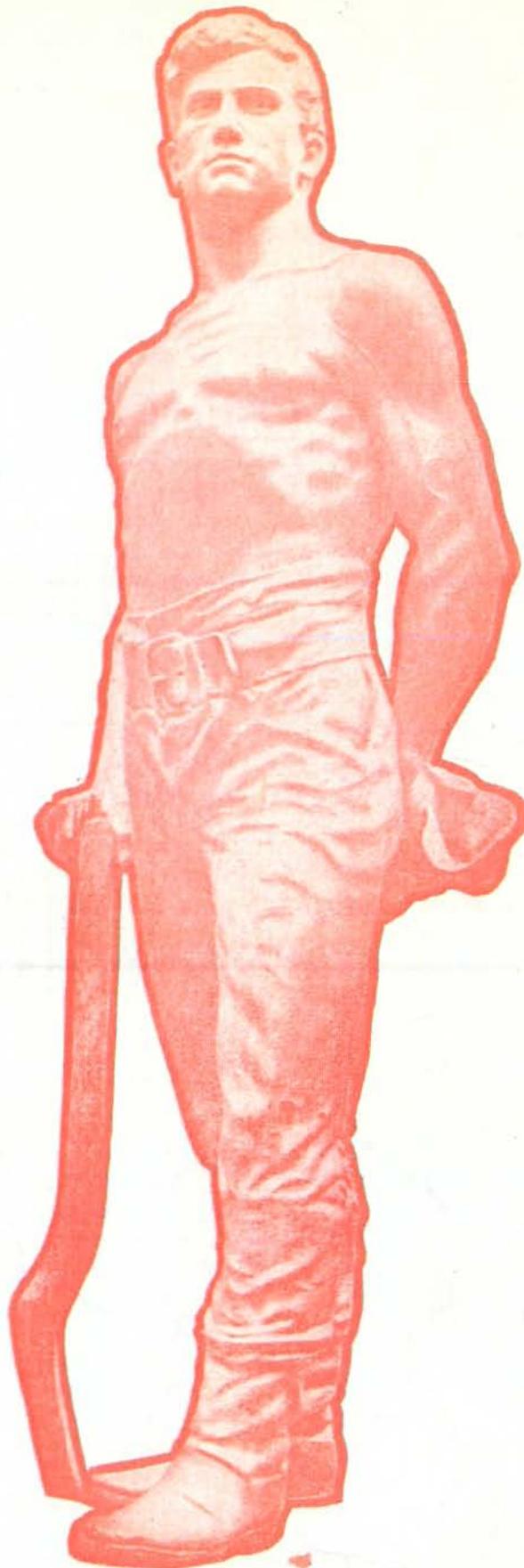
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